

107th ANNUAL REPORT

Fiscal Year

July 1, 1998 to June 30, 1999

CITY OF

RUTLAND, VERMONT



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*Cover Photo—Rutland City Band
Compliments of Chris Kiefer-Cioffi*

Mayor's Message

John Cassarino, Mayor

To The Honorable Board of Aldermen and the Citizens of Rutland:

My election as Mayor this past March is certainly a major challenge yet a fulfilling experience as I continue to appreciate the uniqueness of the community of Rutland; from the Senior Citizen Picnic to the Loyalty Day Parade to the day to day encounters with people from all walks of life. Fiscal Year 1998-1999 was, in many ways, a new beginning for the City of Rutland as was my election after Mayor Wennberg's tenure.

Many projects were started during Mayor Wennberg's administration; such as the Jeffords Railroad Station, which was completed and open for operation this past March. The Paramount Theater renovations are under way and completion is expected January 15, 2000. A bond issue was passed by the voters this past March to purchase the building at 108 Wales Street to be the new home of our Police Department and also to renovate City Hall. This project will be going out to bid in November of 1999 and renovations of these buildings should begin shortly after a contractor is selected.

The Circulation and Signalization Project got under way this Spring. This is a 3.2 million dollar project with an expected completion date of Summer 2000. The Multi Modal Transit Center is complete and is presently going through some growing pains. Its operation status is presently in negotiations, but ultimately the Transit Center will be a key piece to economic development and the downtown's future.

One of my main objectives has been to improve communications within City Government. For the first time in several years we were able to settle labor contracts with both the Department of Public Works and Police Department without arbitration. This was due to the willingness of both the unions and the City to come to the table and make concessions. A special thanks to the Unions' negotiating team and City Attorney Sullivan for their efforts.

The City has initiated an Employee Assistance Program. Also, in conjunction with the League of Cities and Towns we have worked to reorganize the Safety and Wellness Committee, which is a committee of City employees who meet monthly to discuss health and wellness issues and sponsor a variety of seminars and health screenings.



I have also initiated a weekly Project Review Committee, where several of the department heads, along with the Rutland Redevelopment Director and myself are in contact regularly and are kept apprised of projects that are going on in each city department. This committee is also dedicated to working to increase the Grand List which has been declining the last few years. With that said, the Fiscal Year 2000 Budget was definitely a challenge this year, but with the cooperation of the department heads and the expertise of City Treasurer Graves, we were able to bring the budget in under the 85 cent Charter Limit.

I am working to develop a positive relationship with the Rutland School Department. I meet on a regular basis with Superintendent David Wolk to keep effective communications between City Hall and the School Department.

Rutland faces many challenges over the next year and I believe that continued communications between employees, department heads and elected officials is the first step to providing the City with a strong management team.

Report of the President of the Board of Aldermen

Christopher C. Louras, President

To the Citizens of the City of Rutland:

Fiscal Year 1999 has continued to see pieces to the puzzle that is our downtown revitalization effort fall together. But as the downtown growth moved along, new challenges were met that the City must face.

As the Multi-Modal Transit Center/Parking Deck was completed, the City became involved in the question of who was to manage the new structure. The new AMTRAK station was completed as well, and it has fallen on the City to find an appropriate manager as well. And as the Route 7 Re-signalization Project is finally off the ground, we were faced with the dilemma of how to best handle the truck traffic that is essential to our economic well-being.

Perhaps the most important task faced by the Board of Aldermen has been to foster a positive and productive working relationship with incoming Mayor John Cassarino, who was elected to replace the outgoing Jeff Wennberg.

The City is now on the downside of its efforts to promote aggressive change in the downtown area. With the City's support, the Paramount Theater project is nearing completion and the only piece left is to work with downtown property owners to bring life to the now vacant upper floors of many downtown buildings. Once done, the Board must set its sights on improving the infrastructure leading to the Rutland Region as our economic base is threatened by an antiquated and unsafe highway system.

During the past year, the Mayor and the Board of Alderman have begun to take positive steps to work with other communities and regional organizations to bring attention to the needs of Southwest/Central Vermont to ensure that jobs will be here for not only us, but for our children.

Finally, on behalf of the Board of Aldermen, I would like to thank the citizens of the City of Rutland for their support and input over the past year that has allowed us to make the informed decisions needed so that we could effectively manage the business of the City.

RUTLAND CITY BOARD OF ALDERMEN

Paul Barbagallo, Kevin Jones, David Allaire, Joe Tilden, William Gillam, Jr., Robert Stafford, Board President Christopher Louras, Sharon Davis, Cheryl Hooker, Charles Franzoni, Jill Maynard Nolan, City Clerk Rosemary Finley

Board of Aldermen

Committee Assignments

1999

STANDING COMMITTEES

Charter & Ordinance

S. Davis, Chairman
D. Allaire, Vice Chairman
J. Tilden
K. Jones
C. Franzoni

Public Safety

J. Nolan, Chairman
S. Davis, Vice Chairmen
J. Tilden
K. Jones
D. Allaire

Community Development

W. Gillam, Chairman
J. Nolan, Vice Chairman
D. Allaire
R. Stafford
S. Davis

Recreation & Senior Citizens

D. Allaire, Chairman
P. Barbagallo, Vice Chairman
S. Davis
J. Nolan
W. Gillam

Finance

P. Barbagallo, Chairman
W. Gillam, Vice Chairman
J. Tilden
C. Franzoni
C. Hooker

General

K. Jones, Chairman
J. Tilden, Vice Chairman
J. Nolan
P. Barbagallo
C. Hooker

Public Works

K. Jones, Chairman
R. Stafford, Vice Chairman
C. Franzoni
C. Hooker
P. Barbagallo

SPECIAL LIQUOR

J. Tilden, Chairman
R. Stafford
C. Hooker

SELECT COMMITTEES AND REPRESENTATIVES

Intermunicipal Agreements

R. Stafford, Chairman
S. Davis, Vice Chairman
P. Barbagallo
C. Franzoni
W. Gillam

Parking Committee

W. Gillam
R. Stafford
C. Franzoni

Committee for Accessibility Improvements	R. Stafford
Marble Valley Regional Transit District	C. Louras
Regional Ambulance Service	D. Allaire
Rutland City Planning Commission	C. Hooker
Rutland County Solid Waste District	P. Barbagallo
Rutland Redevelopment Authority	J. Nolan
Rutland Regional Planning Commission	C. Hooker
School Board Liaison	K. Jones
Traffic Committee	J. Tilden
Transportation Council/EIS Bypass	W. Gillam

Board President is an ex officio member of all committees.

City of Rutland, Vermont

Elected and Appointed City Officials

March 1997

City Hall, 1 Strongs Avenue, Rutland, Vermont 05701
Post Office Box 969, Rutland, Vermont 05702

Name	Address	Home	Business	E/A	Exp
Mayor John P. Cassarino	City Hall	773-9258	773-1800	E	2001
Board of Aldermen					
David Allaire	51 Church St.	775-2162	775-4107	E	2001
Paul Barbagallo	214 Church St.	773-0698		E	2001
Sharon Davis	99 Baxter St.	773-2383	770-1578	E	2000
Charles M. Franzoni	4 Mtn View Lane	773-2135		E	2001
William F. Gillam, Jr.	34 Cleveland Ave.	773-7901	223-0363	E	2000
Cheryl M. Hooker	11 Royce St.	775-5462		E	2001
Kevin Jones	65 Pierpoint Ave.	775-5203		E	2000
*Christopher Louras	24 North St.	773-5780	773-7770	E	2001
Jill Nolan <i>WILL RETIRE</i>	105 Center St.	773-1728	773-3000	E	2000
Robert A. Stafford	28 Campbell Rd.	773-7438		E	2001
Joe Tilden <i>OUT</i>	19 Shedd Place	775-5697		E	2000
Assessor Barry Keefe	City Hall		773-1800	E	2001
Building Inspector/Zoning Administrator James Simonds	City Hall		773-1800	A	2001
City Attorney/Grand Juror Christopher Sullivan	City Hall		773-1800	A	2001
Assistant City Attorney Henry Brislin	City Hall		773-1801	A	2001
City Clerk Rosemary F. Finley	City Hall		773-1801	A	2001
City Clerk Office Hours: 9:00 a.m.-12:00 Noon, 1:00 p.m.-4:45 p.m.					
City Treasurer/Tax Collector Ronald Graves	City Hall		773-1800	E	2001
Emergency Management Director Ira Earle	City Hall		773-1800	A	2001
**Equal Opportunity Officer Elizabeth Mumford	City Hall		773-1822	A	1999
Fire Chief Craig Shelley	Fire Station		773-1812	A	2002
Health Officer Pamela Petrie	City Hall		773-1800		

*President or Chairperson

**Term Ending

Name	Address	Home	Business	E/A	Exp
Police Chief Anthony Bossi	City Hall		773-1842	A	2003
Public Works Commissioner Warren E. Conner	City Hall		773-1813	A	2001
Recreation & Parks Superintendent Leif Dahlin	City Hall		773-1822	A	2001
School Superintendent David Wolk	6 Church Street		773-1900		
Board of Adjustment					
**Jay Cross	84 Bellevue Ave.	773-1768		A	1999
Martha Henry	1 Northeast Dr.	775-4527		A	2001
Dean Lawes	217 State St.	773-3847	247-6874	A	2002
*Stephanie Lorentz, Chair	26 Court St.	775-0128		A	2002
Andrea Hubbard					
MacLauchlan	89 Hazel St.	773-5658	775-6736	A	2000
Gregory Thayer	107 River St.	773-8953		A	2001
Albert Trepanier	4 Jan Ave.	773-2991		A	2001
Diane Sabataso	13 Birchwood Ave.	773-6996			2002
Cemetery Commissioners					
Kenneth Hart	12 Alta Terrace	773-8362	773-7633	A	2000
Robert Tedesco	125 Grove St.	773-9606	773-6252	A	2002
Dawn Hance	62 Killington Ave.	775-4406		A	2001
Board of Health					
Robert Beauchamp	18 Green Knolls Ln	773-9281	775-2335	A	2002
Michael Durkin	58 Cherry St.	775-3218		A	2000
Dr. William Pratt	3 Hillcrest Rd.	773-6380		A	2001
Planning Commission					
Carolyn Baker	57 Hillside Rd.	775-0723	775-2186	A	2001
*John Facey	P.O. Box 578	775-1895	773-3300	A	2000
Alvin Figiel	20 North St.	773-8647	775-3168	A	2003
Peter Giancola	186 Adams St.	775-6171		A	2000
John Hock	177 Dorr Dr.	773-6273	775-2525	A	2003
James Pell	2 Woodland Dr.	775-4292	775-2552	A	2001
Ted Robare	6 Giorgiotti Blvd.	775-2580	773-5771	A	2003
Roy Thomas	186 Mussey St.	775-0923		A	2003
Kathleen Valente	3 E. Washington St.	773-3221		A	2000
Police Commission					
**Mary Goodwin	234 Grove Street	773-9270		A	1999
Sister Judith Levins	Clement Rd.	775-0693	775-0665	A	2001
*Edward Reiman, Chair	39 Piedmont Dr.	775-5949	775-0300	A	2000
R. Richard Smith	Highland Ave. Ext.	775-0523		A	2002
Mary Nemeth, Vice Chair	242 Lincoln Ave.	773-3376		A	2000
Joan Wing	20 North St.	773-8647		A	2002

*President or Chairperson

**Term Ending

Name	Address	Home	Business	E/A	Exp
Rutland Redevelopment Authority					
Matthew Sternberg, Dir.	103 Wales St.	773-3740	773-2910		
Shaun Branon	20 Piedmont Dr.			A	2000
William Cohen	119 Walnut St.	773-6899		A	2001
Barbara Giancola	6 Edgewood Dr.	773-6241	773-6251	A	2001
Frank Heald	161 Bellevue Ave.	775-4142		A	2002
Michael Henry	1 Northeast Dr.	775-4527		A	2002
Julie M. Herlihy	5 East Center St.	775-7852		A	2000
Rob Kurchena	258 Church St.	773-1232	775-1092	A	2001
Jill Nolan, Alderman	105 Center St.	773-1728	773-3000		2000
City Treas. Ronald Graves	City Hall	773-6460	773-1800	ex officio	
Board of School Commissioners					
Ronald Austin	14 Clark St.	775-3275	775-3275	E	2000
Judy A. S. Bickford	14 Birchwood Ave.	773-1794	773-1794	E	2000
*Michael Dick, President	5 Jan Ave.	775-5092	775-6981	E	2002
Ted Lindgren	140 Curtis Ave.	773-6183	786-5830	E	2001
Debra Marro	76 Harrington Ave.	775-6104	775-6104	E	2002
Charles G. McCullough	4 Catherine Dr.	775-1486	773-2222	E	2001
Terence J. Moran, Sr.	9 Shepherd Lane	773-8730	773-2567	E	2002
Linda Ragosta	118 Lincoln Ave.	775-0587	775-0587	E	2001
John M. Sanborn	25 Moon Brook Dr.	775-7298	775-1984	E	2002
Madeline Sherman	48 Morse Place	775-2784	459-3353	E	2000
Alton Wilkinson	263 Lincoln Ave.	773-7313	747-5227	E	2000
Town Service Officer					
Stephen Pfenning	16 Roberts Ave.	773-6949	773-9121	A	2000
Rutland Housing Authority					
Linnea Swahn-Packard, PHM, Ex. Dir.					
**Mary Cassarino	6 Porter St.	773-9258		A	1999
David Yendell	18 Hillside Rd.	773-8260	747-4505	A	2002
Charles Franzoni	4 Mountain View Dr.	773-2135		A	2002
Lloyd Kelley, Jr.	172 Gove St.	773-3134		A	2003
Karl Anderson	86 Center St.		773-4700	A	2002
Justices of the Peace					
Alice Alberico	12 Lyman Ave.	773-9512		App	2001
John C. Battles	55 Baxter St.	773-3905		Dem	2001
Robert W. Beauchamp	18 Green Knolls Lane	773-9281	775-4321	Rep	2001
William Bloomer	122 Church St.	775-2722	775-4040	Rep	2001
Chris Bove	91 Grove St.	775-2289	773-2621	Rep	2001
John J. Daley	6 Hilltop Terrace	773-8101		Dem	2001
J. Angelo DiPalma	16 Moonbrook Dr.	773-9615		Dem	2001
Thomas L. Donahue	14 Thrall Ave.	775-6018	773-2747	Rep	2001
Bill Gillam, Sr.	111 Crescent St.	773-8828		Rep	2001
Mike Henry	1 Northeast Dr.	775-4527		Dem	2001
Carl Mazzariello	6 Tuttlemeadow Dr.	775-4672		Dem	2001
Mary C. Mazzariello	6 Tuttlemeadow Dr.	775-4672		Dem	2001
Joanne Slattery	132 Killington Ave.	775-0501		App	2001
Jerry Ragosta	41 Prospect St.	773-7469		Dem	2001
John J. Welch, Jr.	8 E. Center St.	773-7891		Rep	2001

*President or Chairperson

**Term Ending

Name	Address	Home	Business	E/A	Exp
Rutland City Representatives to the Legislature					
District 6-1					
Mary Mazzariello	6 Tuttlemeadow Dr.	Democrat		E	2001
District 6-2					
Thomas DePoy	87 Killington Ave.	Republican		E	2001
District 6-3					
Jerry Kreitzer	69 Nichols St.	Democrat		E	2001
Karen Moore	157 Porter Place	Democrat		E	2001
District 6-4					
Diane Carmolli	67 Lincoln Ave.	Democrat		E	2001
Rutland County Senators					
John H. Bloomer, Jr.	62 Litchfield Ave.	Republican		E	2001
John Crowley	29 South Main St.	Republican		E	2001
Hull Maynard	Shrewsbury, VT	Republican		E	2001
Ward Officers					
Ward 1, Godnick Senior Center					
Ward Clerk, Judith Caldwell	120 Harrington Ave.	775-5841		E	2000
1st Insp., Helen Courcelle	16 Tremont St.	775-5458		E	2000
2nd Insp., vacant					
3rd Insp., Shirley Davidson	87 Davis St.	773-3706		E	2000
Ward 2, Christ The King School					
Ward Clerk, Daphne Gregory	14 Butterfly Ave.	773-2379		E	2000
1st Insp., Marion Turner	84 East St.	773-3094		E	2000
2nd Insp., Helen Sargent	63 Engrem Ave.	773-8940		E	2000
3rd Insp., Geraldine Young	61 Layfayette St.	773-7152		E	2000
Ward 3A, American Legion					
Ward Clerk, Virginia Ettori	79 Brown St.	773-7870		E	2000
1st Insp., Shirley Eaton	95 Gibson Ave.	773-8324		E	2000
2nd Insp., Jerry Ragosta	41 Prospect St.	773-7469		E	2000
3rd Insp., Frieda Shanahan	100 Forest St.	773-6869		E	2000
Ward 3B, Northwest School					
Ward Clerk, Patricia Kohl	62 Cramton Ave.	773-3059		E	2000
1st Insp., Jim Davidson	86 Hazel St.	773-7525		E	2000
2nd Insp., Eileen Brough	25 Church St.	775-3736		E	2000
3rd Insp., Sibyl Valente	233 State St.	773-7818		E	2000
Ward 4, Calvary Bible Church					
Ward Clerk, Paul Barbagallo	214 Church St.	773-0698		E	2000
1st Insp., Vera Stanley	191 Grove St.	773-1527		E	2000
2nd Insp., Clayton Eaton	51 Phillips St.	773-3697		E	2000
3rd Insp., Rita Kelly	91 Maple St.	773-6097		E	2000

*President or Chairperson

**Term Ending

Dates to Remember

1999

July 1 Fiscal Year begins for period July 1, 1998 to June 30, 1999.

July 20 Last day for setting of tax rate by the Board of Aldermen.

Aug. 16 to Aug. 31 Period for payment of first quarter installment of Real and Personal Property Taxes. After August 31, delinquents will be subject to 5% penalty

Nov. 1 to Nov. 15 Period for payment of second quarter installment of Real and Personal Property Taxes. After November 15, delinquents will be subject to 5% penalty.

2000

Feb. 1 to Feb. 15 Period for payment of third quarter installment of Real and Personal Property Taxes. After February 15, delinquents will be subject to 5% penalty.

January 31 Nomination Papers for Candidates to be placed on the Ballots for the March 7 Election must be filed with the City Clerk by 5:00 p.m.

February 26 Last day for addition to check lists for Election on March 7. Deadline: 12:00 Noon.

March 7 Annual March Election.

April 1 Last day for licensing dogs without penalty of 50%.

April 20 Last day for filing of personal property lists with the Assessor.

April 30 Liquor and Business Licenses expiration date.

May 1 to May 15 Period for payment of fourth quarter installment of Real and Personal Property taxes. After May 15, delinquents will be subject to 5 % penalty.

June 5 Last day for Mayor to submit Annual Budget to Board of Aldermen.

June 30 Last day for action by the Board of Aldermen on the Mayor's Annual Budget.

Mayors of the City of Rutland

John A. Mead	1893	Henry C. Brislin	1913-1914
Levi G. Kingsley	1894	1917-1918
John A. Sheldon	1895	Bert L. Stafford	1915-1916
Thomas H. Browne	1896	James C. Dunn	1919-1926
Percival W. Clement.....	1897-1898	Arthur W. Perkins	1927-1934
.....	1911-1912	Henry H. Branchaud	1935-1938
William W. Ripley	1899	Henry B. Carpenter	1939-1942
John D. Spellman	1900	Wayne N. Temple	1943-1949
J. Burton Hollister	1901	Dan J. Healy	1949-1957
David W. Temple	1902-1903	1959-1961
Jack S. Carder	1904	Francis F. Waterman	1957-1959
J. Forest Manning	1905	John J. Daley	1961-1965
Charles E. Paige	1906	Harold J. Nichols	1965-1971
Rollin R. Richmond	1907	William H. Foley, Sr	1971-1973
Henry O. Carpenter	1908-1910	Gilbert G. Godnick	1973-1981
*Charles L. Howe	1912	John J. Daley	1981-1987
		Jeffrey N. Wennberg	1987-1999
		John P. Cassarino	1999-

*Succeeded Percival W. Clement, June 9, 1912

Mayor's term expires March 14th of odd years

Voter Registration Information

Where to Register:

CITY CLERK'S OFFICE

CITY HALL

Monday through Friday

9:00 A.M. to 4:45 P.M.

773-1801

(Vault closed 12:00 Noon-1:00 P.M.)

Annual City Election

will be held

Tuesday, March 7, 2000

Ward 1 — Polling Place:
Godnick Adult Center
Deer Street

Ward 3B — Polling Place:
Northwest School
Pierpoint Avenue

Ward 2 — Polling Place:
Christ the King School
Killington Avenue

Ward 4 — Polling Place:
Calvary Bible Church
2 Meadow Lane

Ward 3A — Polling Place:
American Legion
Washington Street

Location of Polling Places subject to change by Board of Civil Authority

Fiscal Year 2000 Budget/Tax Rates/Grand List

Revenues:

Total Appropriations	\$10,698,434.01
Estimated Revenues	1,767,579.86
Fiscal Year 99 Surplus	164,649.65
Net Amount to be Raised	8,766,204.50
Grand List 1999-2000	6,772,368.16

Tax Rate:

General City Purposes	.8325
County Tax	.0130
Streets	.2780
Bonds & Interest	.0080
Pension	.0400
Library	.0630
Equipment Replacement Fund	.0120
Fire Equipment Fund	.0040
Social Agencies	.0445
Total Tax Rate	\$1.2950

School Tax Rate:

Total State Education Taxes to be Raised	\$7,314,790.00
1999-2000 Education Grand List	\$6,299,563.60
State Education Property Tax Rate	\$ 1.1615
Total Local Share Taxes to be Raised	\$1,328,439.00
1999-2000 Education Grand List	\$6,299,563.60
Local Share School Tax Rate	\$.2110
Total School Tax Rate FY 2000	\$ 1.3725

Grand List, Taxes Assessed, and Levy				Bonded Debt	
1995	6,863,682.98	2.5825	17,725,461.30	June 30, 1995	14,758,280.00
1996	6,986,019.66	2.5525	17,831,816.69	June 30, 1996	13,748,560.00
1997	6,966,733.72	2.6150	18,218,011.14	June 30, 1997	12,740,600.00
1998	6,890,738.25	2.6725	18,415,400.00	June 30, 1998	11,739,400.00
1999	6,890,738.25	2.6250	18,088,187.91	June 30, 1999	10,794,960.00

Audit Report

Reports of the audits conducted by the City of Rutland and the Rutland City School Department are included in the City of Rutland Financial Statement which is a separate document and is available from the Office of the City Treasurer.

Report of the City Treasurer

R.J. Graves, City Treasurer

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Treasurer's office again has completed another year in fulfilling its duties and responsibilities to the Taxpayers of the City of Rutland. Myself and staff are pleased to submit to you the Annual Report for the year ending June 30, 1999.

It is without question that our responsibilities are great. We in the Treasurer's office welcome our duties and hope that we have performed them diligently and foremost to the best of our ability for the Taxpayers of the City.

Our duties are widespread in nature from preparing and collecting tax bills, water and sewer rents and providing service to the general public, as well as providing fiscal support of all departments of the City.

Utmost in our duties is the accountability of the Taxpayer's dollars. This office publishes a comprehensive Financial Report annually under a separate cover. As presented in that report the General Fund of the City as a result of its operations has a Fund Balance or surplus of \$164,649.65. This fund balance is directly carried over to the next fiscal year to offset what needs to be raised by taxes for that fiscal year.

The City met its debt requirements promptly during Fiscal Year 1999. The City's total Bonded Indebtedness as of June 30, 1999 is \$10,794,960.00 Interest on that debt totals \$3,662,757.50.

The City also maintains Water, Sewage Disposal, and Parking Meter Funds in addition to a number of Trust and Agency funds.

The Financial Report will be audited by an independent certified public accounting firm. The audit was designed to meet requirements of the City, State, and the Federal Single Audit Act of 1984 and related OMB Circular A-128.

The preparation of this report and the comprehensive Annual Financial Report on a timely basis was made possible by the dedicated service of the entire staff by the Finance Department which is made up of the Treasurer's office, Data Processing Department, and Purchasing.

Report of the Building Inspector/ Zoning Administrator

James P. Simonds, Inspector/Zoning Administrator

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I am pleased to submit to you, the annual report of the activities of the Building and Zoning office for the fiscal year ending June 30, 1999.

The breakdown for construction that has taken place this year, is as follows:

200 Building Permits were issued and fees collected as follows:

\$2,528,897	new commercial construction
6,989,636	commercial renovations
990,900	new residential buildings
1,475,224	residential renovations

Total fees collected:	\$19,630.34
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42 Electrical Permits—fees collected:	\$1,260.00
42 Sign Permits—fees collected:	1,800.00
33 Zoning Board Hearings—fees collected:	3,300.00
9 Subdivision Hearings—fees collected:	1,125.00

Our office has worked to continue to bring properties into compliance with City codes. We are in the process of updating our Certificates of Occupancy files by contacting multi-family property owners, street by street, to make sure everyone has obtained CO's when necessary. Certificates are required each time tenancy changes.

The Stratton Road/Allen Street area has gone through some transitions. Wilcox Pharmacy demolished a non complying, distressed residential property that abuts their pharmacy on Stratton Road, and rebuilt a storage facility that will be used as an accessory use to their growing business.

Green Mountain Developers from South Burlington are in the process of completing their senior housing project on Stratton Road. From the number of inquiries we have received, we can only imagine that the facility will be completely filled before completion. Rutland welcomes "The Maples."

Allen Pond Assoc. has added to their Allen Street complex with the construction of a facility for Dr. Bucksbaum and Dan Jantos is in the process of constructing a new medical building off Allen Street on Commons Street.

Rutland Pharmacy opened their new beautiful health care pharmacy on Allen Street, occupying their former site is Yankee Medical Equipment, keeping Allen Street, medical in nature, updated, and a welcome addition to Rutland.

Revitalization efforts continue on Royce Street and Hopkins Street, thanks to the Rutland County Community Land Trust.

The Paramount Theater on Center Street is seeing major strides in their renovations to the Rutland landmark. We all await their opening, which is scheduled for this year. History repeats itself!

The College of St. Joseph's completed their student center and is now in the process of major interior renovations.

Other businesses are working to bring their properties into compliance with city and state codes and in doing so, have added energy to Rutland's growth. Changes can be seen at Rexbo-Sunoco and State Farm Insurance, both on Woodstock Avenue, Yankee Associates on West Street, Stewart's on both State and West Streets, MT Assoc., on the corner of West and South Main, and RRMC on Allen Street.

The Godnicks have refurbished their building at 225 South Main Street. The new facade has made this building a beautiful addition to South Main Street.

Vermont Railway and C.J. Abatiell have condominiumized the building on Post Street, formerly "Broomsticks." Substantial renovations have gone into the new "Red Moon Saloon," owned by C.J. Abatiell. C.J. did an impressive job of renovations.

Robert Rhodes has helped Woodstock Avenue properties with demolition of distressed properties to create a beautiful new building that will be the home of Waldron & Rhodes Jewelers. Contractor Robert Parker is to be commended on his expertise.

The Loretto Home, Mead Building and 121 Royal's Hearthside have worked to bring their properties in compliance with handicap accessibility requirements, pursuant to the Americans' with Disabilities Act.

In closing, we wish to thank the residents of the City of Rutland, for their patience in dealing with complaints and for their understanding and support as we try to bring more properties into compliance. Special thanks go to the Department of Public Works for working closely with our office through all phases of permits and development. Their diligence and expertise allows city construction to move forward quickly. Special thanks to Commissioner Conner and Engineer Alan Shelvey. The City Clerk's office should be commended for their work in recording the endless paper trail our office creates.

The Zoning Board of Adjustment conducted public hearings and issued decisions that allow people to best utilize their properties, in the best interest of the City. They are a very "people friendly" group of citizens.

The city legal team of Christopher Sullivan and Henry Brislin, give us our legal guidance and support in upholding city ordinances. Thanks to the legal eagles!

Our office is very proud to be working closely with the New Mayor John Cassarino, and we especially wish to thank him for his support of our efforts. He is truly a Mayor with "a heart!"

Report of the Zoning Board of Adjustment

Stephanie Lorentz, Chairperson

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Zoning Board of Adjustment is pleased to submit the Annual Report for fiscal year 1999.

Members: Stephanie Lorentz, Chairperson, Dean Lawes, Andrea R. Hubbard MacLauchlan, Al Trepanier, Martha Hogan Henry, Gregory Thayer, and Diane Sabataso.

We held 33 Public hearings for variance requests. Hearings are scheduled on the 1st and 3rd Wednesdays of each month and are held in Aldermanic Chambers. The hearings are warned to give advance notice to the public so they may participate in the hearing. Our obligation is to determine whether or not the statutory five criteria were satisfied, to investigate discrepancies and interpret the Zoning Ordinance, as written.

The Board wishes to thank the residents of the City of Rutland for their active participation in the public hearing process, Jim Simonds, Zoning Administrator, Cathy Diana and the Mayor for their continued support of our efforts.

Report of the Legal Department

Christopher P. Sullivan, City Attorney/Grand Juror
Henry C. Brislin, Assistant City Attorney

To the Aldermen and Citizens of the City of Rutland:

The Legal Department has had a busy year, most particularly with the role of the City Attorney as the Chief Union Negotiator. The office was in negotiations on behalf of the City with AFSCME Local 1201 for the DPW/Clerical Unit and for the Police Unit. Just before the close of the fiscal year, an agreement was reached with both Units.

The major change for both Units was an element of co-pay for health insurance. The City, over the years, has seen double digit increases in the cost of health care premiums. The City is now offering its employees a choice of paying 5% of the current non managed care health insurance or a 100% City funded lower cost managed care health insurance.

Further, salary increases for both units were given for the fiscal years (2%) 98-99, (2.5%) 99-00 and (3%) 00-01.

Remaining to be negotiated is the Union Contract for the Fire Department in which talks are ongoing.

The Legal Department was also involved representing the interests of the City in appeals of tax assessments. Some of these went to the Vermont Supreme Court, and the City prevailed in those cases. Other cases went to trial before the Superior Court where the City prevailed, and those are presently being appealed to the Supreme Court where the Legal Office is again protecting the interests of the City of Rutland.

Specifically, one tax appeal involved the old Tambrands property which was purchased by Barrett/Canfield. Barrett/Canfield claimed the property was worth below Two Million Dollars (\$2,000,000.00) while the City maintained the value was Four Million Dollars (\$4,000,000.00). After trial, the Court agreed with the City that the property should be valued at Four Million Dollars (\$4,000,000.00). The matter is presently in the Vermont Supreme Court where oral argument will take place in the near future.

The Legal Office monitors litigation that is being handled by outside counsel. One of those cases has been resolved with a very favorable result for the City of Rutland. In the Gallipo case, the City's insurance carrier denied that it was required to pay approximately Three Hundred Thousand Dollars (\$300,000.00) of the amount awarded Mr. Gallipo. The Federal Court ruled that the insurance company must pay. The City also felt the action by the insurance company to deny it was required to pay Mr. Gallipo was bad faith and countersued the insurance company. The Federal Court agreed with the City and the matter was heading for trial. A settlement was reached with the insurance company. In the end, City taxpayers' dollars were saved as no City money was used to pay the judgment to Gallipo and the City recouped most of the money spent defending the coverage case and prosecuting the Bad Faith Case. Many thanks to Robert Mello and John Klesch, the outside counsel handling this matter on behalf of the City, for a job well done.

The Legal Office has continued to provide advice and representation to the administration and to the Board of Aldermen and its committees. The office continues to provide advice to the Charter and Ordinance Committee on the enactment of ordinances and has provided assistance to the Planning Commission on the proposed zoning regulations.

Additionally, this office is working closely with John Cassarino, the City's new Mayor assisting in the coordination of his policies and procedures with great emphasis on increasing the Grand List and increasing efficiency in City Government.

This office continues to work closely with the Building and Zoning Department, Mayor's, Treasurer's and Tax Assessor's Offices, Department of Public Works, Fire, Police and Recreation as well as with the Rutland Redevelopment Authority providing legal advice, research and representation in litigation.

It's been a busy and productive year. It's been a pleasure representing the interests of the City and this office looks forward to continuing to provide the legal services to the City of Rutland this coming year.

Office of the City Clerk

Rosemary F. Finley, C.M.C., City Clerk

To the Citizens of the City of Rutland:

The following is the report of the office of City Clerk for the year ending June 30, 1999.

LAND RECORDS

11,719 pages of land records were recorded and microfilmed.

VAULT RESEARCH

2,701 people signed into the City Clerk's vault to research land records and vital records.

VITAL RECORDS (Calendar Year 1998)

Births:	Deaths:	Marriages:
193 Resident Births	253 Resident Deaths	146
456 Non-resident Births	242 Non-resident Deaths	
649 Total	495 Total	

LICENSES

Licenses issued to date for the current license year are as follows:

62	First Class Beverage Licenses
32	Second Class Beverage Licenses
62	Tobacco Licenses
1113	Dog Licenses
1	Bowling Alley
1	Car Show
2	Circus
29	Coin Machine
1	Farmers' Market
1	Flea Market
10	Motel/Hotel/Inn
10	Peddler/Solicitor/Transient Merchant
22	Pool Table
104	Restaurants and Victualing Establishments
1	Theater
1	Truck Show

ORDINANCES

The following ordinance amendments were adopted:

- No. 221 Title 13 Dogs and Other Animals, Chapter 1, Dogs §2558 Penalties
- No. 222 Title 23 Police Department and Public Safety, Chapter 3 Firearms, BB Guns, Similar Weapons, 4161 Carrying and use of small arms; penalties
- No. 223 Title 10 Signs, §1451 Posting advertisements, bills on private or public property

No. 225 Title 25 Streets, Highways and Public Places, Chapter 9 Safe School, §4611 Prohibited Conduct
No. 226 Title 27 Vehicles, Parking and Traffic, Chapter 1 Regulated parking Ordinance, §4710 Violations

ELECTIONS

September 8, 1998, Primary Election

Eligible Voters: 11,295. Ballots counted: 1,811 (403 Democratic, 1404 Republican, 4 Vermont Grassroots party).

November 3, 1998, General and Special Election

Eligible Voters: 11,565. Ballots counted: 5,846

Voters defeated a \$3,900,000 bond to construct a new Police facility, renovate the Fire Station and City Hall.

March 2, 1999 Annual City Election

Eligible Voters: 11,672. Ballots counted: 5,044.

The following officers were elected:

Mayor:	John Cassarino
City Treasurer:	Ronald J. Graves
City Assessor:	Barry J. Keefe
Aldermen:	School Commissioners:
David Allaire	Michael R. Dick
Paul Barbagallo	Debra Marro
Charles M. Franzoni	Terence J. Moran, Sr.
Cheryl M. Hooker	John Sanborn
Christopher Louras	
Robert Stafford	

The following proposals were approved by the voters:

\$1,900,000 Bond to purchase and renovate 108 Wales St. as a new police station
\$900,000 Bond to renovate City Hall
\$25,900 for Association for Retarded Citizens
\$9,115 for Bennington-Rutland Opportunity Council
\$46,140 for Marble Valley Transit District
\$91,150 for Regional Ambulance Service
\$35,000 for Rutland Area Visiting Nurse Association and \$8,000 for Hospice
\$10,000 for Rutland County Women's Network and Shelter
\$30,000 for Rutland Mental Health/Rutland Area Community Services
\$9,000 for Vermont Adult Learning/Adult Basic Education
\$36,975 for One to One Program (\$6,000), Retired Senior Volunteer Program (\$8,475), Interage (\$2,500), Southwest Vermont Council on Aging (\$20,000)

The following ballot proposals failed:

A proposal to amend sections 22-13 and 23-10 to remove restrictions on political activity by members of the police and fire departments.

Emergency Management Report

Ira L. Earle III, Director, Emergency Management

To the Honorable City Council and Citizens of Rutland:

I respectfully submit the Annual Report for the Department of Emergency Management for the fiscal year ending June 30, 1999.

From July of 1998-June 1999 the Department was called on for many different types of emergencies, usually to help citizens of house fires to locate shelter and clothing. There were many unusual emergencies during this period that gave this department an opportunity to utilize its resources, such as the Emergency Operations Plan. The plan was activated several times for spills or releases of hazardous materials. There were several hydro carbon spills that the City emergency departments were called to. Also, there were a couple of HAZMAT incidents; Most notable was the mercury incident at the High School. Also, the calls for carbon monoxide increased significantly.

This department, along with the local Emergency Planning Committee, City Police and Fire Department is working closely with the school department in revising their emergency evacuation plans.

Last winter, the Mayor's Emergency Fuel Fund was transferred back to this office, along with funds from other sources, for administrative reasons. Cold weather started in early November but tapered off gradually and by the end of March we saw some warmer weather. However, this fund, through the generous contributions of the area Ecumenical Council and others, helped forty (40) persons and families through the heating season.

Snow was not a major factor as has been in the past years, light snowstorms started in November, and continued through the winter months.

The storms were steady, not accumulating a lot of snow but enough to make it miserable.

Meteorologists, blame the mild winter months on a phenomenon known as El Niño.

During the month of January the freezing rains came, then the thaw. High water from several days of freezing rain, melting snow and warm weather, threatened some flooding. Although the water was high in several areas and the possibility of evacuation from some areas was a factor, evacuation was not needed.

Again, throughout 1998, especially the month of July Rutland City experienced several micro bursts and strong windstorms, along with a lot of rain. Electric power



was interrupted by high winds, and occasional hail, knocking twigs, branches and many trees to the ground. Many homes and businesses were without electric services. The Police and Public Work's departments, along with Fire and Emergency Management controlled the incidents, but not without the help of CVPS, and the area tree companies.

Last year, after months of matching telephone numbers to street addresses and occupants, and hours of training and setting up equipment, Enhanced 911, better known as E911, became a reality. The end result—Rutland City is now a PSAP (Public Service Answering Point) for Rutland City. This involves call taking and dispatching all services such as Fire, Police & Emergency Medical Services (EMS). The Rutland City Fire Department is the new dispatch center. It is operated twenty-four hours a day by trained Tele-communicators. Now online, all calls that are routed to E911 are answered and dispatched from the new communications center, thus eliminating the middle man. However there are still some glitches that have to be fixed. Bell Atlantic receives discrepancies forms daily from Vermont E911 board that need to be checked and confirmed. All in all the system is working well. I would like to thank the dispatchers for adjusting to this new system. I would also like to thank Peg Cillo for the help that she has given to this department. Much consideration between all departments is still needed to keep on top of the everyday changes. Thanks also, to the City Police Department and the Fire Department for their support and, the Mayor's office, Police Commission and Regional Ambulance Service.

This office has worked with the Vermont Emergency Management and the EPA to obtain training for the emergency services agencies. As noted in prior communications, several emergency service schools were held for the Police, Fire and DPW, such as Haz-Mat awareness, CAMEO (computer-aided management of emergency operations), Blodborne pathogens, confined space entry and others, which are mandated by federal law. As these classes or courses become more available, this office will continue to help emergency departments in our area in sending people to maintain top grade emergency response personnel. As director of Emergency Management, I have attended several emergency management schools and seminars throughout the year which are mandatory for the City to maintain EMA status.

As chairman of the Local Emergency Planning Committee, I was able to obtain a Weatherpak station for the new formed (RERT) Regional Emergency Response Team. This instrument was used at several incidents this past year. It measures wind velocity, temperature, wind direction, real-time humidity and other vital information in case of a Hazardous Materials release or spill.

With the end of the twentieth Century and the beginning of a new millennium the city of Rutland has been gearing up and getting ready to meet the challenges that are ahead. In conclusion, the office of Emergency Management has worked with other agencies in controlling emergencies such as spills and releases of hazardous materials, fires, and natural disasters. Some agencies involved were CVPS, Red Cross, Salvation Army, BROC, Tree Companies, GE, private companies and petroleum dealers. Thank you for your resources and assistance.

Rutland Fire Department

Craig H. Shelley, Chief Engineer

To The Honorable Board of Aldermen and Citizens of the City of Rutland

I respectfully submit the Annual Report for the City of Rutland Fire Department, for the fiscal year July 1, 1998 through June 30, 1999.

The City of Rutland Fire Department is committed to provide dependable service in a professional manner while showing compassion for those in need. We will protect lives, property, and the environment through fire suppression, emergency services, hazardous materials mitigation, fire prevention, and community education.

The Department will be a progressive, service-oriented organization that provides innovative and effective leadership through our ongoing education and training.

The City of Rutland Fire Department ...

"Courage, Commitment, Compassion"

This fiscal year was again a year of change. On January 1, 1999 Ronald Horton retired after nineteen years as a full-time firefighter. Prior to his appointment as a full-time firefighter, Ronald served the department part-time. The fire department has benefited over the years because of Ron's knowledge and dedicated care of our apparatus and equipment. Also this year, the department welcomed two new full-time firefighters. Brad LaFaso and Micah Haven were sworn in by Mayor Wennberg at City Hall to begin long and healthy careers serving the citizens of Rutland. Three promotions took place this past year also. Gary Gregorio was promoted to Executive Assistant Chief, Michael Walsh to Captain, and Francis Robillard to Lieutenant. I wish to congratulate these members on their well-deserved promotions.

The Fire Department implemented policies to comply with OSHA's guidelines for respiratory protection that sets standards for interior structural firefighter safety. It requires that during interior structural firefighting operations, a minimum of two firefighters must remain outside of the building ready to enter when required for firefighter rescue. Training was conducted on the techniques of firefighter rescue by Rick Kolomay, a specialist in firefighter safety and survival during the month of December and members of other departments attended this course. This training will enable our members to operate safer at fires and emergencies. During the past year the members of this department participated in over 3200 staff hours of training. Daily instructional period has been implemented to cover topics such as building construction and fire behavior; carbon monoxide investigations; elevator emergencies; fire scene management; rapid intervention teams; rope rescue; strategic and tactical operations; and response to terrorism. In addition, members have attended national conferences in New Jersey and Indiana. Members are also completing college courses in fire science at various educational institutions.

During the past year, to improve our technology and information capabilities, Fire Department records were computerized. All personnel, equipment, and department activities can be tracked. This enables us to more efficiently utilize our resources where needed. The Fire Department also purchased a thermal imaging camera this year, one of only three in the state of Vermont. This unit allows firefighters to see through smoke and detects hidden fire in walls and ceilings. The advantages of this technology are as follows:

- Faster Search and Rescue—Search and rescue time is reduced *dramatically* because firefighters can maneuver with enhanced vision. Thermal imaging helps firefighters see through the smoke, sees body heat of victims, and detects hidden fire behind walls and ceilings. This technology is the most significant advancement in firefighting technology this century.
- Faster and Safer Firefighting—Smoke and darkness no longer inhibit the firefighter. Size up is faster and more effective. One look at the structure and the fire can be pinpointed inside. Signs of potential flashover, once hidden by thick smoke, are now more visible. Firefighters can see and avoid floors that have been dangerously weakened by fire below.
- Hazardous Materials Incidents—Hazardous vapors and fumes usually transmit heat which can be detected by thermal imaging.

In the short time that this unit has been in service, it has been used at numerous structural fires as well as a large-scale hazardous materials incident. We thank you for approving the funds necessary to purchase this camera.

During this past year your Fire Department responded to a total of 1203 emergency responses. Of these, eighty-one were structural fires; twenty-two vehicle fires; eighty-six other type fires (outside fires, etc.); 385 rescues; 189 hazardous conditions; twenty-six service calls (water removal, agency assists); 200 good intent calls (smoke odors, controlled burning, steam or gas reported as smoke, other calls concerning the safety of citizens); 173 false alarms; sixty-six service calls; and one other types of situations not classified above.

The department determined the cause and origin of all fires and assisted with the investigations of any fires then determined to be suspicious. In addition, personnel reviewed 200 permits processed through the Building Department for renovations to existing structures. Our fire prevention personnel worked closely with the Vermont Department of Labor and Industry in approving plans for all new construction within the City.

During the past fiscal year the Fire Department responded to four General Alarms. November 24 at 145 Spruce Street; January 1 at 135 Grove Street; February 27 at 32 Hillcrest Road; and May 18 at 47 Hillcrest Road. There were twelve second alarms transmitted for fires and emergencies requiring an additional shift and eight other instances where additional personnel were recalled to assist at emergency operations or provide coverage for the city. One of these instances was a major hazardous materials incident on Route 4. The City of Rutland Fire Department was called to assist the West Rutland and Rutland Town Fire Departments at an overturned gasoline tanker. The thermal imaging camera was used to evaluate the damage done to the interior of the tank and determine the product level. This department also provided foam support.

Approximately 200 hours were spent maintaining traffic lights and signals as well as 30 hours maintaining the fire alarm system. The department's electricians conducted electrical inspections totaling 13 staff-hours. Members of this department also conducted building inspections in conjunction with the Vermont Department of Labor and Industry to correct violations of the Life Safety and B.O.C.A. codes.

During August, the department coordinated and participated in a multi-agency hazardous materials exercise. This exercise tested the City's Emergency Response Plan and involved the Police Department, Department of Public Works, and other city and state agencies. The exercise was successful, and all of the participating agencies and individuals are to be commended.

Once again, to ensure the safety of our students, the department supervised the fire drills at all schools within the City. A minimum of nine fire drills were conducted at each educational facility. Our department was cordially welcomed during each visit to the schools. The members of our department would like to thank the Superintendent of Schools, school principals, teachers, maintenance personnel, and the students for their cooperation during these drills.

Our ongoing fire education and safety programs under the direction of Assistant Chief Gregorio and Captain Walsh, was once again provided to all students in grades pre-K through four, who are enrolled in the Rutland City School system. These programs have been developed and presented by the Officers and Firefighters of this department in an effort to provide a safe home environment and promote fire safety in all aspects of daily living. These programs served approximately 1300 students. In addition, approximately fifty tours of the fire station were given to students and adults alike during the course of the year.

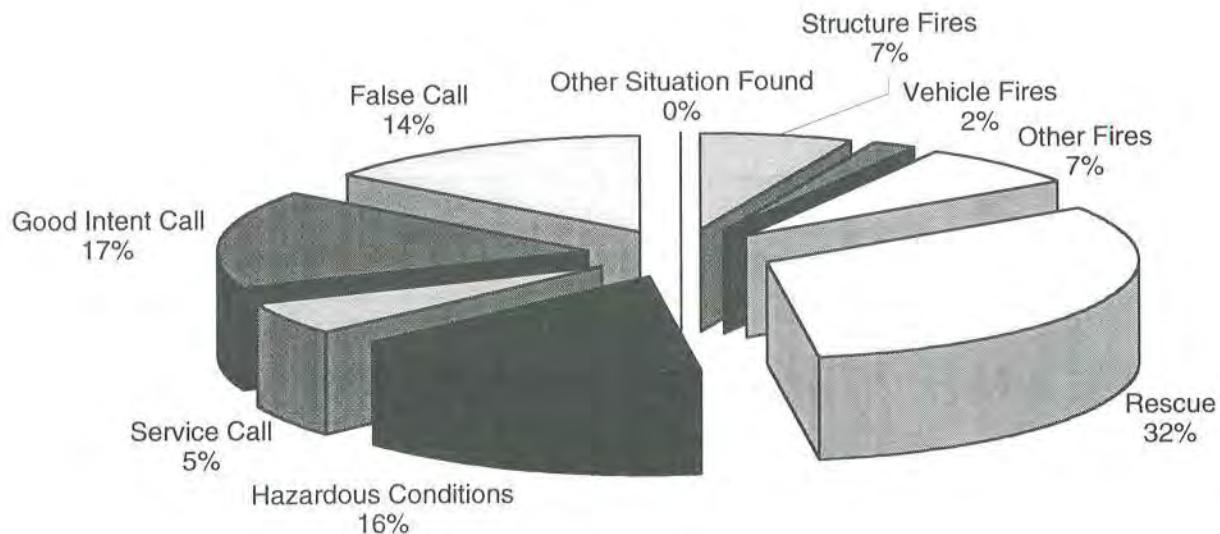
I look forward to working with the citizens of Rutland, as well as the Mayor and the Board of Aldermen in the upcoming year and wish to express my thanks to them for the support I and the department have received. I especially want to thank the members of the department for *"a job well done"* during this past fiscal year and for the hard work and dedication that makes the City of Rutland Fire Department what it is.



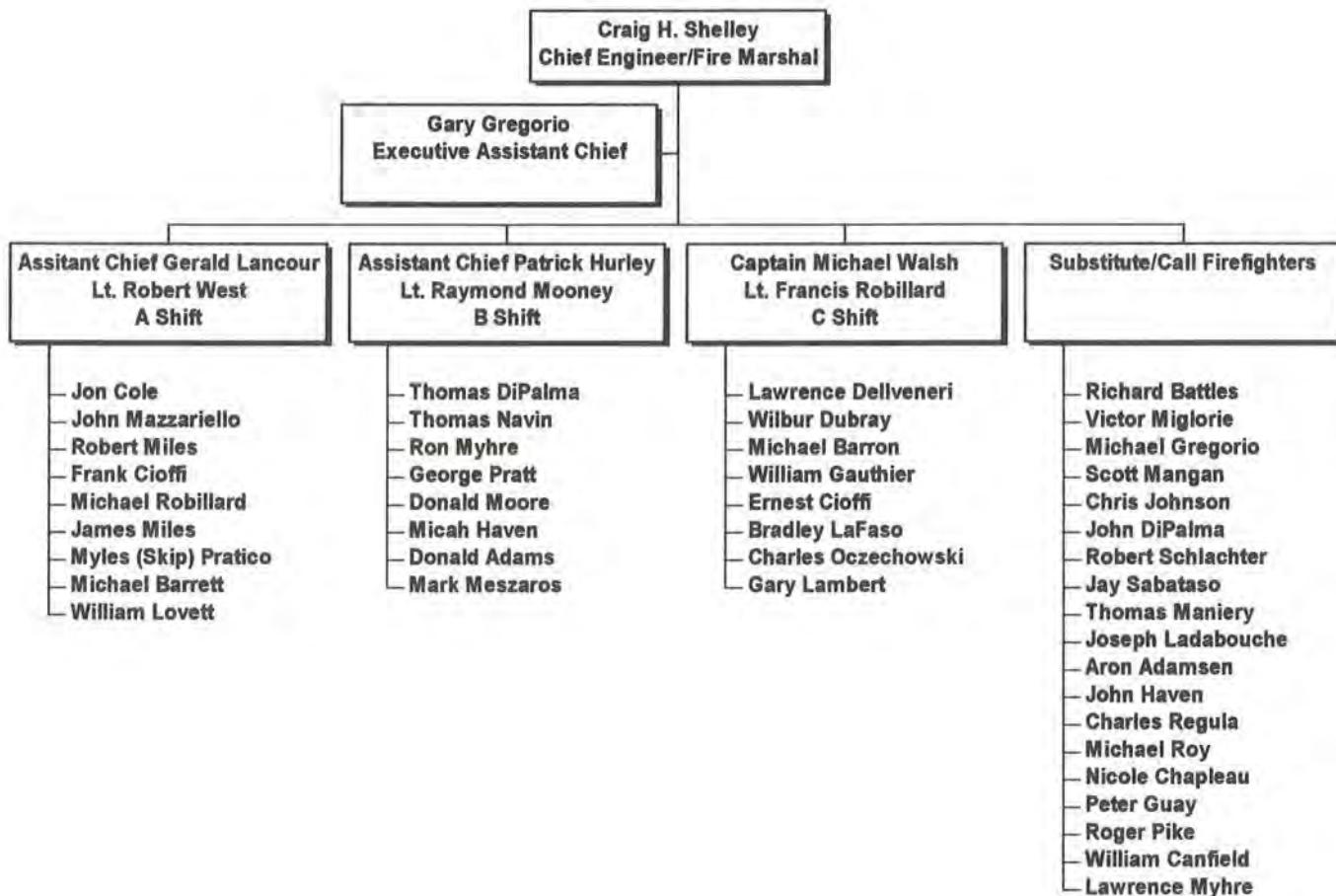
Administrative Chiefs

Rutland City Fire Department
Activity Report, FY 1998-1999

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City of Rutland Fire Department
Organizational Chart





A-Shift



B-Shift



C-Shift

Planning Commission

John A. Facey, III, Chair

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

The Planning Commission had a busy year during the July 1, 1998-June 30, 1999 fiscal year completing a proposed re-draft of the City's Zoning Ordinance as well as the usual applications for subdivision approval.

The PC has two seats on the Rutland Redevelopment Authority Architectural Review Committee that reviews all developmental proposals on the Downtown District. Jack Facey, Ted Robare and Peter Giancola share the duty to sit on the Architectural Review Committee. Barbara Allen continues as our Secretary. Barbara also works with the Rutland Redevelopment Authority.

The Commission consists of Jack Facey, Chair, Jim Pell, John Hock, Ted Robare, Kathleen Valente, Carolyn Baker, Peter Giancola, Alvin Figiel, and Roy Thomas, who replaced Mike Donahue in March. We received approximately twenty applications during the fiscal year.

The Planning Commission meets on the first and third Wednesdays of the month at 7:00 P.M. in the Aldermanic Chambers.

The Planning Commission wishes to thank Mayor Cassarino, the Board of Alderman and City Attorney Christopher P. Sullivan and Zoning Administrator, Jim Simonds and Cathy Diana, who resigned and re-located effective August 1, 1999 for their advice and assistance and all of the citizens who attended our public hearings and gave us the benefit of their thoughts and experience.

City Assessors Office

Barry J. Keefe, City Assessor

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I am pleased to submit the Annual Report of the Assessor's Office for the fiscal year ending June 30, 1999.

The Municipal Grand List at April 1, 1999 totalled \$677,236,816, which reflects a decrease from April 1, 1998 of \$11,964,002. The Education Grand List for the same period fell \$7,095,040. Under Act 60, Business Personal Property is not included in the Education Grand List, save Cable Companies. The loss in Real Estate of \$7,638,150 is as a result of some significant commercial transactions. While the sale of 62.3% of the Asa Bloomer Office Building to the State of Vermont takes \$3,045,722 off the Grand List, the State has agreed to compensate the City for the loss in tax revenue until 2002. Another significant sale was the U.S. Postal Service's purchase of 165 and 175 West St. This property represented \$844,026 of assessed value loss as the property becomes tax exempt. The arrangement calls for the City to receive revenue from the lease of the adjacent parking lot in lieu of taxes. The third sale was the conveyance of 108-110 Wales St. to the City for its Police Facility. An additional \$892,200 was taken off the Grand List, however, some mitigation takes place as CVPS has retained some lease space. The last and most significant drop is the General Electric reporting of a reduction in the net book value of its machinery and equipment at its Columbian Avenue plant in the amount of \$6,346,804. This loss did not impact the Education Grand List as mentioned above. Depreciation of assets and some changes in methods of production explain this significant event. Absent this loss, the remainder of the \$47,280,456 in Business Personal Property showed about 4% growth this year.

The equalization rate for F/Y 98-99 was 96.67%, which is the ratio of assessed value to actual sales in the marketplace. This statistical information is compiled now every year and is an integral part of the education tax rate. Our co-efficient of dispersion is very healthy at 12.75%. The common level of appraisal study helps in making sure that all taxpayers are being treated equally. I am pleased with our results in this area.

The residential sales market has experienced a resurgence this past year as recorded sales indicate a great deal of activity. Commercial sales continue to lag behind the home buyers market.

As we recognize the need for good clean industry to come into our community, it is appropriate to welcome Westminster Cracker to their new location at Howe Center. They have brought additional tax revenues in the form of machinery and equipment in addition to jobs. The Maples Development Project is another positive to be added to our Grand List in future years. The facility will be a fine quality future home to many of our senior citizens. The project construction utilized local craftsmen and will continue to fill a real need in our community upon its completion.

In closing, I wish to thank our new Mayor, the City Treasurer and the Board of Aldermen. It was a tough budget to tackle since we are at our taxing authority on the municipal side of the budget. A drop in the Grand List does not help.

I thank the people of this fine City for their support in carrying out this function.

Police Department

Anthony L. Bossi, Chief of Police

To the Honorable John Cassarino, Board of Aldermen and Citizens of the City of Rutland:

I am pleased to submit to you the Annual Report for the Rutland City Police Department for the Fiscal Year ending June 30, 1999.

During the past fiscal year there have been many significant changes within the Rutland Police Department. In April 1998, Robert Holmes announced his retirement from the Department and I was named Acting Chief. In July, 1998 I was appointed Chief of Police by the Police Commission. My promotion from within the Department opened many opportunities for other members of the Department to advance their positions.

After careful consideration of the qualifications of those members of the Department who expressed interest in promotion, Sergeant Scott Tucker was appointed Captain in charge of Support Services. Sergeant Kevin Geno was promoted to the rank of Lieutenant in charge of the Patrol Division.

The vacancies for these two Sergeant positions were filled by Corporal Linda Elrick and Corporal Kevin Stevens. Officer John Johnson and Detective Rodney Pulsifer were promoted to the rank of Corporal.

Additionally, three new Police Officers were hired to fill vacancies created by the departure of Chief Holmes and Bruce Sherwin. The third vacancy came as the result of a grant the Department was awarded by the Federal Government. The three officers hired are Curtis Moore, Matthew Prouty, and Samson Delpha. All three came to the Department as full-time certified police officers with prior police experience. The Department welcomes them and wishes them much success in their Law Enforcement career.

This Department is extremely fortunate to have been awarded several personnel grants from the Federal Government within the past few years. Presently, we have two civilian Dispatcher positions that resulted from one such grant.

Additionally, the Department has two officers who are assigned to Rutland Public School programs as a result of another federal grant. During the regular school year, these two Officers are assigned as school resource officers. In the summer months these Officers are assigned to foot patrol in the downtown area. This has allowed the Department to expand its patrol force during the busiest time of the year, as well as to provide a much needed police presence in the Downtown district.

The officers assigned to our schools serve many functions, including instruction of Project Dare. They also serve as counselors for the youth of our City. The Police Department and the School Department have worked together diligently to provide our youth with a safe learning environment. Many other Officers spend a limited amount of time with the elementary school children. This allows for the interaction of smaller children with our police officers in a positive situation.

The Rutland Police Department has also increased the amount of traffic enforcement in an attempt to make Rutland a "safe motoring society." Traffic enforcement efforts have resulted in a 50% increase in traffic citations. The Department receives

Federal grant monies for its program aimed at enforcement of traffic lights.

Alcohol abuse continues to be a problem which has a dramatic effect on our community. The Department has placed a strong emphasis, not only on apprehension of those driving under the Influence of Alcohol, but also on dealing effectively with underage drinking. The Department is involved with a county wide program, "Stop Teenage Alcohol Reduction Team," (S.T.A.R.T.).

The Department also has officers who have received specialized training and now serve as Domestic Violence Coordinator, Firearms Instructors, and Specially Trained truck violations enforcement officers. Additionally, the Rutland Police Department has its own Crime Scene Processing Specialist who processes the bulk of evidence for all criminal investigations.

In March of this year the voters of the City approved a bond issue for a new police station to be housed at 108 Wales Street. As many voters, especially those who toured the present facility are aware, a new police station is desperately needed. Plans are underway for the refurbishment of our new building and its completion is anticipated in May of 2000. On behalf of all members of the Department, I wish to thank all voters who gave this issue serious consideration.

While the Department has made significant strides, there remains much work to be done. Some of the goals we will be working on in the next year include: completion of the new building project, continued training of our officers to meet the ever increasing demands on law enforcement, and our continued effort to work closely with our schools. The Department will also be working on a physical fitness program for police employees. We will also be working on our Community Policing Program which moves policing out to the neighborhoods.

In this short summary I have attempted to highlight areas which I believe have been major changes within the Department during the past year. However, I cannot address all areas of concerns for individuals. Therefore, I would encourage any citizen to contact the Police Department regarding specific concerns.

I would like to thank all the members of the Department for their support given me during my first year as Police Chief. The Department has many dedicated men and women who serve the citizens of this City in what is often a very difficult job.

Thank you also to the Rutland Police Commission whose members donate their time and energy into overseeing the operation of the Police Department. I would also like to thank former Mayor Wennberg and Mayor Cassarino for their continued support of the Department. The members of the Board of Aldermen also deserve a thank you from the entire Department.

By virtue of the functions of the Police Department, we have constant interaction with the members of other City Departments including the Fire Department and the Department of Public Works. On behalf of the entire Department, I would like to thank all City employees who have responded to our needs in a professional and efficient manner.

Finally, I would like to thank you, the Citizens of the City of Rutland, for your continued support. Good law enforcement does not result only from professional police officers, but from a partnership of police officers with its community. I believe we have made significant advances in this area and the Department will strive to continue this effort.

Police Commission

Dr. E.K. Reiman, Chairman
Mary Nemeth, Vice Chairman
R. Richard Smith
Sister Judy Levins
Joan Wing

Manning Table

Chief Anthony Bossi	Communications Operators
Captain Scott Tucker	C.O. Lauren G. Earle
Lieutenant Kevin Geno	C.O. Patricia M. Dunchus
Sgt. Donald Morgan	C.O. Laurie J.C. Walters
Sgt. Bernard Mulcahey	C.O. Tye Bletz
Sgt. John Sly	C.O. Lynn Gallipo
Sgt. Richard Fitzsimmons	C.O. Jean Morris
Sgt. Linda Elrick	Admin. Secretary Carolyn Barter
Sgt. Kevin Stevens	Records Clerk Judith H. Sambrook
Cpl. Christine Gregorio	Records Clerk Debra Pockette
Cpl. Edward Larson	Animal Control Officer Craig Petrie
Cpl. James Tarbell	Parking Enforcement Officer
Cpl. Rod Pulsifer	Thomas LaFond
Cpl. John Johnson	Special Police Officer Roberts Walters
Det. Chris Kiefer-Cioffi	
Det. Ray LaMoria	
Det. David Schauwecker	
Det. Terrell Anderson	

Police Officers

P.O. John R. Tuepker	P.O. David V. LaChance
P.O. Alan B. Grazini	P.O. Gary G. Tobin
P.O. Robert F. Emerick	P.O. William A. Gaiotti
P.O. Joseph M. Warfle	P.O. Mark A. Perkins
P.O. Robert E. Gorruso	P.O. Michael D. Notte
P.O. Robert F. Geryk	P.O. Charles K. Hall
P.O. Kevin R. Blongy	P.O. Edward E. Dumas
P.O. Thomas W. Fuller	P.O. Curtis Moore
P.O. Christopher R. Greene	P.O. Matthew A. Prouty
P.O. Timothy P. Tuttle	P.O. Samson G. Delpha

RUTLAND POLICE DEPARTMENT

Annual Report

July 1, 1998 through June 30, 1999

Part I Crimes

	FY 97-98	FY 98-99	% +/-
Homicide	2	0	-200.0
Rape	44	31	-29.6
Robbery	2	4	100.0
Aggravated Assault	12	16	33.3
Burglary	107	94	-12.2
Theft	692	745	7.7
Auto Theft	36	34	-5.6
Arson	7	10	42.9
Total Part I Crimes	902	934	3.6

Part II Crimes

Forgery	22	10	-54.6
Fraud/Bad Checks	81	82	1.2
Embezzlement	5	1	-80.0
Stolen Property	5	3	-40.0
Vandalism	589	522	-11.4
Weapons	4	8	100.0
Sex Offenses	30	39	30.0
Drug Offenses	37	53	43.2
Offenses Against Family/Child	418	453	8.4
Liquor Violations	55	97	76.4
Disorderly Conduct	778	498	-36.0
Simple Assault	161	208	29.2
All Other Crimes	276	277	0.4
Total Part II Crimes	2456	2251	-8.4
Total Part I and II Crimes	3358	3185	-5.2

Criminal Arrests

Total Arrests	866	1068	23.3
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Part I Crimes

Criminal homicide—

- a. Murder and non-negligent manslaughter: the willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, accidental deaths, and justifiable homicides are excluded. Justifiable homicides are limited to:
 - 1) the killing of a felon by a law enforcement officer in the line of duty; and
 - 2) the killing of a felon by a private citizen.

- b. Manslaughter by negligence: the killing of another person through gross negligence. Traffic fatalities are excluded. While manslaughter by negligence is a part I crime, it is not included in the Crime Index.

Forcible rape—The carnal knowledge of a female forcibly and against her will. Included are rapes by force and attempts or assaults to rape. Statutory offenses (no force used—victim under age of consent) are excluded.

Robbery—The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated assault—An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

Burglary-breaking or entering—The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included.

Larceny-theft (except motor vehicle theft)—The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are theft of bicycles or automobile accessories, shoplifting, pocket-picking, or the stealing of any property or article which is not taken by force and vio-

lence or by fraud. Attempted larcenies are included. Embezzlement, "con" games, forgery, worthless checks, etc., are excluded.

Motor vehicle theft—The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on the surface and not on rails. Specifically excluded from this category are motorboats, construction equipment, airplanes, and farming equipment.

Arson—Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Part II Crimes

Forgery and counterfeiting—Making, altering, uttering, or possessing, with intent to defraud, anything false in the semblance of that which is true. Attempts are included.

Fraud—Fraudulent conversion and obtaining money or property by false pretenses. Included are confidence games and bad checks, except forgeries and counterfeiting.

Embezzlement—Misappropriation or misapplication of money or property entrusted to one's care, custody, or control.

Stolen property; buying, receiving, possessing—Buying, receiving, and possessing stolen property, including attempts.

Vandalism—Willful or malicious destruction, injury, disfigurement, or defacement of any public or private property, real or personal, without consent of the owner or persons having custody or control.

Sex offenses (except forcible rape, prostitution, and commercialized vice)—Statutory rape and offenses against chastity, common decency, morals, and the like. Attempts are included.

Drug offenses—State and local offenses relating to the unlawful possession, sale, use, growing, and manufacturing of narcotic drugs.

Family/children (Offenses against)—Non-support, neglect, desertion, or abuse of family and children.

Liquor violations—State or local liquor law violations, except "drunkenness" and "driv-

ing under the influence." Federal violations are excluded.

Disorderly conduct—Breach of the peace. **Simple assaults**—Assaults and attempted assaults where no weapon is used and which do not result in serious or aggravated injury to the victim.

Weapons; carrying, possessing, etc.—All violations of regulations or statutes controlling the carrying, using, possessing, furnishing, and manufacturing of deadly weapons or silencers. Included are attempts.

Prostitution and commercialized vice—Sex offenses of a commercialized nature,

such as prostitution, keeping a bawdy house, procuring, or transporting women for immoral purposes. Attempts are included.

Gambling—Promoting, permitting, or engaging in illegal gambling.

Vagrancy—Vagabondage, begging, loitering, etc.

Driving under the influence—Driving or operating any vehicle or common carrier while drunk or under the influence of liquor or narcotics.

All other offenses—All violations of state or local laws, except those listed above and traffic offenses.

RUTLAND POLICE DEPARTMENT

Annual Report

July 1, 1998 through June 30, 1999

Traffic Activity

	FY 97-98	FY 98-99	% +/-
Total Accidents	1142	1135	-0.6
Fatal	0	0	0.0
Personal Injury	75	79	5.3
Property Damage	1047	1048	0.1
Hit & Run Accidents	20	8	-60.0
 Total Motor Vehicle Citations	 1459	 2986	 104.7
Driving Under the Influence	127	170	33.9
Driving Under Suspension	121	187	54.6
Speeding	564	1198	112.4
All Other	647	1431	121.2
 Parking Enforcement	 11296	 11787	 4.4
 Response to Alarms	 694	 654	 -5.8
 Total Police Incidents	 12496	 14293	 14.4
 Complaints Reference Officer Conduct	 5	 8	 60.0
Complaints Sustained	4	3	
Complaints Non-Sustained	2	3	
Complaints Under Investigation	6	2	
 Officer Commendations Received	 66	 90	 36.4
 Animal Control			
Total Number of Calls	848	965	13.8
Warnings Issued to Dog Owners	17	12	-29.4
Fines Issued	30	60	100.0
Total Animals Impounded	361	241	-33.2

Department of Public Works

Warren E. Conner, Commissioner of Public Works

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I hereby submit the Annual Report of the activities of the Department of Public Works for Fiscal Year 1998-99.

The Department of Public Works, through its various Divisions, provides a variety of basic services to the Citizens of Rutland. This Department is responsible for the day to day maintenance and operation of city streets, sanitary sewer collection mains (including the Alpine Pipeline), Storm Sewer System, water distribution mains, protection of the City Watershed, the operation and maintenance of the Wastewater Treatment Plant and its associated pumping stations, and the Reservoir, water filtration and water storage facilities.

In addition, the Department works closely with the City's Building and Zoning, Emergency Management, Attorney's, Police, Fire and Recreation Departments, as required, in both emergency and routine situations. The Department also provides technical and logistical support to the Rutland Redevelopment Authority and the Downtown Partnership.

The Public Works Department responds to citizen concerns and complaints on a daily basis and emergency situations on a 24-hour on-call basis. Citizens are reminded to contact the Police Department if emergency situations arise when the Department's business office is closed.

I would like to take this opportunity to thank the employees in each Division for their efforts throughout the year.

I would also like to thank Mayor John Cassarino, the Board of Aldermen, other Department Heads and the Citizens of Rutland who have assisted the Department.

A special note of thanks is extended to outgoing Mayor Wennberg for his cooperation and support over the last several years.

The Department of Public Works will continue to serve the Citizens of the City of Rutland to the best of its ability.

Engineering

**Warren E. Conner, P.E., L.S., Commissioner and City Engineer
Alan Shelves, P.E., L.S., Assistant City Engineer**

The Engineering Division provides engineering and technical services for each division of this Department and for all other Departments within City government. It compiles and updates records of the City owned utilities and street system and locates and marks out City owned utilities as requested for the benefit of contractors, property owners and others performing work that may impact those utilities. Contractors are reminded that "Dig-Safe" does not mark out City utilities. Please call the DPW before digging in the City.

This Division prepares plans, contracts, easements, deeds and other documents required for the completion of various City projects. The Division also reviews technical designs and specifications for city projects let out to bid, and for streets and utilities built by developers that will be taken over by the city upon completion.

In Fiscal Year 1998-99 the Engineering Division oversaw the completion of the new precast concrete retaining wall to replace the existing gabion (stone filled wire baskets) retaining wall at the water supply intake building. This wall will help to protect our water intake structure and water main from damage due to flooding of Mendon Brook.

Plans for repairs to the Crescent Street Bridge and the Grove Street Bridge (both over East Creek) were prepared. Giancola Construction Corp completed the repairs this spring. This project was financed in part by a 90% funding grant from the Vermont Agency of Transportation's Bridge and Culvert Program. Plans have been prepared for repairs to Ripley Bridge. That project is to be let out for bid in Fiscal Year 1999-2000. A 2/3 funding grant from VTAOT will be used on that project.

This Division acquired and is using an "ArcView" Geographic Information System (GIS) computer program in developing a GIS for Rutland City. This project involves a great deal of time consuming record research and computer entry that will eventually result in a set of "tax maps" for the City. It is our goal to integrate this utility, infrastructure, emergency management, assessor, planning and other information into the system. This integration is relatively simple once the base map is done. We are pursuing this project on an "as time is available" basis and expect that it will take a few years to complete the base map consisting of over 7,000 lots.

Our Water Resources Division started using ArcView last fall in management of the City Watershed. The towns in the watershed; Mendon and Sherburne and the town where the reservoir is located; Rutland Town all have tax maps. That parcel information along with a great deal of information concerning natural resources supplied by the State of Vermont and the Rutland Regional Planning Commission have been combined with our existing watershed data to provide a very useful tool to better understand and protect the watershed. We are very grateful to Steve Schild of the RRPC for his help and support in developing our

GIS system.

In addition to routine duties, other projects that this Division was involved with during this past fiscal year include the construction of the Spruce Street Extension, site work at the new train station, preliminary planning for the repair or replacement of Dorr Bridge (River Street over Otter Creek), bike path planning, the connection of Rutland Town Fire Districts No. 2 (Gleason Road) and No. 8 (Woodstock Avenue) to the City water system, and the traffic Circulation and Signalization Project.

The Division reviewed 200 building permits in conjunction with the Building Inspector's office.

The Engineering Staff consists of Peter Kelley, Alan Shelves, and Warren Conner, who together represent 67 years of service to the City.

City Forest and City Ornamental Trees

David A. Richards, City Forester and Arborist

The City Forester and Arborist is in charge of all forestry work including management of the City's street trees and the 4,000 acres of the City forest in the Watershed.

The sale of all timber in the Rutland City Municipal Forest is carried out under approved Watershed management practices to provide a regulated harvest of timber products and to protect and insure maximum sustained yields of usable water. Timber sales include sawlogs, firewood and pulpwood. Sales are marked out so as to improve the timber stand which remain while providing income for the City. Trees over 6 inches in diameter at breast height which do not promise to develop into sawtimber quality stems are removed. Large straight trees are left to become more valuable and to provide genetically superior seedlings.

The Stafford Technical Center Forestry /Natural Resources Program continues to use the Rutland City Forest to train students in Forestry and logging techniques.

There were (2) timber sales sold during the year, the name of the sale, contracts and the amount of money to be paid are as follows:

Mountain Brook Timber Sale—D.C.I. Sawmill, South Royalton, Vermont	\$41,230.00
Bear Crossing Timber Sale—Ralph Page, Shrewsbury, Vermont	\$525.00

The Bear Crossing Timber Sale was done as the initial stage to foster better cover for black bears before and after crossing Route 4. Some of the larger trees were removed so more sunlight could reach the forest floor. The increase in sunlight will encourage existing softwood seedlings to grow, new softwood trees will seed in and grow and softwood seedlings will also be planted.

The City continues to look into the purchase of land in Mendon to protect the Watershed. This is possible because of the \$440,000.00 received by the City from the Park Service for the Appalachian Trail easement.

Under the City's ornamental tree program, we have tried to maintain the beauty of our City by properly caring for our trees. This includes removal of dead and dying trees, removal of dead limbs, installing metal cables or metal rods to prevent splitting, removing low hanging limbs for street and sidewalk clearance, fertilizing trees and planting new trees.

A total of 133 trees were planted along City streets this year. The trees planted on City streets included Crimson King Maple, Red Maple, Japanese Tree Lilac, Freemanii Maple, Zelkova, Callery Pear, Marshall Seedless Ash, Red Oak, Liberty Elm, Greenspire Linden, Shadmaster Honeylocust and 4 varieties of flowering crabapples. We endeavor to use a variety of trees so that any species doesn't exceed 5% of the total tree population. In Main Street Park, we are trying to plant some unusual trees. This year we planted a Dawn Redwood, Ruby Red Horse

Chestnut, Purple Leaf Plum and a Crimson Cloud Hawthorn. Last year we planted 10 different out of the ordinary trees.

Of the 133 trees planted along City streets, 40 came from the City's Tree Nursery. One (1) of the 4 trees planted in Main Street Park came from the Tree Nursery.

The City Tree Nursery was established in 1995 and holds some 400 trees. This is the first year in which trees have been planted out of the Nursery. It is our hope that about 50 trees can be planted out of the Nursery per year to supplement our planting program. It costs about 1/10 as much to grow and plant a tree out of the Nursery as to have a contractor supply and plant a tree.

Trees from the Nursery are dug and planted by students from the Stafford Technical Center Forestry/Natural Resources program. Special thanks to Richard Rubino of Richard A. Rubino Tree Service and Landscaping Company for trucking the trees from the Nursery to their planting locations at no cost to the City.

The City of Rutland received the honor of being named "1998 Tree City USA." To receive the award, a city or town must meet the following criteria:

1. A Tree Commissioner or similar Department with legal status which implements an annual work plan to care for and maintain the communities trees.
2. A Tree Ordinance.
3. A Community Forestry program.
4. An Arbor Day Observance or proclamation.

This marks the 7th year in a row that the City of Rutland has received this award.

Special thanks to Paul Clifford and the Street Department for their help in tree projects including:

Don Choiniere and Elwin Leonard for mulching, pruning and fertilizing trees along City streets. The Street Department for promptly cleaning up trees and tree limbs from streets after storms. Much of this work is done under adverse conditions.

Streets Division

Paul G. Clifford, Streets Division Manager

I would like to thank the members of the Street Division of the Department of Public Works for their fine work over the past year.

The winter season, once again, proved to be a challenge. With ice and snow storms almost every weekend and holiday, all Divisions of the DPW pulled together to keep the streets passable.

I also extend a thank you to other Division members for their assistance during the winter months.

Thank you all again on a job well done.

The Street Division crew members are:

Elwin Leonard	Richard Battles
Norman King	Fred Rathjen, Jr.
Maurice Choinere	Kevin Schaner
George Fitzsimmons	Erwin Pinney
Edward Barker	Brian Schaner
Daniel Maniery	Lee Carrara
Karl Rusiecki	

Expenditures for hot mix (asphalt paving)	\$224,096.81
Expenditures for total de-icer materials and equip. rental	\$276,272.94
Expenditures for sidewalks	\$ 25,238.13

Water Meter Division

Robert Harvey, Meter Division Supervisor

Meter Division Supervisor:

Robert Harvey

Meter Reader & Maintenance:

Bruce Taylor

Jim Lawrence

Record Clerk:

Thomas Crosby

William Franzoni

The Meter Division is responsible to read approximately 6,000 water meters each quarter, investigate complaints of high billing and replace meters as necessary. Special readings for real estate closings, water turn off and on and the associated record keeping is the responsibility of the Division. The meter crew also assists the other Public Works Divisions in emergency situations such as water main leak repairs and snow removal, etc.

The Meter Division is still in the process of upgrading existing meters with new electronic "touchpad" type meters. We have a three person field crew. Each quarter two of the men read meters while one installs and maintenance, etc. In addition to the Meter Division regular routes, the Division from now on will be reading and maintaining the meters in the Alpine pipeline region.

This fiscal year, there were 100 water turn off/on permits issued and approximately 880 new Schlumberger meters installed as part of the system upgrade.

I would like to thank the members of the Meter Division for their support and dedication during the past year. Their positive attitude and professionalism kept the Division running smoothly.

I wish Bruce Taylor good luck working in his new position in Wastewater Collection Branch.

I wish Debra Beayon good luck working in her new position in Water Meter Division.

I would also like to thank Joan Pluta from DPW main office and Alan Shelves of the Engineering Division for their assistance throughout the past year.

Water Distribution

John Havens, Water Distribution Manager

- 7 - domestic taps
- 1 - 1/2-foot service for new train station
- 1 - 4-inch sprinkler @ 22 Royce St.
- 1 - 6-inch tap for Spruce St. Ext. project
- 12 - house service relays
- 6 - disconnects on houses torn down
- 20 - curb box repairs
- 27 - water main leak repairs
- Replaced 8 old hydrants with new Mueller hydrants and installed 1 new hydrant at the entrance to the College of St. Joseph. Repaired 9 other hydrants in the City and 2 hydrants in the Town as part of our Maintenance Agreement.
- Performed 8 hydrant flow tests for various sprinkler companies.

New Water Main Installation

- Installed 1122 feet of 6-inch D.I. pipe on Phillips St. from Vernon St. to Field Ave. with 3 6-inch valves and a new Mueller hydrant and changed 17 house services to the new main.
- Installed 234 inches of 6-inch D.I. pipe and (2) 6-inch valves on Convent Ave. for a new sprinkler line and domestic service for MSJ.
- Installed 343 feet of 8-inch D.I. and 10 feet of 6-inch D.I. pipe on South St. from Spruce St. to Post St. with 38-inch valves and 1 6-inch valve and 1 new Mueller hydrant. This project will continue north on Post St. during the new fiscal year.
- The Belden Co. replaced 180 feet of 6-inch pipe on Ripley Bridge with new 6-inch D.I. pipe when the hangers supporting the old pipe broke from the bridge. The Water Dept. installed a new 6-inch valve north of the bridge so no one was out of water during this project.

This past winter we had a large number of water leaks and I would once again thank the Water Dept. personnel:

Mike Denno

Howard Hall

Larry Hall

Don Roberts

George Rogers

for their time and effort during this past fiscal year.

Water Treatment Division

Mike Garofano, Water Treatment Manager

Scott Taggart, Asst. Water Treatment Manager

The City of Rutland's Slow Sand Water Filtration Facility treated a total of 886,927,600 gallons of water during the last fiscal year, that equates to approximately 2,430,000 gallons for an average daily use. The water is treated with chlorine for disinfection, hydrofluosilic acid (fluoride), and zinc-orthophosphate for corrosion control. The water provided to the consumers continues to be of good quality that meets or surpasses all state and EPA standards.

This division continues to complete various projects with the aide of fellow DPW personnel. We removed trees and stumps along the roadway and near our emergency pump garage. We also started making improvements to our water inlet building that will be completed in the next fiscal year. We will be installing a screening device to remove debris as well as updating the electric and heating system.

Another project completed this year was the installation of a new retaining wall at the water inlet building which was built by Giancola Construction Company.

During Drinking Water Week, the city hosted an open house at the Filtration Facility where tours and water related information were available to all that attended. We hope to host more of these activities in the future as well as give tours to interested parties.

We would like to thank the everyone that has helped us throughout the year.

Wastewater Treatment Division

G. Lewis Hotaling, Chief Operator

David P. O'Neill, Laboratory Director

Over the past year the Wastewater Treatment Facility recycled a total of 1,683,930,000 gallons of water.

To aid in the treatment process, the following chemicals were used:

Sodium Aluminate—for phosphorus removal	41,670 gallons
Sodium Hypochlorite—for disinfection	32,565 gallons
Sodium Bi-sulfite—for de-chlorination	17,706 gallons

The Treatment Plant consumed 1,477,000 kilowatt hours of electricity.

Materials removed from the waste stream include:

Grit, Sand and Gravel	93.6 cu. yds.
Raw Sludge	8,094,748 gallons
Secondary Sludge	15,220,382 gallons

4,010 cubic yards of digested sludge cake was produced and sent to a Vermont landfill.

This Facility operated within the conditions of the discharge permit throughout the year.

In addition to operational activities, preventative maintenance and equipment repair or replacement are the major activities that take place at the Treatment Plant. Some of the larger tasks that were accomplished this year include:

Replacement of both Primary Sludge Pumps.

Replacement of the Sludge Grinders.

Rebuilding of the final drive on the South Secondary Clarifier.

Replacement of the pumps and controllers at the Country Club Pump Station.

Replacement of #5 check valve at the River Street Pump Station.

Cleaning of the Otter Creek wet well at the River Street Pump Station.

Replacement of the Motor Controller for WAS pump #2.

The operators at the Treatment Plant played a key roll in the successful completion of these ambitious projects. I would like to take this opportunity to thank them for their hard work and dedication.

We extend our sincere appreciation for the assistance and cooperation extended to us by the other divisions in the DPW, the Mayor, the Commissioner and the Board of Aldermen.

Wastewater Collection Division

Paul Julius, Wastewater Collection Manager

The Wastewater Collection Division has completed the following work for the fiscal year 1998-99 with the following employees:

Sewer Specialists

Steve Davine
Bruce Taylor
Robert Tyler, Sr.
Fred Wood

Backhoe Operators

Brad Frederick
William Santwire

The Wastewater Collection Division maintains and cleans the city sewer systems, basins are cleaned with a Vaccon. The Division also responds to sewer complaints and emergency situations.

The Wastewater Collection Division also works with other Divisions on snow removal, sanding and salting streets.

Basins repaired	37
Total footage of pipe	92 feet
Basins replaced	31
Total footage of pipe	46 feet
Repairs to sanitary mains and sewers	20
Total footage of pipe	467 feet
Repairs to storm sewers	4
Total footage of pipe	286 feet
Repairs to manholes	46
Respond to sewer problems	34
Replace manholes	23
Total footage of pipe	90 feet
Cleaned and flushed basins	374

Rutland Recreation & Parks Department

Leif E. Dahlin, Superintendent

To the Honorable City Council and Citizens of Rutland:

Department staff, Volunteers, benefactors and supportive Boards coming together continue to be the backbone of this Department.

It was a great year to work with so many different volunteers in a host of different capacities that made for a tremendous year in the programs for citizens and facility development.

White's Park has been the beneficiary of many efforts by members of the community. Plans were developed to re-do the baseball field, tennis and basketball courts, playground equipment and to make major improvements to the aquatic complex. A number of the improvements have been completed. The improvements at White's Park were made possible by a trust fund that was established many years ago for just this purpose.

The Giorgetti Park paving project has been completed due to the generosity of Mrs. Mary Giorgetti. The upper parking lot adjacent to the rink has been paved. The first phase of the paving was done in October 1998 and the second finish phase was completed in the Spring of 1999. Additionally, the Board of Alderman approved a lighting retrofit project at Giorgetti Rink. This project has greatly enhanced the lighting needs at this facility and cut energy use significantly. This should translate into significant savings in energy cost over the years.

Each step we take with improvements takes us one step closer to bringing our parks back to a level we can all be proud of. This has all been made possible through the generosity and willingness of many people in the community; organizations, the Mayor and the Board of Aldermen. However, we still have a number of capital projects that need to be addressed and should be included in the grand scheme of the City's infrastructure overall needs by inclusion into a capital planning exercise.

Partnerships are an integral part of our operation. Rather than duplicate, we seek to find ways to compliment and supplement other groups and organizations, in turn they do the same for the Recreation and Parks Department. The synergy of these partnerships make it all worth it!

The full-time staff of the Department take great pride in their work. They truly put their heart and soul into their work and provide the very best for the residents of Rutland given the resources with which they have to work. Thank you each and every member of the Department!

FACILITIES

Dana Recreation Center

39 East Center St. / Telephone numbers 773-1822 or 23

Department Offices, Meeting Rooms, and Gymnasium.

Offices for: Killington Music Festival, Crossroads Arts Council, RSVP,

Headstart Classroom, Parent/Child Center

Meeting Room: Chaffee Art Gallery

Associated with: Gr. Mt. Table Tennis, Rutland County Humane Society,

Z-Grav and Drum Journey's of Earth

Godnick Senior/Adult Center

Off Deer St. / Telephone number 773-1853

Meeting Rooms, Craft Room, Meal Site.

Park Area: Shuffleboard Courts, Horseshoe Pits, Gazebo and Picnic Area.

Giorgetti Park

Located off Oak St. Extension

2 Basketball Courts, 2 Paddleball Courts, 1 Baseball Field, 1 Softball Field, Soccer Area, Zero Gravity In-Line Skating, Nature trails and Ice Skating Rink.

Monsignor Connor Park—Meadow St.

2 Lighted Basketball Courts, 3 Lighted Tennis courts, 1 Wading Pool, 2 Softball Fields, Soccer and Football areas, and Playground Apparatus.

John W. Cioffredi Park

Located off Temple Street

2 Softball Fields.

White's Memorial Park—Off Avenue B

Swimming and Wading Pools, Playground Apparatus, 1 Ball Field, 5 Tennis Courts, and 2 Basketball Courts.

Rotary Park—Off North Street

Field House, Playground Equipment, 1 Basketball Court, Softball Field and 2 handball walls.

Mini Parks—Designed for age 7 and under:

Locations: Corner of River & Meadow Sts.

Corner of Madison & Prospect Sts.

Main St. Park—Main Street

Gazebo, Benches and Picnic Area.

Center St. Alley Park—Downtown

Waterfall, Benches and Picnic Area.

Depot Park—Downtown

Bench area and Rutland County Farmer's Market on Tuesdays, Thursdays and Saturdays from spring thru fall. Noon-tune concerts offered on Wednesday in conjunction with Rutland Partnership. The Partnership also sponsored a few Friday evening summer concerts and hosted a Welcome Committee for "Amtrak passengers."

A winter skating rink was built through the cooperation of the City Fire, DPW and Recreation departmental and through the monetary donation of Atty. Alan Biederman.

Alexander Keefe Memorial Park

Playground area w/Climbing Structure

YOUTH ACTIVITIES FOR FALL & WINTER

Children's Play Group	Parent/Child
Totnastics	Ages 3-4
Gymnastics	Ages 5-13
Chess Club	All Ages
Table Tennis	10 & up
Hunter Safety	Ages Pre-school Program
Boating Safety	10 & up
Bowling Basics	Multi-Ages
Tike Ball	Ages 4-5
Darkroom Dynamics	10 & up
Simple Sewing	10 & up
Play with Clay	Ages 5 & up
Zero Gravity Skating	All Ages
Basketball Clinic (Boys & Girls)	Grades 5-8
February Vacation Camp	Grades K-6
Basketball Leagues...Boys & Girls	
Divisions: Grades 1-2, Grades 3-4, Grades 5-6	
Flag Football League	Grade 5-8
Soccer Leagues	U6-U12
Skating Instruction	Ages 6 & up
Recreational Ice Skating	All Ages
Santa Phone Calls	Multi Age

CHILDREN'S PERFORMING ART SERIES

Performances run in conjunction with the Rutland Free Library for family entertainment.

Jody Scalise	9/26/98
Jedlie's Funtabulous Circus	10/24/98
Odds Bodkin	11/14/98
Jon Gailmor	3/6/99
Jay Monkita	4/10/99

ADULT ACTIVITIES FOR FALL & WINTER

Volleyball leagues—Men's, Women's & Co-Ed
Men's and Women's Drop In Basketball times
Adult Basketball league
Aerobics—Bench Step & Combination Impact
Adult In-Line Hockey
Tai Chi—"Yang Style"
Hatha Yoga
Energy Exercises
Ballroom Dancing Lessons
Skating Instruction

Our "39th Halloween Parade" was held on Halloween night, Oct. 31!! The parade was led by "Queen" Jillian Dauphinais, a senior at Rutland High School who was chosen from an array of local high school entries and ended with this year's "Mr. Jack O'Lantern" Terry Jaye of Mix 98.1 (WJJR/Cat Country) radio. The Loyal Order of Moose Club #1122 held their annual "Youth Honor Day" Party following the parade, open to everyone.

"Santa Phone Calls"

A direct line to the "North Pole" put through by our own Santa Operators on December 16.

CHRISTMAS

Through the Community Relations Committee of Rutland Partnership, a tree lighting ceremony took place in Main St. Park Gazebo and Depot Park on November 28. Depot Park was the home of Santa's house, a wooden rail road engine and coal tender for children to play on and a mailbox for Santa letters.

SPECIAL EVENTS

"Art in the Park"—Chaffee Art Gallery
Rutland Region Crowley Brothers 10k Road Race
Rutland Region Ethnic Festival—Center St.
Fishing Derby—co-sponsored by the Kiwanis
Bicycle Safety—co-sponsored by the Kiwanis

SPRING AND SUMMER EVENTS

White's Swimming Pool—Opened June 12.

Four, two-week sessions of lessons were offered in the following categories: Water babies; Aquatots; Pre-School I, II & III; & Levels 1-7. Also offered were: Diving Classes and Lifeguard Training. The City Swim Team was under the direction of Kevin Stanley.

Mini Wading Pools

White's and Meadow Street Parks

Great Escape Tickets

Offered through the Department at a discount in conjunction with the Vermont Recreation & Parks Department!

YOUTH ACTIVITIES FOR SPRING

Boating Safety	Ages 10 & up
Playgroup	6 months-5 years
Totnastics	Ages 3-4
Gymnastics	Ages 5-12
Chess Club	All Ages
Bowling Basics	Ages 8-12
Darkroom Dynamics	Ages 10 & up
Field Hockey	Grades 5-8
Pitching Clinic	Ages 10 & up
U6 Soccer	Ages 4-6
U8-U10 Soccer	Ages 6-10
U12-U14 Soccer	Ages 10-14
Soccer Turney	Ages 10-14
Mitey Mites	Ages 6-9
Midget League	Ages 10-12
Jr. League Baseball	Ages 13-14
Sr. League Baseball	Ages 15-17
Girl's Softball (minors)	Ages 9-12
Girl's Softball (majors)	Ages 12-15
Girl's Softball (seniors)	Ages 14-HS Senior
Table Tennis	Ages 10 & up

YOUTH ACTIVITIES FOR SUMMER

Creative Playground	Ages 4 & 5
Safety City	Ages 4 & 5
Baseball Camp	Ages 9-12
Boys Basketball Camp	Grades 5-12
Girls Basketball Camp	Grades 4-12
Camp Danamore	Grades 1-3
Camp Pine Hill	Grades 4-6

Note: Camps offer Tutorial Program and Danamore offers swimming lessons during sessions 2 & 3

Flag Football Camp	Grades 5-8
Soccer Camp	Ages 7-14
Pre-Season Soccer Camp	Grades 7-12
Learning to In-Line Camps	Ages 5-15
Mt. Bike Camps	Ages 6-16
Skateboard Extreme Camp	Ages 10 & up
Roller Hockey Camp	Ages 5-18
Learning to In-Line Camps	Ages 5-15
In-Line Aggresive Camp	Ages 8 & up

Cross Training Adventure	Ages 8 & up
In-Line Hockey Camp	Ages 5-18
Zero Gravity Skate Park	Open Hours
Tennis Camp	Ages 7-14
Track & Field Camp	Ages 6-14
Swimming Instructions	All Levels

ADULT ACTIVITIES FOR SPRING & SUMMER

Aerobics Instruction
 Ballroom Dancing
 Tai Chi Instruction
 Energy Exercises
 Hatha Yoga
 Adult Roller Hockey
 Co-Ed Volleyball and pick up games
 Summer Softball—Men's and Women's
 Softball Tournaments
 Women's summer Basketball League
 Recreational Swimming—White's Pool

SUMMER CONCERT SERIES

Main St. Park
 Wednesdays 7-9 PM—Jazz and Big Band Sounds
 Sundays 7:30-9 PM—Rutland City Band

Depot Park
 Wednesdays 12:30-1:30 PM—Noon Tune Stories

CLUBS/ORGANIZATIONS UTILIZING FACILITIES

AAU Basketball Team Practices, VT Fish and Wildlife Department—Hunter Safety Courses, Rutland County Humane Society, Z-Grav, Rutland Ballroom Dance Club, US Power Squadron Boating, Rutland County A.R.C.—Music & Movement Program, Rutland County Soccer Club, Rutland Region Chamber of Commerce, Rutland Neighborhood Share, Rutland County Parent/Child Center, Inc., Pleasant Manor Nursing Home, Rutland County United Way, VT Southern Men's Sr. Baseball League, Rutland Rotary Club, Rutland Partnership, Mt. View Community School, Rutland Area Christian School, Wellspring of Life Christian Academy, Rutland Area Football Officials, RSVP, Relay for Life, Daily Girl Scouts, Webilos, Rutland Area Girl Scouts, First Night Rutland, FIFA Referee Certification Clinic, Parent's Anonymous, Rutland Police Department—First Aid Training, Rutland City ELF Program (Environment Learning for the Future), Rutland County Farmer's Market, VT Farmer's Market, Walt Manney's Gospel Singers, American Legion Post 31—Annual Senior Picnic, CARES Walk-A-Thon, Salvation Army and Rutland Area Churches and schools, and Various Softball Fund Raisers

GODNICK ADULT CENTER PROGRAMS

The Rutland Recreation & Parks Department's Godnick Adult Center is an integral part of the City of Rutland Community. Located at 1 Deer Street, the Godnick Center offers a wide selection of programs, services and activities for the Adult Citizens of the community.

Recreation Programs Held At The Godnick Adult Center

Classes/Workshops

Painting Classes
Watercolor Class
Drawing Classes
Country Crafters
Table Tennis
Fresh start
Pinochle/Bridge/Canasta/Poker
Whist
Bridge Lessons
Sr. Duplicate Bridge Game
Novice Bridge
Bingo
Ballroom Dancing
Folk Dancing
Line Dancing
Square Dancing
Exercise Class
Pleasure walking with Off. Kevin Geno
Piano Lessons
Shuffleboard
Horseshoes
Senior Chorus
55-Alive/Mature Driving Program

Minivan Trips

Monthly Lunch Bunch
Apple Picking—Shoreham
Cross Country Skiing
Hiking
Blueberry Picking
Foliage Drive with Lunch
Strawberry Picking
Rockefeller Home in Woodstock
Pleasant Manor for Lunch & Bingo

Special Events

Summer Barbecue w/James Mee
Autumn Luncheon w/Bingo
Golf Banquet
Halloween Luncheon
Christmas Luncheon
Holiday Craft Bazaar
St. Patrick's Day Luncheon
Mother's Day Luncheon
"Big Band Dances" with the Rutland
Historical Society

Information and Health Services

Health Information Forum for Seniors w/Dr. Gray
Informal Conversations with Police Officer Robert Gorruso
Monthly Blood Pressure Check with the Pleasant Manor Nursing Home
Therapeutic Devices for the Home with Pleasant Manor
Home Safety with Pleasant Manor
Informational discussion on hearing with Dr. Kramer
Discussion on the "Future of Social Security" with George Bealand
A visit with RRMC's Dietician Healthwise—"When the Grandchildren come
to visit" with Susie LaBelle
Healthwise—Putting Medical Decisions in Perspective with Ellen Prior
"Questions about Medicare Billing" with RRMC
Healthwise—"Prevention & Management of Athletic Injuries to Seniors" with
Mike Dorion

Durable Medical Equipment Exhibition with Wilcox Pharmacy
Flu Shot Clinic with RAVNA
Foot Care Clinic with RAVNA
Pneumonia Clinic with RAVNA
St. Senate Candidates Forum on Aging Issues
Legislative Breakfast Tax Counseling with AARP
Traveling Library with Rutland Free Library
Cancer Society—Fresh Start
Home Health Nursing
VIP with the Council on Aging

Bus Tours

Yokens in Portsmouth, NH
"Beauty & the Beast"—The Wang Center
Quebec City for four days
"Riverdance"—SPAC
Summer Squash—Wilmington, VT
"Bright Nights"—Springfield, MA (two buses)
The Six Singing Priest of Ireland
"Stars on Ice"—Knickerbocker Arena
"FAME"—Proctor's Theater
Sag Harbor, Long Island for four days
Foster's in York, ME

Godnick Center Programs Outside the Center

Cross Country Skiing
Hiking
Senior Tennis League at White's
Senior Golf League at the Rutland Country Club
Mall Walking at the Diamond Run Mall in association with many other organizations

Clubs and Organizations Utilizing the Godnick Center

Marble Valley Bridge Club, Rutland Police Department, Green Mountain Games, AARP Monthly Meeting, Senior Council Meetings, Fitz Vogt & Associates Fund Raisers, Vermont Adult Learning, The Republican's GOP meeting, Twilight Homemakers, Rutland Town Chorus, RHS Jazz Band

The Rutland Recreation and Parks Department's Godnick Adult Center serves as a meal site for the Senior Nutrition Program. Meals are served Monday thru Thursday in the Recreation Room at the Center.

CAPITAL IMPROVEMENT NEEDS

Incorporate Capital Improvement needs into a City wide initiative to establish a capital improvements budget
Replacement of Playground Equipment in most parks
New regional recreation Community Center
Re-do Basketball & Tennis Courts—All Areas
Ballfield Lights
Center St. Alley Improvements
Cioffredi Park Improvements
Dana Recreation Center Improvements
Giorgetti Park/Pine Hill Improvements
Godnick Adult Center Improvements
Msgr. Connor Park Improvements
Rotary Park Improvements
White's Park Improvements
Land acquisition next to Pine Hill Park

A comprehensive financial report is published under separate cover.

Health Officer

Pamela J. Petrie, Health officer

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

I hereby submit the Annual Report of the Health Officer for the fiscal year ending June 30, 1999.

The Board of Health consists of Robert Beauchamp, R. Ph., Michael Durkin, RN and William A. Pratt, M.D. This board acts in a supportive role by assisting and advising the Health Officer in matters regarding public health.

Throughout this past year, both the Health Officer and the Board of Health have been kept fully apprised of the weekly testing of the City water through the cooperation of the water treatment manager. The water remains consistently in compliance with all State and Federal water quality standards.

Once again this past year has been a very busy year with public health nuisance allegations requiring investigation. In some instances, Health Orders were necessary, along with the help from other City Departments and the Vermont Department of Health, to abate the worst of these problems.

The rabies threat that we were worried about a few years ago has now become a reality in our City. This spring we had our first confirmed case of rabies within the City limits. To help protect ourselves and our children from rabies, there are some very common sense precautions that we should take.

- Do not touch or pick up wild animals or strays, even baby animals. Do not try to feed them or make them into pets.
- Make sure all family pets are vaccinated for rabies and that those shots are kept up-to-date. Vaccines start protecting dogs and cats about a month after they get the shots.
- Report unknown or strangely behaving animals to the City Animal Control Officer. If it is a wild animal, contact your local game warden.
- Do not make your yard inviting to wild animals. Feed your pets in the house. Keep all long grass cut, brush piles removed or chipped for mulch and be careful of the storage of any types of materials outdoors as they may become harboring places to wild animals.
- All refuse should be disposed of in trash receptacles with tight fitting lids. Also remember to raccoon and rodent proof your compost piles or bins.
- Keep your pets indoors at night. If they are out during the day, keep them on a leash or in a closed space. Pets that roam freely are more likely to get rabies.
- Wear protective gloves when handling a pet that has been involved with a wild or stray animal.
- **Remember, the best prevention is to avoid exposure. Stay away from wild or stray animals and be sure to vaccinate your pets.**

On behalf of the Board of Health and myself, I would like to thank former Mayor Wennberg, Mayor Cassarino, the Board of Aldermen, all City Department Heads and their personnel for their continued support. In closing, I would again like to thank the many concerned citizens of this city for their assistance, cooperation and support, for without their help, many of the health issues would go unresolved.

Board of School Commissioners

**Dr. Michael R. Dick, President, Board of School
Commissioners**

David S. Wolk, Superintendent of Education

To the Citizens of Rutland City:

It is a pleasure to provide this report to Rutland's citizens regarding the status of the city school system.

We begin the 1999-2000 school year with unbridled enthusiasm for our mutual success over the next few years. Our continuing theme is that of Great Expectations, as outlined below.

For a more detailed profile of our schools and community, please contact my office at 6 Church Street (773-1900) for our new "School Report Card" which highlights assessment results and activities in all our schools.

The school district reorganization of buildings was accomplished in an effort to provide the most efficient and cost effective delivery of education. Northeast and Northwest Schools continue to serve just under 300 students from Kindergarten through Second Grade.

Our new Pierpoint Primary Learning Center located at the former regional library, which was given to the school district for one dollar, houses 60 students in grades K-2. This year all of our half-day kindergartens have become full-day to better serve students and parents.

Our Intermediate School, located at the former Rutland High School site on Library Avenue, serves approximately 785 students Grades 3-6. Our middle school remains at Library Avenue, serving more than 400 students in Grades 7 and 8 and our enrollment continues to increase at the new Rutland High School campus on Stratton Road and Woodstock Avenue, where we currently have close to 1100 students in attendance along with well over 230 students in a full time program at the Stafford Technical Center, and over 1000 adults in our Adult Education program, the largest in Vermont.

The number of tuition students from Rutland Town, Mendon, Chittenden and Middletown Springs continues to increase. When I came to Rutland High School in July of 1993, there were 153 tuition students. We now have approximately 312, an increase of 104%. New programs, including an increase in our Advanced Placement and Honors Courses at Rutland High School, have contributed to the increasing attractiveness of Rutland High School as the most popular school of choice for parents and students in the tuition-paying towns.

Our goal is to continue to work cooperatively with the municipal side of city government, pursuing every possible way to create cost savings and enhanced collaboration. We continue to lease the former Dana School to the city Recreation Department as part of a five-year program, providing relief to that department and to city taxpayers. We have developed a wonderful relationship with the department and its Superintendent, Mr. Leif Dahlin, keeping in mind that all of the schools are available for Recreation Department programs and services. Other communities would be envious of the cooperative partnership we have formed between our school and recreation departments.

Furthermore, we continue to provide rent free space for the Boys and Girls Club to provide increased recreational and cultural opportunities for area teens. The Club, with over 900 members, is located at the former Southeast School with late afternoon and early evening hours in a very well supervised environment. We also have developed the SUCCESS Program, which serves students who have had difficulties in their adaptation to a traditional school environment. This program combines academics, work and community service in a way that better meets the needs of these students, and also ensures that all of our schools maintain a safe, orderly, disciplined environment. The SUCCESS school is a model for the state, serving approximately 50 students.

Our Assistant Superintendent Mary Moran, has improved curriculum, assessment and professional development. Moreover, she has assisted us in our continuing efforts to secure private foundation support and federal and state grants to supplement our programs and services in Rutland City.

In the past year, we have brought in more than \$1,000,000 in support to the system that would not otherwise have been available had we not focused on grant acquisition. Our plan is to increase upon that figure for the benefit of city taxpayers in the future. Although our enrollment has increased significantly over the past few years, we have not hired additional administrators in the Rutland City School system.

Given the significant increase in our K-12 enrollment, which now exceeds 3000 students, we are studying ways to better utilize our facilities and, where possible, to expand classroom space. The transfers to the Rutland City Public Schools have been unprecedented, and we will continue to provide a high quality education for *all* our students.

What follows is an explanation of current practices and future directions for Rutland City Public Schools. We invite you to join us as we provide the most cost effective, quality education possible for Rutland City students and our large adult population.

GREAT EXPECTATIONS

We need to raise the bar

If the Rutland City Public Schools are to provide the best quality education at the most affordable cost, then we need to raise the bar. We have established Great Expectations for learning and teaching. We must promote the highest possible performance standards for educators and others who contribute to the education and welfare of our children, and we must demand the highest possible performance standards for intellectual growth and behavioral expectations for our students.

There is an undeniable truism which has been eternally proven by a wealth of educational research, and more importantly by plain old common sense known to parents and teachers alike, and that is this: the behavior and achievement of young people rise to the level of expectations of adults. Great expectations lead to great achievements. You know this to be true with your own children, and it is also true for all of the approximately 3000 students in the Rutland City Public Schools who have been entrusted to our care.

Please review an addition to the City Report this year: the attached "Report Card" on student achievement. We review these results, share them with parents, and seek to improve our educational programs. We think that the Report Card is important and we will continue to publish our results. There are several obvious areas for improvement.

Treating all children as if they are our own

Our promise to the Rutland community is one you can always depend on and one you should always remember: we will treat all of the children in the Rutland schools as if they were our own.

It is because of that pledge that we will work tirelessly to maintain a safe, orderly, disciplined environment in all of our schools, the only climate conducive to learning and teaching. We will not tolerate any disrespectful or disruptive behavior among our students, or for that matter among the parents of our students. Mutual respect for persons and property must characterize all of our interactions in and out of school. This must be the philosophy and the practice in the Rutland City Public Schools. School employees who do not believe that will not work here.

Parents and their children will continue to be reminded that in the Rutland schools we treat each other with respect and dignity, but we will not tolerate the very small minority who do not display such acceptable standards of behavior and we will remove those individuals from our classrooms.

Beyond buildings

We have witnessed a masterful and successful reorganization of the public schools in Rutland over the past few years. We are proud of our new high school and the renovated intermediate school, knowing at the same time that we need to attend to the maintenance and renovation needs at the primary schools and at the middle school, where the interior was painted this summer.

But since there is much more to a school than a building, our major focus over the next few years will be on what may be less visible but more important to taxpayers and to the community: developing a top-notch K-12 educational program of the highest quality that is second to none in the United States. Rutland's children deserve it.

We need to lend more credence to the high school diploma. Rutland High School boasts the highest graduation requirements in Vermont, not to mention the lowest dropout rate among large high schools. But increasingly we hear from the business community and the public in this country that high school graduates are not adequately prepared for the work force and that some graduates lack the basic skills for even entry-level positions.

Our CAP (Curriculum, Assessment, Professional Development) initiative is focused on making that diploma more meaningful. As part of a larger, district-wide effort, various committees will continue their work on developing graduation standards in each learning area, essentially answering this question: what do our graduates need to know and be able to do to be successful as they enter college, careers or the military?

These standards, another aspect of our community's effort to "raise the bar," have been developed in a format which provides for the allocation of skill acquisition to meet the standards. Exit criteria have been developed at grades 3 and 7 to help students reach the standards and to correlate with our K-3, 4-7, and 8-12 segments designed to bridge our buildings and enhance communication and coordination among them.

Moreover, we recognize that all students deserve special education. This includes those students whose academic ability and motivation merit special challenges from the schools. We have an honors and Advanced Placement program at Rutland High which is one of the most challenging in Vermont, but we also need to continue to focus our efforts on those students in Kindergarten through eighth grade who deserve attention to their special academic needs.

This year we have again expanded our foreign language offerings in the Middle School, where students, unlike any other at that level in the area, now have a choice of French or Spanish course prior to high school.

This is not easy work. If so, it would have been accomplished already, here or elsewhere. Instead, we have our eyes on the prize, developing an academic program with a K-12 interdisciplinary sequence, matching this new curriculum articulation with a credible assessment program that really measures results, and providing a professional development component that assists educators as we make these changes.

We are surrogate parents

The work of schools and educators has changed dramatically over the past few years. Our culture is radically different from that which informed schooling when we were kids. The impact of the media, with openly accessible late afternoon or early evening television shows which would have been rated for adult viewers only if they were shown in theaters, has been overwhelming in forcing young people to grow up before they are really ready. Furthermore, traditional safe havens for children (supportive homes, extended families, caring neighborhoods, among others) are no longer as available to many needy children.

Schools and educators have been asked to fill this void and consequently have become "surrogate parents" for a growing number of youngsters whose parents either do not care or are not there.

We have accepted this responsibility, well beyond the traditional academic mission of schools, by offering a myriad of enhanced opportunities for young people (new breakfast and lunch programs, preschool options, alternative educational programs, increased after school activities, expanded counseling and health services) and by continuing to work with the community to develop positive partnerships with other organizations to meet the changing needs of kids in the 1990s.

The SUCCESS program, the Boys and Girls Club, and improvements in our delivery of health and counseling services are testimony to this expanded mission. We have expanded after school opportunities for all students at all grade levels, broadening our partnerships with city recreation, arts and library programs and expanding our technological partnerships with Vermont Interactive

Television, Rutland Regional Community Television and others. Furthermore, expanded mentoring connections between our older and younger students, help to fill the void. Our expanded volunteer programs in all the schools have been very successful.

We need to expand our non-athletic and intramural opportunities in order to guarantee that all students have access to activities outside the classroom. Furthermore, we need to fully develop our community service program so that all graduates of Rutland High School will have performed some form of service project for the community that supports their schools.

Organizing Ourselves to Reach our Great Expectations

How can we pull together and organize all of our initiatives, and how will we know that we are successful?

The school improvement process and Standards for Accreditation of the New England Association of Schools and Colleges (NEASC) have proven successful for years as a way for individual secondary schools to conduct a comprehensive evaluation for the purpose of institutional accreditation. Our high school and middle school are currently accredited and came up for the ten-year re-accreditation review process in the spring of 1998. Several years ago the NEASC established a new Commission on Public Elementary Schools which mirrors the standards and process utilized by the Secondary School Commission to evaluate and accredit 7-12 schools.

Since we are pursuing K-12 school improvements we initiated the evaluation/ accreditation process for our three elementary schools as well. We embarked upon this school improvement process two years ago. All of our schools completed substantial self-studies in preparation for visiting team reviews in the spring of 1998, after which there is a continuing need for follow-up to the team's recommendations. This is a cost-effective way to better organize our progress and to pursue a different level of quality control.

No other Vermont elementary school is currently accredited, although over 200 New England elementary schools are accredited. It takes a lot of work to conduct a thorough and comprehensive self-study, but by scheduling a common timeline for all of our schools we can consolidate our efforts.

There are 48 Standards for Accreditation in nine categories (philosophy; school and community; curriculum and instruction; student support programs; monitoring and assessment of student progress; library/learning media; faculty, staff and administration; school climate; and facilities and related services) against which we will be measured. These include the important elements of schooling, which will offer the schools and Rutland a clear and comprehensive school improvement model, with short-range and long-term goals.

It is my pleasure to report that our three elementary schools received accreditation in 1998, the only accredited elementary schools in the state of Vermont, and Rutland Middle School, Rutland High School, and Stafford Technical Center have been accredited, with many commendations, as well.

The pursuit of school accreditation for all of our schools will help us to raise the bar to meet our Great Expectations for success, providing the highest quality

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education for Rutland's young people as well as the enhanced level of accountability the taxpayers and community deserve.

Vermont Business Roundtable Medallion Award

Living testimony to the excellent work of our staff is the very special *Medallion Award*, bestowed upon Rutland High School in 1997 by the Vermont Business Roundtable. One school in Vermont is chosen each year. Rutland High was selected for its Jan Plan (now Y.E.S. Plan) program and other educational improvements at the school. We are exceedingly proud of the staff and students in all of our schools. Rutland City continues to be recognized for high quality education.

Finally, we believe that some form of public school choice is not only desirable but also inevitable as we prepare our students and schools for the 21st century. When that becomes a reality, let us ensure that all of Rutland's schools continue to be the schools of choice.

We look forward to working with you, the staff and the students in the Rutland schools as we provide the best possible education for our community.

Rutland City Public Schools "Report Card"

INTRODUCTION

There are many methods to evaluate the quality of schools. These include both objective and subjective measures in areas including: the quality and academic preparation of faculty, administration and staff members, community support and involvement in the schools, curriculum and instructional programs, assessment of student progress, student support services, library/media services, positive school climate, facilities and other related services.

The New England Association of Schools & Colleges (NEASC) provides a nationally recognized comprehensive evaluation/accreditation process that allows schools to be measured against an agreed upon set of standards that are indicators of school quality and success. All six Rutland City Schools took part in this rigorous process of self-study, reflection and evaluation in preparation for the arrival, in March of 1998, of visiting teams of professional educators who assessed each school to determine the degree to which we are meeting the Standards of Accreditation. We are very pleased to report that all five of our City schools as well as the Stafford Technical Center were awarded full accreditation status by the NEASC.

One of the most important Standards of Accreditation is the "Assessment of Student Progress Standard" in which we are asked to measure both individual and school performance. There are many ways to measure and report student progress on a day to day basis. Teacher observation, reports, tests, projects, essays, oral reports, work samples and portfolios are but a few examples. In addition, it is important to have the information that external, standardized tests can provide. Such assessments include the PSAT, SAT I, SAT II and the Advanced Placement Exams administered by the College Board as well as nationally developed norm-referenced and standards-based tests.

The results of the following three assessment programs allow the Rutland City Public Schools to provide an annual "Report Card" to the citizens of Rutland.

Students in the Rutland City Public Schools took part in three major assessment programs in the Spring of 1999, the **Vermont Developmental Reading Assessment**, the **Terra Nova Multiple Assessment**, and the **New Standards Reference Examinations in Language Arts and Mathematics**. There are several important purposes of these assessment programs. The primary one, of course, is to help individual students to learn, grow and improve their school performance over time. In addition, a varied and comprehensive assessment plan seeks to support the evaluation of programs, the revision and improvement of curriculum and instructional methods, the development of comprehensive professional development and the selection of new texts and other instructional materials.

The **Terra Nova Multiple Assessments** are norm-referenced tests. As such, they are designed to compare the performance of an individual student or group to another student or group by distributing performance across a normal curve. If a student is at the 66th percentile, this means that the student performed better than 66% of the students in the national group. The results of the 1999 Terra Nova

tests indicate where our students stand in relation to over 750,000 students who took these tests nation-wide. A chart showing a comparison of results for 1997, 1998 and 1999 is at the end of this report.

TERRA NOVA	Reading	Language	Math	Science	Social Studies
Grade 3:	55.7%	55.3%	65.0%	64.8%	54.9%
Grade 5:	65.3%	58.2%	58.0%	59.3%	64.8%
Grade 7:	69.6%	62.4%	65.3%	60.7%	59.9%
Grade 9:	69.7%	71.1%	68.8%	66.5%	71.3%

The Vermont Developmental Reading Assessment (VT-DRA) is an individually administered, standards-based reading assessment administered at the end of grade 2. This test determines the highest rate of text difficulty at which students read with acceptable accuracy and comprehension. In the VT-DRA, proficiency levels are: Achieved the Standard with Honors, Achieved the Standard, Nearly Achieved the Standard, Below the Standard and Little Evidence of Achievement. The following results are for 1998. The 1999 results will not be available until the fall. Information regarding the 1999 results will be published upon their arrival.

	Rutland	Vermont
• Achieved the Standard with Honors	51%	51%
• Achieved the Standard	23%	24%
• Nearly Achieved the Standard	5%	7%
• Below the Standard	8%	8%
• Little Evidence of Achievement	13%	9%

The New Standards Examinations in Language Arts and Mathematics are standards-based tests which describe student performance against a set of defined standards. Results are reported by proficiency levels which represent the degree to which the student has attained the standard. In the New Standards tests, these proficiency levels are: Achieved the Standard with Honors, Achieved the Standard, Nearly Achieved the Standard, Below the Standard and Little Evidence of Achievement. Rutland City and Vermont results are shown on the following chart. They indicate how well students in Grades 4, 8 and 10 are achieving the standards and compares these figures to all students in Vermont. The following results are for 1998. The 1999 results will not be available until the fall. Information regarding the 1999 results will be published upon their arrival.

**Terra Nova Multiple Assessment Results
1997, 1998, 1999**

	Reading	Language	Math	Science	Social Studies
Grade 3:					
1997	64.5%	63.5%	61.3%	55.2%	58.0%
1998	48.0%	47.8%	59.2%	60.4%	50.1%
1999	55.7%	55.3%	65.0%	64.8%	54.9%
Grade 5:					
1997	74.1%	57.7%	59.3%	65.0%	69.5%
1998	61.8%	52.5%	56.0%	59.8%	58.0%
1999	65.3%	58.2%	58.0%	59.3%	64.8%
Grade 7:					
1997	64.4%	59.3%	59.2%	57.3%	61.4%
1998	57.0%	49.4%	52.0%	55.7%	58.8%
1999	69.6%	62.4%	65.3%	60.7%	59.9%
Grade 9:					
1997	67.0%	68.5%	66.0%	66.5%	70.0%
1998	71.6%	70.2%	69.3%	64.8%	71.4%
1999	69.7%	71.1%	68.8%	66.5%	71.3%

NSRE: English/Language Arts—1998
Grades 4, 8, 10

NEW STANDARDS	Reading: Basic Understanding		Reading: Analysis & Interpretation		Writing		Conventions: Usage, Spelling and Punctuation	
	District/State	District/State	District/State	District/State	District/State	District/State	District/State	District/State
S	Grade 4: Achieved the Standard With Honors	10%	12%	2%	1%	1%	1%	2%
	Achieved the Standard	60%	67%	44%	56%	21%	34%	48%
	Nearly Achieved the Standard	16%	14%	42%	33%	44%	41%	26%
	Below the Standard	13%	8%	12%	9%	34%	19%	24%
	Little Evidence of Achievement	1%	0%	0%	0%	0%	1%	0%

**NSRE: English/Language Arts—1998
Grades 4, 8, 10**

NEW STANDARDS	Reading: Basic Understanding		Reading: Analysis & Interpretation		Writing		Conventions: Usage, Spelling and Punctuation	
Grade 8: Achieved the Standard With Honors	District/State		District/State		District/State		District/State	
Achieved the Standard	3%	6%	6%	9%	8%	5%	12%	7%
Nearly Achieved the Standard	52%	55%	29%	31%	77%	81%	59%	75%
Below the Standard	36%	31%	42%	36%	13%	13%	26%	16%
Little Evidence of Achievement	10%	8%	23%	23%	2%	1%	3%	2%

NSRE: English/Language Arts—1998
Grades 4, 8, 10

NEW STANDARDS	Reading; Basic Understanding		Reading: Analysis & Interpretation		Writing		Conventions: Usage, Spelling and Punctuation		
71	Grade 10: Achieved the Standard With Honors	District/State		District/State		District/State		District/State	
	Achieved the Standard	0%	1%	0%	1%	7%	5%	10%	7%
	Nearly Achieved the Standard	42%	44%	35%	30%	39%	41%	70%	69%
	Below the Standard	43%	41%	31%	36%	43%	43%	20%	23%
	Little Evidence of Achievement	15%	12%	34%	31%	10%	10%	1%	1%
		1%	1%	0%	2%	0%	1%	0%	0%

NSRE: Mathematics—1998
Grades 4, 8, 10

NEW STANDARDS	Mathematical Skills		Mathematical Concepts		Problem Solving	
	District/State	District/State	District/State	District/State	District/State	District/State
Grade 4: Achieved the Standard With Honors	13%	12%	3%	3%	6%	7%
Achieved the Standard	49%	50%	29%	29%	23%	20%
Nearly Achieved the Standard	22%	29%	39%	43%	27%	25%
Below the Standard	16%	9%	27%	25%	41%	42%
Little Evidence of Achievement	0%	0%	2%	0%	2%	5%

NSRE: Mathematics—1998
Grades 4, 8, 10

NEW STANDARDS	Mathematical Skills		Mathematical Concepts		Problem Solving		
	District/State	District/State	District/State	District/State	District/State	District/State	
73	Grade 8: Achieved the Standard With Honors	19%	23%	7%	14%	0%	2%
	Achieved the Standard	26%	34%	19%	22%	22%	27%
	Nearly Achieved the Standard	25%	24%	20%	21%	17%	17%
	Below the Standard	23%	17%	18%	21%	37%	34%
	Little Evidence of Achievement	6%	3%	35%	22%	23%	19%

NSRE: Mathematics—1998
Grades 4, 8, 10

NEW STANDARDS	Mathematical Skills		Mathematical Concepts		Problem Solving		
	District/State	District/State	District/State	District/State	District/State	District/State	
74	Grade 10: Achieved the Standard With Honors	19%	29%	7%	12%	6%	10%
	Achieved the Standard	49%	47%	20%	21%	11%	16%
	Nearly Achieved the Standard	20%	13%	15%	16%	14%	13%
	Below the Standard	12%	11%	30%	28%	40%	38%
	Little Evidence of Achievement	1%	0%	29%	24%	29%	23%

Rutland City
Board of School Commissioners
6 Church Street
Rutland, Vermont

President: Dr. Michael Dick 5 Jan Avenue
Clerk: Mr. Ted Lindgren 140 Curtis Avenue

COMMISSIONERS

Name	Home	Work	Term Expires
Mr. Ronald Austin	14 Clark Street 775-3275	775-3275	2000 Email: rsaustin@hotmail.com
Mrs. Judy A.S. Bickford	14 Birchwood Avenue 773-1794	259-2392 (T+W)	2000 Email: bickford@together.net
Dr. Michael Dick	5 Jan Avenue 775-5092	775-6981	2002 Email: mssl1@aol.com
Mr. Ted Lindgren	140 Curtis Avenue 773-6183	786-5830	2001
Mrs. Debra Marro	76 Harrington Avenue 775-6104	786-2165	2002 Email: dzm@sover.net
Mr. Charles G. McCullough	4 Catherine Drive 775-1486	773-2222	2001 Email: cmccull104@aol.com
Mr. Terence Moran	9 Shepherd Lane 773-8730	773-2567	2002 Email: r8rhocky@sover.net
Ms. Linda Ragosta	118 Lincoln Avenue 775-0587	747-4535	2001 Email: beautyou@sover.net
Mr. John Sanborn	25 Moon Brook Drive 775-7298	775-1984	2002
Mrs. Madeline Sherman	48 Morse Place 775-2784	459-2215 (ext. 206)	2000 Email: maddiphs@aol.com
Mr. Alton Wilkinson	263 Lincoln Avenue 773-7313	747-5227	2000

LIAISON ASSIGNMENTS

Liaison To:

Staff Relations: Chair Mr. McCullough, Mr. Lindgren, Mr. Moran

Stafford Technical Center Advisory: Mr. Sanborn

Board of Aldermen: Dr. Dick, Mr. McCullough, Mrs. Sherman, Mr. Wilkinson

Buildings: Mr. Wilkinson

Athletic Council: Mr. Lindgren, Mr. Moran

Activities Council: Mr. Austin, Mrs. Ragosta

Policy: Chair Mrs. Ragosta, Mrs. Bickford, Mrs. Marro

City Pension Fund: Mr. McCullough

CAP: Mrs. Bickford, Mrs. Sherman

Youth Services Board: Mrs. Marro

Department of Education—Rutland Public Schools

6 Church Street
Rutland, Vermont

Superintendent of Education
David S. Wolk

Assistant Superintendent of Education
Mary E. Moran

Per Pupil Costs and Enrollment
For the School Year Ended June 30, 1999

TOTAL EXPENSES: (Un-audited)	\$23,921,656
Elementary	\$ 5,403,516
Secondary	\$ 8,477,199
Area Stafford Technical	\$ 1,679,855
Other including State/Federal & District Support Grants	\$ 8,361,056

Enrollments, Average Daily Membership and Per Pupil Cost Based on ADM

	Enrollment	ADM*
All Schools	2868	2449.22
Elementary	1289	1293.79
Secondary	1419	1155.43
Area Stafford Center	220	***

*ADM includes resident students only.

***The ADM enrollments at the Area Stafford Center are counted at the home school of residency as secondary.

RUTLAND PUBLIC SCHOOLS BUDGET

	July 1, 1998– June 30, 1999	July 1, 1999– June 30, 2000
District	\$ 5,474,906.00	\$ 2,941,121.00
Elementary	3,720,067.00	4,289,799.00
Support Services	2,341,284.00	3,454,058.00
Senior High	5,292,913.00	6,045,776.00
Middle School	1,292,653.00	1,836,096.00
Vocational	1,444,899.00	2,141,812.00
Adult	147,730.00	169,268.00
State and Federal	2,350,525.00	3,055,918.00
Lunch	<u>699,807.00</u>	<u>802,270.00</u>
GRAND TOTAL BUDGET	\$22,764,784.00	\$24,736,118.00

ANTICIPATED RECEIPTS

	July 1, 1998	July 1, 1999
Balance	\$ 0.00	\$ 0.00
Tuition	3,405,418.00	3,995,123.00
Interest	30,000.00	60,000.00
Miscellaneous	50,000.00	75,000.00
Block Grant/Education Fund Dist.*	5,790,482.00	5,830,958.00
Voc. Aid & Voc. Transp.	365,841.00	0.00
Driver Education	17,280.00	21,600.00
Adult Education	107,201.00	181,086.00
Athletic Receipts	35,000.00	37,000.00
Lunch	699,807.00	802,270.00
Federal and State	3,764,607.00	5,065,720.00
State Wide Property Tax	7,514,284.00	7,314,790.00
Local Share Property Tax	<u>984,864.00</u>	<u>1,352,571.00</u>
GRAND TOTAL RECEIPTS	\$22,764,784.00	\$24,736,118.00

*The 1999–2000 Block Grant totals \$12,642,492.00. Of this amount, \$7,314,790.00 will be collected by the City Treasurer as the State Wide Property Tax and distributed to the school system as it is collected.

RUTLAND SCHOOL DEPARTMENT

In accordance with Rutland City Board of Education Policies, a free appropriate public education for all handicapped children is guaranteed. If your child is handicapped, or you know of a handicapped school aged child who is not currently being served, please contact the Support Services Office at 773-1917.

Rutland Free Library Association, Inc.

Paula J. Baker, Director

To the Honorable Board of Aldermen, Mayor and Citizens of Rutland

Tired of twenty years of civic debates and dashed hopes, a group of women took history into their own hands in 1886, forming the Rutland Free Library Association while excluding men from decision-making roles, thus sparking a battle of the sexes. With a collection of 3,234 books and funds in excess of \$2,400, the first librarian and her board president bravely opened the doors to the community in two rented rooms at 23 Merchants Row. This offering to the residents was the fourth library in Rutland to try its wings, and possibly the first to loan books without charge to all citizens. At 113 years it is the only one to survive, beating out the nearest competition by 49 years.

Though the battle of wills between the men and the women died down years ago, the fierce battle to remain relevant and useful has never let up. As generations of families have grown up in Rutland the library has sought to offer what was most needed at the moment. It is this very recognition of the nature of change and growth that has kept the library vital where others had failed to flourish. The open-door policy of free materials, of special job programs for returning Vets after WWII, the establishment of a local history collection, the development of services just for children, outpost collections, the addition of large print materials, records and videos, the creation of a nationally-copied model for books discussion groups, the introduction of computers and the Internet are all an indication of the evolution of community needs.

This evolution has never seemed faster than in the past decade where we have moved from pencils to computers and from books to the web at lightning speed. To better understand and provide for the ever-evolving needs, the board embarked upon a yearlong planning program, kicked off with a board and staff retreat. Together they are examining patterns of use and demand. It is clear that reliance on the familiar library model of the '30s, '40s and '50s is not serving users in the best possible way. We know that most families have two wage earners, that people live longer, that children learn more at a younger age, that computers solve some problems but bring others. We know that more homes and schools fill some of their information needs with websites but we also know that many people not only don't have access to a computer but are also unfamiliar with the keyboard and software products. We know people have less time for casual browsing but still read and need information. This is a year where we seek not only the answers but also to identify new questions. The staff and trustees believe this 113 year-old library has a place in the next 113 years of Rutland's future and are seeking to ensure that it remains as useful as the day it was opened.

Over 141,323 people used the library this year; 17,753 people registered for library cards; the Fox Room was used 435 times for library programs and by clubs and organizations, with attendance totals of 8,769 people coming to programs. The number of books circulated was 173,656, an average of 3,339 each week. Reference librarians answered 16,651 reference, research and referral questions in the past twelve months.

The library is a private non-profit corporation supported in large part by taxes (72% of our total operating budget) from the communities of Rutland City, Rutland Town, Mendon, Ira and Tinmouth. Trustees from these communities represent the concerns of the supporting towns. Daily operations are maintained by a hard-working staff, who have served an average of over twelve years at the library and by 18 volunteers who contributed 2,507 hours of service last year. All of these efforts are further supported by and extended with the help of the Friends of the Rutland Free Library, who raise extra funds and help with programming work.

Board of Trustees

Gerry Carbine, President

Brian Nolan, Vice President

Susan Mackey, Secretary (Tinmouth)

Thomas Egan, Treasurer (Ira)

John Aicher (Mendon)

William D. Anderson

R. Richard Brothers

Margery Bloomer

Stephen Eddy (Rutland Town)

Marie Gosinski

M.J. Hochberg (Rutland Town)

Jean Huebner

Debra Marro

George Means

Holley Moran

Paula Baker, Director

Rutland Free Library Association, Inc.
Report of the Treasurer
July 1, 1998–June 30, 1999

Cash on hand July 1, 1998	\$ 471.20
RECEIPTS:	
Appropriations:	
City of Rutland	\$406,173.00
Town of Rutland	71,842.00
Mendon	8,938.00
Ira	1,208.00
Tinmouth	1,290.00
Endowment Funds	127,390.95
Fees	49,419.31
Other Inside Income	7,469.48
Fund Raising	<u>2,983.28</u>
	676,714.02
	\$677,185.22
DISBURSEMENTS:	
Books	\$ 63,006.56
Periodicals	16,243.24
Software	5,800.08
Videos & Cassettes	4,597.92
Fox Room Programming	10,478.25
Salaries & Wages	357,911.23
Employee Benefits	106,588.86
Supplies & Services	50,098.82
Building Maintenance	35,126.14
Public Relations	2,264.02
Miscellaneous	56.41
Restricted Funds	<u>24,580.74</u>
	676,752.27
Bank Balance June 30, 1999	332.95
Petty Cash June 30, 1999	<u>100.00</u>
	\$677,185.22

Respectfully Submitted,
Thomas Egan, Treasurer

Rutland Redevelopment Authority

Mike Henry, Chairman

Matthew Sternberg, Executive Director

To the Honorable Citizens of the City of Rutland:

Rutland Redevelopment Authority is pleased to present this report on activities during the 1998-99 fiscal year:

The year was marked by steady progress in several areas, and emergence of new challenges. Two major public facilities, Rutland Depot and the Multi-Modal Transit Center, were substantially completed and put in service. The City manages the new train station. Amtrak service is growing, and plans for the coming fiscal year include a full time Amtrak attendant on site. Trial of a connector service from Burlington has been announced, so the Depot is already starting to serve a growing rail market. Viewed in the context of the neighborhood improvements connecting the southwest community to downtown through the depot site, this project is a good example of how commercial growth and neighborhood preservation can be jointly served through effective planning.

Similarly, the Transit Center, under ownership of Marble Valley Regional Transit District, will provide much needed parking for future downtown development. Together, the projects enhance Rutland's role as a regional transportation and commercial hub.

The most noteworthy new project of the year was the start of renovation at the Paramount Theater on Center Street. An ambitious \$3.5 million project will provide the largest indoor venue for live performances in Central Vermont. Paired with MoviePlex 9 in the Rutland Shopping Plaza, the Paramount will solidify Rutland's position as a regional entertainment hub. This is extremely important in achieving downtown's marketing objectives. Funding for the project reflects the broad range of support for it: \$1.35 million was secured from HUD through the intervention of Senator Jeffords; the City of Rutland pledged \$50,000 for the year; the State of Vermont has contributed \$200,000, with another \$325,000 awarded through the Vermont Community Development Program (VCDP); and most notably, more than \$1 million has been raised from local contributors, reflecting significant local commitment to the successful completion of renovations. Congratulations are due to the Paramount Center board of directors for their efforts to make this project a reality.

The major challenge for the coming year is using the resource of the transit center to attract new commercial investment into the central business district. Planning will also be undertaken to strengthen the "gateway" approaches into downtown, especially Strong's Avenue and West Street.

On the housing front, construction is nearing completion on the first phase of The Maples Senior Housing project on Stratton Road. Funded in part with a grant from the VCDP, the Maples brings much needed assisted living units to Rutland. Farther in-town, Rutland County Community Land Trust is working on renovations valued in excess of \$2 million at several sites on Royce and Hopkins Streets.

These complement projects in the same area undertaken by Rutland West Neighborhood Housing Services and Habitat for Humanity.

Right at the very end of the fiscal year, Rutland received approval for a \$45,000 grant to develop a program for placing bicycle lanes on city streets. Several test lanes, including signage and pavement markings, will be installed in spring of 2000.

In summary, Rutland continues to reap the benefit of the comprehensive community planning initiative undertaken back in 1989. The determination of both the public and private sectors to stick with that plan for more than a decade speaks volumes about Rutlanders' foresight and community spirit.

Downtown Rutland Partnership

George Means, President

Dick Courcelle, Executive Director

To the Honorable Mayor, Board of Aldermen and Citizens of Rutland City:

It is with pleasure that we submit a report on the activities of Downtown Rutland Partnership, the management organization of Downtown Rutland.

Marketing

During the 1998-99 fiscal year, we introduced a number of new programs. We developed a marketing campaign based on the theme of Downtown as "A Distinctly Different Place." The new statement is used in conjunction with the 1998-2000 marketing vision of Downtown Rutland as one big department store.

The marketing plan called for the development of two new retail niche marketing programs: Clothing and Restaurants. After months of planning, we launched a program to increase consumer awareness of the variety and depth of these retail offerings in Downtown Rutland. The new train station presented us with opportunities to promote Downtown Rutland to business and leisure travelers. We produced three promotional displays that welcome the traveler to Downtown Rutland. The 1998 holiday marketing campaign was the most aggressive we have developed and it played off the Distinctly Different theme. The majority of Downtown retailers reported to us that 1998 holiday sales were up from the previous year. We also distributed more than 30,000 Downtown brochures in tourist racks throughout the region, and published a new Directory of Downtown businesses.

Streetscape

New decorative street banners were installed, incorporating the new Downtown logo and Distinctly Different theme. We carried the banners into Depot Park and through Rutland Plaza to help bridge the visual gap between that area and the downtown core.

We were awarded a \$41,000 Enhancement Activity grant from the Vermont Agency of Transportation to develop a detailed plan for an integrated Wayfinding Public Signage System and to initiate a demonstration project consisting of fabrication and installation of signs. We also replaced nine street trees and we worked with the City forester to help maintain the trees. We planed color flowers in sidewalk planters to help brighten up downtown streets, and we contracted a maintenance person who regularly picks up litter and debris from Downtown sidewalks April through the end of the year.

Business Development

We developed a comprehensive Recruitment Support Program that offers assistance to Downtown developers and property owners in identifying retail tenant prospects, and we provide them with informational material to assist in that effort.

Special Events & Community Relations

The *Starry Nights* holiday program was a great success. Each Friday evening and Saturday afternoon from Thanksgiving until Christmas, Depot Park was home to a variety of community events. We also introduced a limited-edition pewter ornament of The Service Building for sale to the public. We developed a very exciting calendar of special events for the summer, including a new concert series in Depot Park. Nearly 500 people attended our first concert in June.

Downtown's future is promising. We eagerly await the opening of the Paramount Theater and the full utilization of the Transit Center. The next year should bring good things to Downtown Rutland.

Rutland Economic Development Corp.

David J. O'Brien, Executive Director

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

With the change in seasons comes the change in REDC's fiscal year. One of the things we learned this year is that we can not *talk* about economic development, we must *demonstrate* it. So it is with great pleasure that we list our activities during this past year.

- We made eight loans totaling \$371,000 to area start-up and existing businesses. These loans resulted in the retention of nineteen jobs and the creation of six. Since the inception of the revolving loan fund in 1993, we have loaned over two million dollars, created 203 jobs, retained 511 jobs and served 44 Rutland County businesses.
- Our Airport Industrial Park is showing marked success as well. Of the seven tenants, three have expanded or are expanding currently. Kalow Technologies added a warehousing area totaling 10,000 square feet. Knight Kitchens is close to finishing their 12,000 square foot addition and Charles E. Tuttle has expanded their operation by 33,000 square feet. Phase II of the Park property is undergoing the engineering portion for infrastructure currently.
- REDC was instrumental in bringing together over twenty businesses and individuals in a grassroots effort to raise awareness about the ban on 53-foot trailers. We spent a good part of the summer preparing a testimonial book to present to the Joint House and Senate Transportation Committee. Other parts of the effort included a petition drive, editorials, press releases and gathering municipal support by way of Town Resolutions. We are confident that the legislature will find a solution(s) in the next legislative session.
- Between October 1998 and September 1999, we supported the Small Business Development Center by handling over 185 calls for business counseling. Approximately 43% of the calls were start-up; the remaining 57% were existing businesses.
- We have spent countless hours entertaining prospects in attempts to fill the Moore business Forms facility. We also responded to several prospect inquiries filtered through the State Department of Economic Development, trade magazines and general inquiries. Recruitment is an ongoing effort and we will be focusing more energy on this in the coming year.
- REDC continues to be active in the international recruitment front as well. In April 1999, we attended the Hannover Trade Show in Germany with a new strategy. REDC partnered with Addison County Economic Development Corporation (ACEDC) and the Sustainable Jobs Fund to create a marketing

piece, which profiled high technology companies from Rutland and Addison Counties. Several good contacts were made while in Germany. We are currently building business relationships with key associations and companies as a direct result of the show.

We are committed to the concept that the standard of living and quality of life of the region's citizens can best be served by a vibrant, healthy economy, sensitive to the environment and preservation of our cultural heritage. We believe this can best be served through the principles of a competitive market economy that encourages diverse and profitable businesses so as to provide a stable economic base for well paying jobs and taxable business income. Thank you for your past contributions and continued support of our mission.

Cemetery Commissioner's Report

Dawn D. Hance, Chairperson

To the Honorable Board of Aldermen and Citizens of the City of Rutland:

As usual the commission faced problems of maintenance of the old burial grounds at West and North Main Streets. In addition it was found that the small cemetery near the Correctional Center is on land purchased by the City for Northwest School. It contains the remains of several early unknown inmates and is now being maintained by the City. Turf Two Landscaping received the mowing bid of \$4,192.50 for all three cemeteries.

The primary goal this year was to mark all veterans' graves with holders and flags. With the assistance of the American Legion, who provided temporary holders and flags, the DAR, and Morris Tucker of the Rutland Historical Society, all known soldiers in North Main Street Cemetery were thus marked.

Decoration Day was originally instituted to honor Civil War soldiers only. During the 1880s the *Rutland Herald* published lists of the veterans buried in each cemetery in town. With each succeeding year the lists grew. As a result of these articles several more names of Civil War soldiers have been added to West Street. The extreme heat of this summer has slowed the mapping and locating of these graves.

John Wilk of the American Legion has been most helpful in obtaining Civil War holders. The Revolutionary markers are more expensive and difficult to come by. Tom Navin, on behalf of the Rutland City Fire Department's Union IAFF Local 2323, offered to purchase four Revolutionary War SAR holders. Several more are needed. The cost is \$55 each plus \$5 shipping if anyone would care to contribute.

West Street Cemetery is in quite good condition. There are a few stones that need to be re-set. A pile of gravestones outside the fence on the Mintzer Brothers property need to be retrieved and set at their proper sites.

Upon visiting North Main Street Cemetery in June it was discovered that people were dumping refuse on the premises, the perimeter was overgrown with large trees and brush, a number of stones had toppled over and the back gate was not locked. Special gratitude goes out to Paul Clifford of the Department of Public Works and Building Inspector Jim Simonds who were instrumental in solving the dumping problem and ensuing clean-up.

On a return visit there in August with City Treasurer Ron Graves, who has always been willing to assist this commissioner, the scene was disgusting. Flags had been ripped from their holders and torn in half. Several large branches had fallen from the trees. More dumping was discovered. As usual Treasurer Graves agreed to notify the proper departments so these problems would be rectified. The commission is especially grateful for his involvement and concern.

One of the fallen gravestones in North Main Street belongs to Henry Gould (1756-1820), long-time Rutland tavernkeeper. As a young man about to do battle with the British at Concord, Massachusetts in 1775, he was encouraged by his pastor Rev. William Emerson (Ralph Waldo Emerson's grandfather). Ironically both Emerson and Gould are interred in Rutland soil. In 1776 Emerson, serving

as chaplain at Mount Independence in Orwell, was sick with camp fever and trying to make his way home to Concord. He got as far as Rev. Benajah Root's home on Creek Road (Billings farm) where he died a short time later. Originally, he was buried in the old cemetery in Center Rutland, but in 1790 his son removed his remains to an unknown location in Pleasant Street Cemetery in West Rutland.

Maintenance of these old cemeteries, including repair of fallen or broken gravestones, is mandated by Vermont State Statute. Mayor Cassarino has been asked to allot additional money for this purpose. At some point the old wooden and wire fence that borders three sides of North Main Street Cemetery needs to be replaced. Hopefully by next year's report many of these problems will be resolved.

Soldiers Buried at:

NORTH MAIN STREET

Revolutionary
Jehiel Andrews
William Barnes
William Barr
Jonathan Bell
Benjamin Capron
Benjamin Cheney
James Claghorn
Ashbel Cook (Stone Gone)
John Fenton
Matthew Fenton
Henry Gould
Asa Hale
Moses Hale
Thomas Hale
Josiah Hart
Amos Himes
Adam Hinman
Phineas Kingsley
Jess Long
Levi Long
John McConnell
Samuel McConnell
David Osgood
William Page
Joshua Reynolds
John Ramsdell
Luther Shaw
Cephas Smith, Sr.
Cephas Smith, Jr.
Solomon Smith
Daniel Squire
Amos Weller
Obadiah Wheeler
Samuel Williams (Judge)
Samuel Williams (Rev. / Dr.)
Adam Willis (Stone Gone)

WEST STREET

Revolutionary
Joseph Barney
Nathaniel Beaman
John Cook
Barzillai Dewer
Moses Fay
Pearson Freeman
Daniel Gleason
Jesse Hayden
Ephraim Jackson
William Jenkins
David Patterson
Abijah Pratt
Issachar Reed
Israel Smith
William Storer
David Tuttle

Civil War
Henry Martin Dorrence
Henry Downs 3rd
F. R. Eliot
George Eliot
James L. Foster
Jno. Hance
Edward Hinckley
K. Parker
Luther Rice
Cyrus P. Rising
James M. Ross
William Scott
Henry A. Smith
Sam Stocker
James Thompson

Civil War

Alvin G. Bailey
Arunah A. Long

Rutland Historical Society

Elaine Purdy, President

To the Honorable Mayor, Board of Aldermen, and Citizens of the City of Rutland:

The year 1999 marked the 30th anniversary of the founding of the Rutland Historical Society. Members celebrated with several projects and programs aimed at increasing public awareness of the Society's service to the community. A drive to increase membership was successful and included enrollment of some 40 new sponsors. Membership now stands at approximately 600.

The Library and Archives committees were able to reconfigure and improve storage on the second floor thanks to the purchase of steel shelving made possible by a generous gift. The Society continued to present programs at the Fox Room of the Rutland Free Library. Fall programs included: Dr. Joanna Gillespie on oral history; Len Lumsden on the battlefield site at Hubbardton; and Heaton Bullock on the last days of the Rutland Railroad. Donald Wickman presented a review of his book *Letters to Vermont From Her Civil War Correspondents to the Home Press* at the annual meeting.

At that time Bernard Donahue was recognized for his years of service to the Society. "Bernie" has worked on membership, program and exhibit committees. He shares his knowledge of Rutland City with visitors as museum host and tour guide and is always on hand when help is needed.

Spring programs were presented by Carol Curry on restoration of wedding gowns; Michael Dwyer on genealogy and computers; Charles Fish and Sherwin Williams on the Williams Farm and Holman Jordan on Lake Bomoseen.

Exhibits at Nickwackett Fire House headquarters included: Co. A Vermont National Guard in camp during the Spanish American War, 1898; Rutland Chamber of Commerce in the Fabulous Fifties and the life and Native American collection of Ella Bean Livingston. These three exhibits coincided with the publication of Quarterlies on the same subject. Don Wickman wrote about "Henry Ripley Dorr in the Splendid Little War of 1898;" Angela Hinckley edited Mrs. Livingston's "1919 Diary of a Trip to the Gila National Forest" and the Quarterly editors compiled the history of the Chamber. Paul Crossman wrote on the "Development of Rocky Pond" for the fourth Quarterly. In an effort to control expenses, the Quarterly and the Newsletter are now being mailed together.

Temporary exhibits were set up at the City Water Filtration Plant open house May 1 and at the opening of the Jeffords Welcome Center at the new Rutland Train Depot on March 1. The railroad exhibit was returned for display at the Society.

The Friday night dance programs were held at the Senior Center throughout the summer and school groups and others continued to take advantage of museum and walking tours. A new undertaking for the Society was the inauguration of "Historically Speaking," a half-hour television program on Channel 15. The show, which is designed to be both entertaining and educational, will change every few weeks. Another new venture is an informal weekly column written by Vice President Helen Davidson for a local weekly publication.

The Society is grateful for its many faithful, hard-working volunteers and is continually seeking the enthusiasm and input of newcomers.

The following agencies were approved for partial funding by the voters
for the Fiscal Year 1999-2000:

Association for Retarded Citizens	\$25,900.00
Bennington Rutland Opportunity Council (BROC)	\$ 9,115.00
Marble Valley Regional Transit District	\$46,140.00
Rutland Regional Ambulance Service	\$91,150.00
Rutland Area Visiting Nurse Association	\$43,000.00
Rutland County Women's Network & Shelter	\$10,000.00
Rutland Mental Health Services	\$30,000.00
Vt. Adult Learning/Rutland County Adult Basic Education	\$ 9,000.00
One to One Program—\$6,000.00	
Retired Senior Volunteer Program—\$8,475.00	
Interage—\$2,500.00	
Southwestern Vermont Council on Aging—\$20,000.00	\$36,975.00

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Employees of City of Rutland, Vermont

Earnings Over \$300.00

From July 1, 1998 to June 30, 1999

If not stated separately, any applicable overtime is included in total earnings.

John P. Cassarino, Mayor	16,226.31
Jeffrey N. Wennberg, Mayor	53,746.94
Rosemary F. Finley, City Clerk	45,923.59
Ronald Graves, City Treasurer	53,652.79
Mary M. Grace, Asst. City Treasurer / Personnel Officer	37,188.42
Warren E. Conner, Commissioner of Public Works/City Engineer	60,493.82
Henry C. Brislin, Asst. City Attorney	50,057.92
Christopher Sullivan, City Attorney/Grand Juror	65,794.99
Carol L. Bryant, Data Processing Manager	36,898.93
Catherine A. Cioffi, Senior Accountant Clerk	29,394.03
Penelope A. Pollard, Account Clerk ..	23,253.53
Mary E. Shaw, Account Clerk	27,217.65
Sara P. Magro, Purchasing Agent	30,578.60
Donna M. Fuller, Deputy Clerk	32,252.71
Sharon H. Mazzariello, First Asst. City Clerk	31,736.89
Darlene Gregory, Second Asst. City Clerk	29,557.58
Mary Anne Courcelle, Business Manager	28,990.36
Joan Pluta, Administrative Asst.	24,823.42
Marlies A. Washburn, Accounting Clerk	27,172.42
Barry J. Keefe, Assessor	42,071.86
Margaret S. Cillo, Associate Assessor	40,875.83
James P. Simonds, Building Inspector	46,956.84
Pamela Petrie, Asst. Bldg. Insp./ Deputy Health Off.	39,626.24
Jeanie Ross, Administrative Asst.	5,987.16
Cathy A. Diana, Administrative Asst.	31,009.48
Doris F. Murray, Secretary	27,315.44
Debra K. Beayon, Custodian	27,681.62

Temp

Shirley M. Davidson	9,431.18
Elizabeth C. Huestis	1,132.63

	Aldermen
David Allaire	1,793.48
*Paul Barbagallo	1,983.48
Barry S. Beauchamp	1,345.11
Sharon A. Davis	1,793.48
Charles Franzoni	448.37
William Gillam, Jr.	1,793.40
Cheryl M. Hooker	448.37
Kevin Jones	1,793.48
Christopher Louras	1,793.48
Jill Maynard-Nolan	1,793.48
Robert A. Stafford	1,793.48
Joseph C. Tilden	1,793.48

Zoning

Jay Cross	416.34
Martha Henry	555.12
Dean Lawes	555.12
Stephanie Lorentz	555.12
Andrea MacLaughlin	555.12
Gregory Thayer	555.12
Albert Trepanier	555.12

Civil Defense

Ira L. Earle III, Director	42,470.63
Mary Ann Dyer, Secretary	25,437.94
Joseph C. Belden	2,936.45
Jodie L. Fleming	4,523.20
Marilyn D. King	2,969.08
John C. Peterson	3,248.55
Jesse W. Savage	5,149.31

Pensioners

Mary C. Mumford	539.10
Kathleen Powers	1,132.20

Recreation Department

Leif E. Dahlin, Superintendent	51,138.20
*Elizabeth J. Mumford, Administrative Asst.	35,274.62
Louis Illinski, Secretary	32,414.31
Richard E. Alberti	1,325.00
Stephen Allen	3,053.02
Jesse Baker	1,379.64
Lesley A. Bannister	1,011.00

*Two Departments

Thomas Barone-Garofano	334.00	Brenda J. Hackett	2,162.75
Luke J. Barron	4,267.15	Shannon Haley	1,888.25
Marcia J. Barron	660.00	Brain J. Hart Jr.	1,275.00
Jonah Bassett	1,783.50	Melissa Henrichon	2,134.45
Lori Baxter	2,264.68	Brian E. Hickey	379.16
John S. Bernhard	929.97	Lori A. Hickey	32,792.16
Earle J. Bishop, Jr.	33,464.92	Andrew S. Hillbrandt	1,137.50
Mary Ann Black	2,324.00	Robert W. Holden	548.75
Robert L. Black	2,422.97	Robert Horne	390.00
Kimberly Blair	2,483.52	Russell F. Housman	500.090
Stanley Blicharz	550.00	Jeffrey F. Iacono	301.88
Heather Boucher	378.00	Nancy Jakubowski	1,238.25
Michael Boucher	881.25	John A. Johnson	500.00
Hiram J. Brown	28,158.73	Robert W. Kennedy	350.00
Hunter Brown	963.63	Michael L. Kinsler	1,280.00
Jane C. Brown	12,036.75	Carleton J. Laird III	1,221.33
Jennifer L. Brown	4,728.00	Marybeth Laird	1,463.00
Jeffrey T. Bruso	1,107.31	James Lehman	4,155.06
David P. Byrne	351.00	Kimberlee Levins	675.00
Jon Cassidey	1,134.00	Wyneta Levine	2,478.00
Michael Caliguri	2,028.38	Richard Lorenzo	865.26
James P. Candon	361.25	Nathan Lulek	657.98
James P. Candon III	1,100.02	Angelo Maniery	2,058.80
Stephen D. Canney	27,926.74	Stephen R. Marro	6,821.14
Jason P. Cassarino	1,337.50	Barb A. Marshall	600.00
Jeffery A. Cassarino	4,398.15	Paul R. Martel	380.00
Scott P. Caufield	650.00	Jean A. Mattsson	27,368.59
Richard J. Cillo	325.00	Brian Mayhew	600.50
Susan Classen	472.50	Joseph McCaffrey	6,404.76
Mark Colomb	587.99	Edward G. McClallen	480.00
Michael J. Coppinger	2,342.76	Lori B. McClallen	480.00
Caitlin Corey	2,229.13	Katrina McDonough	340.63
Mark K. Corey	530.00	Kimberly McGee	6,890.63
William R. Cornell	10,880.00	Joseph McKearin	1,169.33
Vicky Corsones	2,432.50	Joan McIntosh	8,851.50
Becky Daley	1,565.38	Jaclyn Mehner	330.00
Eleanor Daley	2,003.75	Cynthia Merola	2,367.00
Ronan P. Daly	406.25	Adam D. Metzler	2,551.50
Adam M. Davis	1,289.88	William Miglis	2,051.00
John P. Deblasio	597.99	Kathleen Murphy	1,658.01
Matthew J. Dempsey	2,250.00	Megan Murphy	1,890.66
Jennifer P. Depoy	551.25	William Murphy	1,291.66
Melissa Drinwater	1,606.01	Brett Myhre	1,518.38
Jessica A. Duffy	337.50	Michael Norman	500.00
Lisa Eastman	3,052.00	Barbara Nowak	1,967.00
Jacob R. Eaton	463.00	Darrell Oczechowski	3,476.54
Kevin Eddy	3,030.00	Joan Olson	520.00
Cynthia Fink	2,072.00	Keith Page	2,820.91
Liam Gilhooley	450.00	Frank Parisi	2,011.76
Stacey M. Godbout	2,169.50	Melissa W. Patterson	388.50
Garbo Goodkin	353.50	Jeffrey Paul	3,491.75
Casey D. Grant	1,967.00	Michael Paul	2,407.88
Christopher Graves	1,162.26	John R. Pedone	1,662.00
Edward J. Griffiths, Sr.	27,428.04	Robert H. Peterson	35,186.72
Christine M. Guyette	390.00	Nicole Phillips	1,278.63

Heather L. Polgar	2,811.02	Robert R. Holmes	1,862.50
Elizabeth L. Potter	384.00	John E. Johnson	42,867.80
Susan D. Potter	378.00	David V. Lachance	50,966.20
Lincoln Porter Jr.	923.00	Thomas J. Lafond	31,098.81
Jeffery L. Pratt	30,769.94	Raymond J. Lamoria, Jr.	40,574.29
Anrdrew L. Rappaport	1,668.77	Edward Larson	45,872.10
Bridgette Remington	696.50	Donald L. Morgan	44,082.55
George Revis	945.00	Curtis S. Moore	15,162.39
Debby Rist	3,165.25	Jean R. Morris	26,127.18
Michael D. Roach	885.32	Bernard J. Mulcahey	52,116.71
Jessica Rooney	1,271.13	Michael D. Notte	37,990.74
William Reardon	39,994.30	Mark Perkins	43,692.93
Jason Robtoy	1,140.00	Craig C. Petrie	37,026.27
Lauren Sabataso	2,263.70	Debra L. Pockette	29,115.53
Kevin Sadowski	2,167.75	Matthew A. Prouty	14,035.54
Peter C. See	848.32	Rodney D. Pulsifer	47,438.53
Carlos Shanahan	3,736.75	Judith H. Sambrook	33,247.77
Victor M. Shappy Sr.	380.00	David H. Schauwecker, Jr.	42,178.19
Marilyn Sheldon	2,800.00	Bruce W. Sherwin	35,203.76
Matthew Shortle	1,526.76	John R. Sly	66,378.86
Gregory Sinos	3,392.41	Kevin Stevens	57,833.49
Kevin F. Stanley	4,840.00	James R. Tarbell	47,497.44
Tracy M. Steward	960.00	Gary G. Tobin	41,686.48
Adam N. Stockton	1,705.50	Scott A. Tucker	55,711.36
Gary M. Thompson	401.63	John R. Tuepker	38,060.49
Mary Lou Thompson	620.00	Timothy P. Tuttle	38,177.38
Michael J. Valente	1,140.00	Robert J. Walters, Jr.	3,532.50
Irene A. Vignoe	360.00	Joseph M. Warfle	36,997.15
Adam Wolk	1,652.25	Laurie Walters	40,345.01
		Clayton Eaton	316.25
		Daphne M. Gregory	426.08

Police Department

Anthony L. Bossi, Chief	64,632.02
Terrell J.J. Anderson	36,133.72
Carolyn L. Barter	26,806.40
Kevin R. Blongy	46,520.47
Tye J. Bletz	28,512.20
Jeffrey Brewer	1,125.00
Chris Kiefer-Cioffi	53,217.14
Samson G. Delpha	10,666.99
Edward E. Dumas, II	45,822.64
Patricia M. Dunchus	38,150.51
Lauren G. Earle	37,431.70
Linda S. Elrick	52,952.51
Robert F. Emerick	39,688.86
Richard A. Fitzsimmons, Jr.	50,321.10
Thomas W. Fuller	38,054.22
William A. Gaiotti	42,110.79
Lynette M. Gallipo	28,498.12
Robert Geryk	40,417.79
Kevin E. Geno	55,184.18
Robert Gorruso	39,632.84
Alan B. Grazini	38,270.66
Christopher R. Greene	33,967.74
Christine M. Gregorio	48,347.24
Charles K. Hall	38,653.56

Fire Department

		Overtime
Craig H. Shelley, Chief	56,567.59	
Donald M. Adams, Jr.	31,575.48	1,458.53
Aron P. Adamsen	12,255.00	312.00
Michael J. Barron	36,869.13	3,473.18
Michael A. Barrett	30,791.37	2,644.56
Richard M. Battles, Jr.	3,429.00	36.00
Jon T. Cole	33,369.15	2,219.00
Ernest M. Cioffi	32,443.45	2,052.26
Francis J. Cioffi, Jr.	32,954.79	2,334.94
Lawrence A. Dellveneri	31,751.75	1,905.61
John A. Dipalma	5,755.50	312.00
Thomas A. Dipalma	35,256.05	2,899.45
Wilbur W. DuBray	33,396.35	3,645.15
William E. Gauthier	32,164.41	421.65
Gary J. Gregorio	50,620.52	2,416.65
Micah B. Haven	21,133.79	1,244.67
Ronald S. Horton	27,491.76	439.68
Patrick J. Hurley, Jr.	52,578.10	4,001.08
Chris A. Johnson	5,100.00	195.75
Bradley J. Lafaso	25,108.82	2,472.14
Gary J. Lambert	31,321.78	3,297.09

Gerald Lancour	52,735.59	5,251.52	George Fitzsimmons	1,435.67
William E. Lovett	31,372.80	2,262.12	William Franzoni	28,651.91
Thomas J. Maniery	663.00	72.00	Bradley Frederick	29,148.47
John Mazzariello	33,037.99	2,862.67	Howard Hall	29,214.30
Mark A. Meszaros	31,335.30	2,531.14	Lawrence Hall	31,753.75
Victor P. Miglorie	1,074.00	73.50	Robert Harvey, Jr.	40,279.96
James P. Miles	29,466.65	2,866.39	John Havens	40,534.33
Robert F. Miles, Jr.	31,748.79	2,096.82	Paul Julius	40,594.03
Donald C. Moore, Jr.	33,678.52	4,047.89	Pete Kelley	37,475.87
Raymond M. Mooney	46,610.14	5,026.81	Norman King	29,557.42
Ronald E. Myhre	35,688.92	3,634.93	James Lawrence	28,450.33
Thomas J. Navin	33,836.33	1,172.62	Elwin Leonard	27,357.99
Charles J. Oczechowski	33,563.30	2,330.98	Steve Longley	28,124.60
Myles F. Pratico, Jr.	31,656.20	303.95	Daniel Maniery	30,355.35
George F. Pratt	34,557.44	2,856.52	Kim Moriglioni	34,770.99
Michael R. Robillard	30,236.81	2,396.57	Erwin Pinney, Sr.	28,352.39
Francis L. Robillard	40,506.08	2,318.05	Joan Pluta	25,225.58
Michael Walsh	48,093.05	2,781.02	Fred Rathjen	30,149.76
Robert L. West	45,183.75	2,365.68	David Richards	42,268.17

Sewage Disposal

Overtime

Daren Alberico	34,588.10	1,649.51	Donald Roberts	29,392.60
Gregg Casey	31,402.12	1,161.50	Karl Rusiecki	26,952.31
Anthony L. Carrara	27,221.26	6,451.44	William Santwire	30,591.13
John Cook	29,547.13	1,434.43	Brian Schaner	23,021.76
James R. Dorman	30,810.34	4,654.22	Kevin Schaner	17,473.52
Michael J. Garofano	43,988.27	7,199.93	Alan Shelvey	47,567.60
G. Lewis Hotaling	47,188.11	1,017.57	Scott Taggart	32,337.42
Tyler J. Karnai	22,619.61	1,310.03	Bruce Taylor	28,729.70
Michael E. Ladago	36,911.30	2,879.43	Robert Tyler, Sr.	30,414.16
Matthew A. McKane	340.00		Marlies Washburn	27,364.76
Thomas E. Mitowski	29,595.56	2,215.73	Frederick Wood	29,172.78
Rodney S. Munroe	31,319.42	133.10		2,520.16
Arthur Nemeth	33,430.89	4,009.99		
David O'Neill	36,883.95	3,206.47		
George L. Rogers	30,953.64	4,766.43		
Edward J. Savage	33,838.85	8,460.64		
David T. Shortsleeve	26,384.00	1,306.46		

Dept. of Public Works

Overtime

Edward Barker	30,548.69	3,498.75
Richard Battles	33,218.42	7,760.34
Mark W. Beezup	840.00	
Debra Beayon	25,675.81	3,427.71
Preston Billings	35,840.65	1,772.46
Thomas Brown	31,046.10	0.00
Paul G. Clifford	40,579.48	7,363.41
Warren E. Conner	61,616.34	
Thomas Crosby	29,593.77	2,625.07
Mary Anne Courcelle	31,100.64	35.22
Stephen Davine	30,303.61	3,738.10
Michael Denno	27,897.46	4,729.27
Maurice Choiniere	31,097.20	7,673.19

Teachers and School Department Employees

Earnings Over \$300.00

1998-1999

Kirk W. Abrahamson	3,992.33	Diann L. Bigelow	8,960.13
Gary L. Ackerman	38,086.68	Lorraine A. Billow	30,714.00
Carroll L. Adams	1,510.00	Marie C. Birkenhead	42,810.00
Kathryn A. Adams	13,224.50	Peter D. Bischoff	2,080.51
Tracy L. Adams	10,910.76	John R. Bixby	39,896.00
John C. Adams, Sr.	26,141.00	Mary A. Black	9,713.49
Ian Akin	10,703.75	Randall D. Blanchard	43,859.00
Catherine Alberico	861.14	Sean P. Blesi	4,706.00
Suzanne H. Alberico	12,493.14	Valentine P. Blickarz	24,673.20
Richard Alberti	49,710.15	Margery E. Bloomer	2,773.80
Patricia I. Alonso	40,037.00	William J. Bloomer	1,911.82
Michelle L. Ammann	37,694.95	Barbara Bogar-Wraga	8,952.00
Katherine Anagnos	46,434.00	Stephen T. Bowden	31,890.00
Carl O. Anderson	1,475.00	Joan Bower	21,423.00
Jane Y. Anderson	30,189.84	Eileen P. Bride	43,934.00
Marianne Anderson	13,069.74	Hayden Bride	62,722.35
William Anderson	2,156.25	Stephen E. Briggs	35,503.00
Laura R. Aquistapace	44,059.00	Jean M. Britt	320.00
Cathy L. Archer	46,457.50	Dennis M. Bronson	500.00
Gary J. Archer	500.00	Donna M. Brooks	12,453.33
Elpi D. Arvanitakis	3,600.00	Calleen T. Brosse	14,722.50
Lois M. Austin	1,300.00	W. Richard Brothers	11,352.34
Carolyn H. Babbitt	20,039.41	Kevin M. Browne	23,817.00
Judith S. Baccei	14,627.70	Brian A. Bry	8,927.29
Christina Bachmann	37,112.00	Marlene R. Burke	7,264.00
Chaudra L. Baird	400.00	Henry J. Burnham	61,888.00
David L. Baker	820.00	Kathy L. Butler	3,708.25
Paula D. Baker	43,859.00	Debbie A. Byrne	21,366.00
Richard T. Baker	26,879.87	Kristina K. Cady	41,660.00
Christine Bannerman	35,538.68	Donna M. Caggige	40,861.00
Ann A. Bannister	43,825.50	Kathleen M. Cain	5,557.20
Linda R. Barbic	19,054.14	Michael J. Caliguiri	3,542.49
Katherine Barrett	1,500.00	Nancy N. Campbell	40,786.00
Margaret C. Barros	14,513.13	James P. Candon	520.00
Robert A. Bassett	11,284.75	Marjorie B. Candon	16,231.11
Sanford Bassett	58,584.00	Mary B. Carbine	40,032.47
Ronald E. Bean	34,964.30	Carol J. Carini	2,400.00
Susan W. Beavin	37,362.00	Peter A. Carini	41,336.00
John C. Beerworth	37,212.00	Michael J. Carmolli	24,741.00
Joseph C. Belden	3,100.16	Anne R. Carpenter	11,504.00
Kevin J. Bellomo	5,382.65	Lorin M. Carrara	27,201.00
Regina J. Bender	1,912.25	Lizabeth A. Cartier	38,087.00
Jeffrey R. Bergquist	2,361.66	Theresa Carvey	300.00
Faith A. Bernal	13,124.77	Antonia Cassarino	300.00
Robert P. Bernritter	47,384.00	James P. Cassarino	470.00
Cheryl A. Berry	3,647.73	Jason P. Cassarino	25,539.73
Sherri A. Bersaw	4,013.75	Jeffrey A. Cassarino	3,175.00
Kenneth G. Bevan	3,481.50	Mary P. Cassarino	44,059.00
Bonnie L. Bienvenu	43,859.00	Cynthia A. Cassidy	9,909.00

Kathleen F. Cater	46,717.50	Wendy A. Daley	600.00
Stacia F. Cavalieri	27,264.50	Patricia A. Dalglish	37,592.76
Donald T. Celik	23,421.24	Eleanor M. Daley	8,390.24
Catherine C. Chadburn	350.00	Jeremy J. Darling	1,025.00
Carl E. Champine	1,771.33	Debra L. Dauphinais	40,486.00
Daisy G. Chapman	1,900.00	Lucille Davine	33,975.22
Lisa M. Chapman	34,004.50	Theodore J. Davis	20,244.14
Elizabeth Chase	46,976.90	Janet B. Delehanty	12,266.63
James F. Chase	575.00	Dolores P. Delong	40,486.00
Laura F. Chila	1,050.00	Donald F. Delpha	25,883.44
Joseph A. Choquet	469.75	Linda J. Densmore	10,327.35
Christine Churchill	14,588.50	Susan Densmore	17,643.00
Tracy L. Churchill	33,599.00	Nancy M. Deuel	46,558.89
Marie R. Cibotti	6,914.00	Pamela C. Devost	46,717.50
Paul J. Cillo	26,990.00	Louis C. Diangelo	49,051.81
Kyri R. Cimonette	28,115.00	Eric Dias	300.00
John A. Cioffi	24,767.52	Paul Diionno III	37,149.00
Faye A. Clark	45,168.00	John D. Dilts	63,506.50
Francis J. Clark	2,862.25	Teri J. Dluznieski	1,125.00
Steven D. Clark	40,936.00	Franklin S. Dorsky	2,417.89
Thomas R. Clarkson	2,400.00	Nancy M. Dowling	5,000.00
Margaret E. Clifford	15,743.03	William Dritschilo	43,353.14
Nancy A. Clifford	44,463.50	Mary J. Dumas	42,986.00
Patricia C. Clifford	9,548.44	Lisa M. Eastman	12,539.42
Kerry A. Coarse	22,411.71	Mary A. Eddy	43,859.00
Valerie A. Cobb	350.00	Nancy J. Ellery	525.00
Virgin Cole-Levesque	46,466.88	Meredith C. Ellis	1,488.25
Marilyn A. Coloutti	40,894.50	Dorothy S. Ellison	12,718.00
William J. Comstock	36,109.00	Theresa M. Emilo	800.00
Karen A. Connelly	444.13	Susanne F. Engels	36,847.49
Shirley I. Consolatti	2,507.51	Kathleen F. Entinger	10,646.00
Charles T. Conway	1,020.00	Jennifer L. Enzor	39,861.00
Shirley P. Conway	43,859.00	James E. Estes	899.68
Kevin M. Coombs	29,651.60	Anne M. Ettori	41,810.00
Katherine A. Corbo	32,398.50	M. W. Fahringer	26,122.00
Kevin A. Corkins	43,859.00	Joyce S. Fallon	758.60
Vicky L. Corsones	8,592.41	Patrick M. Fallon	425.00
Brian P. Costello	46,559.00	Doris J. Farenkopf	44,109.00
Patricia P. Costello	45,068.00	Patricia A. Fast	300.00
Jennifer L. Cote	425.00	Faye Favor	21,909.00
Katherine Cotrupi	12,047.08	Daniel R. Favreau	3,417.89
Brenda J. Couchman	302.25	Lincoln M. Fenn	57,655.74
Carolyn P. Courcelle	12,703.39	Kathleen R. Fenton	17,095.00
Gale Courcelle	44,578.13	Daniel J. Ferrara	19,013.61
Katherine J. Cragin	28,277.93	Barry P. Ferraro	39,165.00
Babette L. Crittenden	2,400.00	Mary C. Fielder	9,012.62
Cornelia C. Crocker	44,409.00	Roberta K. Fillioe	43,203.90
Anita J. Crosby	26,484.26	Robert J. Fingon	62,473.00
Lorraine W. Crowley	9,443.67	Cynthia J. Fink	12,505.82
Mary R. Crowley	43,859.00	Kristi S. Firliet	29,471.86
Sharon B. Crowley	9,516.17	Elizabeth S. Fisher	35,987.00
Susan E. Crowther	38,470.00	Teresa Fisher	45,992.72
Wilfred B. Cunningham	56,611.00	Brian D. Fitzsimmons	22,584.77
Theresa Currier	43,859.00	Wayne M. Flewelling	41,610.00
John M. Daley	2,118.00	Nina M. Flood	12,718.00

Joseph J. Flory	43,859.20	Adele M. Hall	45,659.00
Laura L. Foley	46,929.00	Deborah Hall	1,044.85
Marcia E. Foley	2,625.00	James B. Hall	22,547.26
William H. Foley	10,084.00	Karen L. Hall	10,457.00
Cher Fontaine-Bizzar	22,153.59	Robert J. Hall, Jr.	4,153.65
Christine Forshay	18,336.50	Donald C. Hamel	3,655.36
Nathalie F. Forte	49,494.00	Lisa A. Hamilton	4,522.71
Patricia Foster	13,633.76	Loryn A. Hamilton	4,575.00
Mary Eliz Fothergill	44,749.83	Russell P. Hanfield	19,361.76
Jeffrey J. Fowler	1,200.00	Michelle A. Harris	40,486.00
Debra L. Fredette	1,009.00	Jennifer A. Hart	45,983.22
John H. Fredette	26,445.66	Kathleen S. Hart	44,859.00
Mary H. Fregosi	45,320.98	Jeanette Hasseltine	12,333.02
Charles E. French	46,951.65	Mary G. Haynes	12,172.59
Kathleen G. French	2,044.25	Amy L. Hebert	2,060.00
Stephen C. French	29,776.98	Rebecca Hedding	18,632.20
Laurel J. Fretz	41,810.00	Thomas F. Herrernan	5,173.16
Pamela J. Frost	47,159.00	Caren L. Helm	800.00
Yvonne M. Fucci	11,760.00	Edmund W. Hemmer	600.00
Helene M. Fuller	2,535.00	Jessica W. Henderson	30,201.03
Alice K. Furman	45,179.00	John J. Henderson	28,610.66
Marie B. Fusco	41,610.00	Deborah J. Hermann	1,600.00
Claire R. Gallagher	5,021.24	William A. Herrington	51,069.74
Michael D. Gallagher	3,542.49	Robert N. Hesse	498.00
Susan L. Garafano	925.00	Angela R. Hinchey	43,859.00
Diane M. Gardner	11,610.88	Jennifer L. Hogan	1,607.50
Janice E. Garrow	33,689.29	Jamie E. Holt	37,112.00
Mary E. Garrow	975.00	Cheryl Hooker	9,660.00
Sandra J. Gartner	4,215.00	George E. Hooker	46,276.90
Jackie M. Gauthier	2,625.00	Arlene G. Hopkins	2,935.60
Bruce L. Gee	63,901.00	Robert L. Horne	27,710.00
Christina L. Gfeller	775.00	Sharon B. Howard	8,070.28
Timothy P. Gilbert	46,559.00	Jean A. Huebner	10,644.99
Carmen S. Gile	43,859.00	Ruth A. Hurka	1,025.00
Glenn E. Giles	47,964.19	George J. Hurley	32,698.89
Margaret S. Gilman	13,879.11	Cherie A. Hyjek	13,509.16
Carolyn C. Godbout	8,420.08	Juidith A. Ingalls	25,804.42
Mary M. Goodchild	11,214.24	Sarah D. Irish	29,380.00
Garbo Goodkin	5,926.02	Donald K. Israel	3,205.11
Judith J. Goodkin	40,486.00	Nancy L. Ivey	37,053.00
Marie L. Gosinski	8,322.27	Karen L. Jakubowski	17,893.50
Geraldine Gosselin	43,859.00	Nancy M. Jakubowski	2,769.00
Mary J. Gottlieb	41,710.00	Lyle P. Jepson	55,003.00
Marcy L. Goyette	5,570.55	Aaron C. Jeromin	784.00
Casey D. Grant	325.00	Nancy B. Jeski	10,594.14
Daniel L. Graves	39,008.24	Stephen J. Jeski	46,792.00
Patricia C. Graves	43,859.00	Constance Johnson	12,738.37
William L. Greeno	26,539.22	Jerilyn W. Johnson	736.50
Frances Grisard	13,122.50	Linda S. Johnson	45,649.00
Jane A. Griswold	44,159.00	Mary B. Justin	45,999.00
George E. Guinness	10,119.00	Sherry A. Kamyk	27,724.50
Christine M. Guyette	696.00	Betty A. Kapitan	19,000.00
Raymond F. Guyette	536.14	Diane J. Kapitan	16,081.98
Mary Hackett-Johnson	25,592.00	Mary L. Kapitan	23,646.75
George S. Halford	46,276.90	Donald L. Keefe	40,486.00

Kevin S. Keefe	4,385.94	Cynthia L. Marion	12,370.50
James R. Kelley	5,040.00	Rachel B. Mark	14,622.68
Debra B. Kennedy	11,242.59	John J. Markowski	8,519.12
Sara B. Kennelly	3,205.11	Karlene H. Marro	42,110.00
Louise A. Kenney	44,569.00	Stephen R. Marro	13,627.66
Michael E. Kenney	43,019.00	Julie A. Marshall	9,677.50
Mildred G. Kimball	44,793.20	Jacqueline Martell	43,859.00
Nicole A. Kimball	475.00	John L. Martell	49,972.50
Wayne L. King	3,076.11	Kristin M. Martelle	4,450.00
Michael L. Kinsler	3,317.57	Lynn Martens	2,320.00
David H. Kinsman	55,104.94	Cindy M. Martin	1,745.00
Anna L. Klauck	26,096.00	Jennifer G. Martin	594.20
Nikoa A Kmetz-Derr	20,346.17	Karin J. Massie	11,447.25
Janet L. Knowles	35,418.00	Vicki Ann Matteson	43,959.00
Robert S. Kolodzej	3,092.65	Linda W. Mattsson	14,606.37
Kelly L. Krause	1,175.00	Nancy M. May	44,749.00
Jerome D. Kreitzer	43,859.00	Colleen L. Mayhew	40,120.50
John F. Krempa	3,101.55	Peggy Ann Mayhew	12,935.18
Joyce E. Krempa	1,568.10	Gladys F. McCaffrey	26,750.26
Karen M. Kysar	32,613.00	Edward G. McClellen	53,137.75
Carol A. L'Herault	11,115.39	Janet M. McClallen	19,821.11
Robert J. Labate	13,879.58	Dawn R. McCormack	44,508.84
Maurice N. Laclair	22,602.43	Terrill D. McCormack	41,685.68
Anne M. Ladabouche	46,099.00	Gail M. McDevitt	6,914.00
Stacy L. Ladabouche	16,385.63	David M. McDonald	1,053.00
Barbara D. Lafave	650.00	Beth E. McGann	26,990.00
Mary B. Laird	10,634.56	Elouise S. McGarry	59,630.00
Francis D. Laliberte	41,660.00	Karen C. McGurl	32,784.20
Wilmer W. Lanfear	43,112.78	Linda K. McIntire	12,458.66
Paula S. Lannon	7,050.00	Barbara A. McLaughlin	1,713.22
Larry J. Lattanzi	56,029.00	Wendie McLaughlin	43,859.00
Joan Lattuca	16,923.46	Michael G. McManus	1,194.25
Betty A. Laval	43,859.00	Kristen E. McQuillen	42,509.00
Robert Lavene	34,268.50	Janet M. McTaggart	400.00
Sarah H. Laventhal	675.00	Jean C. Mee	25,866.00
Linnie A. Laws	38,236.00	Suzanne Merkle	475.00
Stephen A. Leach	28,019.96	Cynthia K. Merola	9,204.68
James W. Lehman	39,255.95	Beth A. Merrill	41,003.00
Andrea J. Lernihan	40,726.00	Ella L. Messer	29,769.50
Wyneta E. Levine	12,133.00	William P. Miglis	2,524.81
Sheila C. Lewis	11,740.00	Peter A. Miller	41,710.00
Dawn I. Lind	26,090.55	Regina M. Miller	1,325.00
Kathleen M. Lopes	42,110.00	Charles Miller Jr.	1,140.00
Raymond E. Lopes	42,110.00	Mary E. Millett	3,696.50
Donna M. Louiselle	17,168.00	George Moeckel	46,814.00
Kathy L. Lyons	1,563.25	Janet Mondlak	1,000.00
Kevin D. Mack	41,086.00	Dean J. Mooney	46,359.76
Laurie L. Macleod	26,546.00	Renee T. Moore	2,075.00
Ann Marie Mahar	25,107.26	Mary E. Moran	72,204.65
Katherine G. Mahoney	4,945.52	Michael F. Moran	5,975.00
Terry K. Manchester	23,968.00	Larry W. Morrison	622.42
Lynn M. Manney	11,159.60	Karen J. Motroni	39,962.00
Joan P. manning	7,867.32	Jean H. Mrachko	29,565.00
Patricia Marcell	42,011.00	Everett Mudgett	1,200.00
Rebecca E. Marcille	625.00	Margaret A. Mullin	43,859.00

Ellen Mulrey	28,603.38	Steven R. Pigeon	39,361.00
Ann C. Muscatello	11,772.61	Carol M. Pikkarainen	600.00
Brett B. Myhre	2,881.25	Paul G. Pilcher	43,582.50
Elizabeth M. Nason	43,884.00	Matthew S. Pincus	2,275.00
Diane S. Nelson	21,135.09	Toni M. Poalino	31,108.16
Mary F. Nevin	44,025.50	Frederick D. Pockette	480.00
Kimberly A. Newman	6,213.62	Timothy A. Pockette	1,949.31
Cheryl A. Niedzwiecki	15,504.54	Bonita M. Polino	44,995.00
Cara J. Noble	4,161.02	Erika C. Politano	33,838.20
Michael J. Norman	43,934.93	Michelle Poljacik	41,610.00
Mary L. Norton	3,450.00	David E. Potter	46,114.00
Barbara A. Nowak	9,078.70	Ernest R. Potter	40,586.00
Linda E. Nygaard	26,438.63	Lynne M. Potter	5,075.00
Mary Ellen O'Brien	42,212.36	Susan D. Potter	11,379.09
Marie A. O'Byrne	11,693.50	Dorothy R. Pour	26,290.40
Alma O'Conner	40,486.00	Mary C. Powers	11,300.00
Theresa E. O'Connor	26,669.13	Theresa A. Przybylo	40,486.00
Donna R. O'Malley	6,420.00	Jean B. Radaker	10,595.49
Amy C. Oates	40,313.00	Margaret A. Rafter	46,439.00
Robin S. Ogg	29,755.00	Deborah J. Rampulla	793.00
William E. Olney	8,300.00	Carolyn D. Ravenna	41,551.30
William K. Olsen	1,799.36	Sandra H. Reardon	34,238.00
Glenn L. Olson	56,225.09	Cheryl A. Reed	2,127.49
Judith T. Olson	5,921.58	Mary S. Reitz	44,468.84
Mary K. Olson	11,109.00	Linda Remington	44,668.50
Amanda J. Pagano	26,541.00	Kathy A. Riley	32,613.00
Keith C. Page	10,971.99	Nancy M. Rissler	866.70
Christopher Pallutto	330.00	Debby A. Rist	12,057.09
Cathleen A. Palumbo	7,347.00	Carol L. Robbins	39,711.00
Kathleen T. Parisi	6,064.13	Karen E. Roberts	9,628.82
Donald J. Parker	27,787.36	Randy L. Roberts	32,150.00
Kathryn E. Parker	25,700.00	Marcy A. Robinson	2,750.00
Robert L. Parker	1,200.00	Patricia M. Robinson	3,265.32
Ryan M. Parkman	30,757.81	Jason P. Robtoy	32,450.06
Susan B. Patrick	11,330.50	Leonard Rockhill	3,132.25
James P. Patry	11,250.78	Deborah J. Rodolfy	41,286.00
Zena M. Patry	1,576.25	Brenda Rogenski	6,200.33
Yvonne M. Patterson	24,673.20	Adam J. Rosenberg	34,637.68
Jeffrey J. Paul	11,308.29	Robert L. Roucoulet	31,864.38
Linda N. Paul	37,762.00	Anthony Russell	25,832.21
Dennis B. Payne	30,426.19	Dee A. Russell	750.00
Maria E. Peabody	36,011.54	Patricia A. Ryan	1,860.00
Fred C. Peck	50,859.26	Joseph A. Sabataso	1,200.00
Thomas J. Pecor	30,129.75	Patricia A. Sabataso	12,310.40
Anthony J. Peduto	32,389.84	Ronald A. Sabataso	3,542.49
Rebecca L. Pell	14,171.65	Thomas J. Sabotka	2,118.00
Kathleen T. Pellerin	2,400.00	Traci-Ann Sabotka	8,443.00
Edward Perkins	420.00	Deborah L. Sadowski	3,950.42
Kathleen S. Perkins	44,509.00	Kevin J. Sadowski	18,898.86
John E. Peterson	41,861.00	Laurie A. Sadowski	19,588.75
Ada T. Pezzetti	14,814.84	Stephen A. Sampson	33,688.30
Louise L. Pfenning	45,842.00	Deborah E. Sanborn	38,164.06
Maryann K. Philipsen	45,842.00	Lynne Sanders	3,823.64
Christine B. Pietryka	44,661.80	Joshua J. Santelli	5,027.80
Colleen M. Pietryka	725.00	Marian R. Santos	55,003.00

Mark Schiff	43,909.00	Lynn M. Trinci	32,394.00
Linda Schmidt	9,968.46	David A. Trombley	44,866.00
Betty Lou Schneider	41,485.68	Joanne C. Trucker	46,139.52
David S. Schneider	36,363.00	Jonathan P. Tucker	2,400.00
Regina Sears	12,150.65	Danielle Tumieliewcz	8,595.89
Janice R. Semp	14,109.15	Joann R. turnbell	4,500.00
Debra A. Seward	26,275.50	Kathleen O. Valente	6,914.00
Denise A. Shannon	43,194.50	Janet M. Varney	15,678.00
Patricia M. Shappy	8,120.00	Meredith D. Voutas	47,016.00
Mary Sherowski	400.00	Walter G. Wade	9,282.00
Paula W. Shortle	41,610.00	Mark F. Walczuk	1,800.00
David K. Sietz	29,434.05	Virginia Watkins	2,392.92
Grace Mari Sileo	43,909.00	Gregory D. Webster	960.00
Robert W. Sinclair	45,511.50	Luvia E. Webster	38,236.00
Joanne M. Slattery	11,971.63	Nancy A. Webster	8,266.68
James G. Slenker III	29,574.84	Rachel O. Webster	1,725.00
Dale W. Smith	48,507.02	Kara R. Wein	1,574.44
Karen E. Smith	10,174.00	Marie E. Welch	3,381.50
Paula A. Smith	1,440.00	Steven R. Welch	42,786.00
Kathleen C. Smyrski	6,559.50	Susan E. West	375.00
Linda E. Soulia	9,754.50	Susan F. West	800.00
Darren S. Spafford	24,516.68	Jacqueline White	31,690.00
Patricia E. Spencer	42,469.00	Marc A. Whitman	31,876.40
Gary J. St. Lawrence	27,701.51	Janet W. Whitney	5,880.00
Stephen St. Lawrence	961.83	Sara E. Whitney	1,725.00
Jacquelyn Stack	12,370.83	Gary P. Whittemore	27,814.68
Jean H. Stedman	44,059.00	Laura A. Wilburn	18,336.50
Susan E. Steen	550.00	Anna A. Wilkinson	28,101.50
Steven J. Steigerwald	47,117.50	Allison M. Williams	30,664.00
John J. Stempек	62,543.00	D. B. Williams	48,366.90
Dianne M. Stenroos	43,909.00	Joanne D. Williams	28,332.08
Marianne T. Stephan	43,859.00	Leonard C. Williams	35,463.00
Dirk Steupert	2,867.73	Robert K. Williamson	50,300.00
Elizabeth Stevens	43,859.00	Timothy P. Williamson	842.00
Wanda J. Stockman	30,642.77	James L. Willis	28,353.62
Janet L. Stover	692.50	Ann B. Wilson	41,610.00
M. C. Sullivan	13,828.67	Donna J. Wilson	45,207.32
Louise Swetland	7,592.98	Jay Wilson	43,578.65
Esther L. Swett	1,985.00	Laurie A. Wilson	39,641.00
John J. Synnott	3,180.00	Michele L. Winham	32,768.75
Dane W. Tabor	3,234.00	Scott R. Winham	2,700.00
John M. Taft	16,817.99	David S. Wolk	90,391.80
Jane I. Taylor	338.98	James F. Wolynec	50,971.40
Nancy W. Temple	850.00	James R. Woodward	34,338.00
Jytte B. Terns	8,093.67	Michael D. Worthy	500.00
Brenda L. Therrien	26,668.50	Richard W. Wright	7,984.66
Susan L. Thomas	375.00	Diane M. Wyman	44,559.00
Sherry M. Thompson	11,189.28	Patricia Yakunovich	8,455.00
Karl J. Thomsen	6,392.85	Janice L. Yates	725.00
Jason A. Tirrell	2,642.81	Martha S. Zipf	17,701.92
Kelly Todriff	300.00		
Martha L. Tomsuden	41,246.00		<u>\$14,114,866.78</u>
Mary E. Town	23,967.00		
Patricia M. Trapeni	11,354.83		
Thomas R. Treece	3,180.00		

List of Unpaid Taxes as of 6/30/99

The list of unpaid taxes is as it appears on the records of the City of Rutland as of June 30, 1999 pursuant to 1 V.S.A. Chapter 5 Subchapter 3.

Persons listed are the owner(s) of record as of April 1 of the year preceding the tax year shown. Subsequent to the date are taxes that are delinquent. The City realizes that transfers may have occurred subsequent to April 1 and that taxes became due and delinquent and such listed individuals may not be responsible for the amounts indicated.

Amounts shown are taxes only exclusive of interest & penalties.

Legend: P=payments being made; *=Paid after June 30, 1999

1985	
Hier, Sylvia L., 1 Brookside Mobile Park	354.75
Owners of Record as of April 1, 1984	
1986	
Hier, Sylvia L., 1 Brookside Mobile Park	98.27
Owners of Record as of April 1, 1985	
1987	
Hier, Sylvia L., 1 Brookside Mobile Park	415.80
Lamb, Kenneth, 33 Allen St.	89.12 P
Owners of Record as of April 1, 1985	
1988	
Hier, Sylvia L., 1 Brookside Mobile Park	414.98
Lamb, Kenneth, 33 Allen St.	264.08
Nourse, Charles E. Est., Dorr Dr.	563.36
Owners of Record of April 1, 1987	
1989	
Hier, Sylvia L., 1 Brookside Mobile Park	501.59
Lamb, Kenneth, 33 Allen St.	255.75
Nourse, Charles E. Est., Dorr Dr.	316.40
Owners of Record of April 1, 1988	
1990	
Mayhew, Brian, 185 Dorr Dr.	377.14 *
Hier, Sylvia L., 1 Brookside Mobile Park	539.64
Lamb, Kenneth, 33 Allen St.	275.15
Nourse, Charles E. Est., Dorr Dr.	340.40
Owners of Record of April 1, 1989	
1991	
Allen, Charles A., & Janet, 88 Forest St.	603.82 P
English, Mary Ann, 159½ Granger St.	314.37
Hier, Sylvia L., 1 Brookside Mobile Park	142.67
Keeler, Mary A., 40 E. Center St.	899.18 P
Lamb, Kenneth & Carmen, 33 Allen St.	290.99
Longley, Donald, 50 Chaffee St.	80.36
Mayhew, Brian, 185 Dorr Dr.	612.25
McWhithey, Wendell & Barbara, 116 Curtis	88.75 P
Nourse, Charles E. Estate, Dorr Dr.	360.00
Owners of Record as of April 1, 1990	
1992	
Allen, Charles A. & Janet, 88 Forest St.	1,358.10 P
1993	
Bray Oil Co., Inc., 263 West St.	885.30
Bray Oil Co., Inc., 257 West St.	178.60
Diangelo, Louis C. & Angela, 27 Meadow St.	524.76 P
English, Mary Ann, 159 ½ Granger	308.08
Hier, Sylvia, 1 Brookside Mobile Park	559.30
Keeler, Mary A., 40 E. Center St.	707.68 P
Kehoe, Donald J., Jr., 40 Water St.	861.91
Lamb, Carmen, 33 Allen St.	64.67
Leblanc, Leon A. & Charlotte, 116 Crescent St.	4.57 *
Longley, Donald, 50 Chaffee	84.72
McWhithey, Wendell & Barbara, 116 Curtis	177.13
Mayhew, Brian, 185 Dorr Dr.	600.00
Nourse, Charles E., Est., Dorr Dr.	352.80
Owners of Record as of April 1, 1991	
1994	
Cable, Stephen & Donna, 39 Crescent	1180.53 *
Conway, Leona & Thomas, 90 Center St.	1,673.21
Davis, Daniel C. & Cindy, 39 Cleveland	1,705.70 P
Devaul, Wayne, 65 School St.	997.51
Diangelo, Louis & Angela, 27 Meadow St.	1,388.87
Diangelo, Louis & Angela, 43 Evergreen	2,408.64 P
English, Mary Ann, 159½ Granger	316.68
Haynes, John F. & Donna L., 84 Woodstock	3,451.88
Hier, Sylvia L., 1 Brookside Mobile Park	574.90
H-Our Mart, Inc., 263 West St.	910.00
H-Our Mart, Inc., 257 West St.	183.58
Isabelle, Gene E., 54 Cramton	1,377.87 P
Keeler, Mary A., 40 E. Center St.	1,408.84 P
Kehoe, Donald J., Jr., 40 Water St.	885.95
Lamb, Carmen, 33 Allen St.	66.48
Leblanc, Leon A. & Charlotte, 116 Crescent	1,592.37 *
Longley, Donald, 50 Chaffee	27.18
Looker, George H., 54 Vernon St.	528.83
McWhithey, Wendell & Barbara, 116 Curtis	182.08
Mayhew, Brian, 185 Dorr Dr.	616.74
Nourse, Charles E. Est., Dorr Dr.	362.64
Owners of Record as of April 1, 1992	
1995	
Cable, Stephen & Donna, 39 Crescent	1,288.32 *
Ciccone, Ronald E. & Toni, 57 Prospect St.	1,815.01 P
Ciccone, Ronald E. & Toni, 8 Phillips St.	320.32
Dauphinais, Joseph & J., 79 River St.	1,911.43
Davis, Daniel C. & Cindy L., 39 Cleveland	482.08
Denton, Paul, J. K.A. & Paul, 79 Pine St.	932.46

Diangelo, Louis & Angela, 43 Evergreen	2,069.76
Diangelo, Louis & Angela, 27 Meadow	1,452.59
Drzewiczewski, Kayce A., 235 Lincoln	883.06
English, Mary Ann, 159½ Granger St.	331.21
Goodwin, Michael & Dodge, 211 Dorr	150.84
Haynes, John F. & Donna L., 84 Woodstock	3,541.27
Hier, Sylvia L., 1 Brookside Mobile Park	601.28
H-Our Mart, Inc., 263 West St.	1,903.51
H-Our Mart, Inc., 257 West St.	384.02
Hyland, Bert W. & Lois L., Dorr Dr.	213.35
Isabelle, Gene E. & Albert, 54 Cramton	1,633.54
Jones, Patricia, 23 Division St.	1,310.54 P
Keeler, Mary A., 40 E. Center St.	1,521.60
LeBlanc, Leon A. & Charlotte, 116 Crescent	1,242.24 *
Longley, Donald, 50 Chaffee	133.27
Looker, George H., 54 Vernon St.	2,212.39
Mayhew, Brian, 185 Dorr Dr.	645.04 P
Molnar, Steven J. & Shirley, Forest St.	213.35
Murray, William, 75 Williams	122.61
Nourse, Charles E., Estate, Dorr Dr.	379.28
Parker, James H. & Joan, 112 Stratton Rd.	1,002.89 P
Ragosta, James & Linda, 440 West St.	180.41 P

Owners of Record as of April 1, 1993

1995

Cable, Stephen & Donna, 39 Crescent St.	1,403.54
Ciccone, Ronald E., & Toni, 57 Prospect St.	2,335.17
Ciccone, Ronald E., & Toni, 8 Phillips St.	1,580.77
Dauphinais, Joseph S., 79 River St.	2,082.37
Davis, Daniel C. & Cindy L., 39 Cleveland	525.20
Delehanty, Patrick J., 94 Grove St.	51.32 P
Drzewiczewski, Kayce A., 235 Lincoln Ave.	962.03
Dziuba, Albert F., Jr. & Vic., 259 Lincoln	1,480.13
Eaton, Richard M. & Alberi, 2 Olmstead	1,835.69
English, Mary Ann, 159½ Granger St.	360.83
Godnick, Brian I. & Edward, 82 Crescent	65.50 P
Godnick, Brian I. & Seager, 43 Forest St.	142.39 P
Goetz, Joseph & Mary Lou, 185 Dorr Dr.	62.06
Goodwin, Michael & Dodge, 211 Dorr Dr.	332.74
Graham, Raymond, Jr., 161½ Granger St.	121.32
Haynes, John F. & Donna L., 84 Woodstock	3,933.15
Hier, Sylvia L., 1 Brookside Mobile Park	655.05
H-Our Mart, Inc., 263 West St.	2,073.75
H-Our Mart, Inc., 257 West St.	418.37
Hyland, Bert W., Dorr Dr.	232.43
Isabelle, Gene E. & Albert, 54 Cramton	1,595.63
Jones, Patricia, 23 Division St.	1,321.68
Keeler, Mary A., 40 E. Center St.	1,657.68
LeBlanc, Leon A. & Charlotte, 116 Crescent	1,360.77 *
Ley, James P., 110 Library Ave.	909.00
Longley, Donald & Sylvia, 50 Chaffee	145.19
Looker, George H., 54 Vernon St.	2,410.25
Mailhot, Charles & Rose, 24 Curtis Ave.	118.88
Marble Bank, Grove St.	2,245.46 P
Matt, Gary & Janet, 187 Curtis Ave.	754.96
Mayhew, Brian, 185 Dorr Dr.	702.72
Molnar, Steven J. & Shirley, Forest St.	232.43
Murray, William, 75 Williams St.	2,398.52
Nourse, Charles E., Estate, Dorr Dr.	413.20
Parker, James H. & Joan, 112 Stratton Rd.	1,254.97 P
Schneller, Timothy H., 59-61 Center St.	3,476.05
Schneller, Timothy H., 38 Wales St.	841.71

Shortle, Charles, 12 Tuttlemeadow Dr.	577.71 P
Tilton, Warren C., Jr., 13 Pine St.	1,497.95 *
Turner, Rodney & Wendy, 157 Ivy St.	167.57
Wortman, Clayton & Louis E., 136 Dorr	1,373.97
<i>Owners of Record as of April 1, 1994</i>	

1996

Cable, Stephen & Donna, 39 Crescent	693.60
Casey, Gregg J., & Tina L., 165 Dorr	1,192.30 P
Caverly, Virginia S., Deer St.	2,112.12
Ciccone, Ronald E. & Toni, 57 Prospect	2,308.05
Ciccone, Ronald E. & Toni, 8 Phillips St.	1,562.41
Clifford, Michael T. & Jill, 37 Morse Pl.	119.56
Crossman, William M., 29 Howe St.	798.51
Dauphinais, Joseph S., 79 River St.	2,058.18
Delehanty, Patrick J., 94 Grove St.	1,606.98
Densmore, Robert J. & Linda, 35 Giorgetti	1,957.59
Drzewiczewski, Kayce A., 235 Lincoln	950.86
Duprey, Raymond & Elsie P., 33 Allen	445.19
Eaton, Richard M. & Alberi, 2 Olmstead	1,814.37
English, Mary Ann, 159½ Granger St.	356.64
Godnick, Brian I & Seager, 82 Crescent	1,752.73
Godnick, Brian I & Seager, 43 Forest St.	1,968.00
Goetz, Joseph & Mary Lou, 185 Dorr	746.63
Goodwin, Michael & Dodge, 211 Dorr	657.74
Graham, Raymond, Jr., 161½ Granger St.	189.40
Guth, Steve, 75 Forest St.	1,301.67
Haynes, John F. & Donna L., 84 Woodstock	3,887.46
Hier, Sylvia L., 1 Brookside Mobile Park	161.86
H-Our Mart, Inc., 263 West St.	2,049.66
H-Our Mart, Inc., 257 West St.	413.51
Houscal, Larry, 11 Newport	1,031.76
Hyland, Bert W., Dorr Dr.	229.73 P
Isabelle, Gene E. & Albert, 54 Cramton	1,758.95
Jones, Patricia, 23 Division	1,741.77
Keeler, Mary A., 40 E. Center St.	1,638.42
Kimball, David, 185 Dorr Dr.	357.80
LaVecchia, Nicholas A. & F., 48 Chestnut	1,040.73 P
LeBlanc, Leon A. & Charlotte, 116 Crescent	896.64 *
Ley, James P., 110 Library Ave.	898.44
Looker, George H., 54 Vernon St.	2,382.25
Marble Bank, Grove St.	7,514.56
Matt, Gary & Janet, 187 Curtis Ave.	798.73
Mayhew, Brian, 185 Dorr Dr.	694.56
McIntire, Robert N. & Linda, 240 Church	463.36 P
Murray, Thomas & Kim, 185 Dorr Dr.	189.42
Murray, William, 75 Williams	2,370.66
Nourse, Charles E. Est., Dorr Dr.	408.40
Parker, James H. & Joan, 112 Stratton Rd.	1,331.31
Petty, Rupert R. & Traci L., 36 Baxter St.	1,324.44
Schneller, Timothy H., 59-61 Center St.	2,576.73
Schneller, Timothy H., 38 Wales St.	831.94
Shortle, Charles, III, 12 Tuttlemeadow	3,259.72
Sullivan, Edward, 104 East St.	1,102.96
Surrell, Steven W. & Jean, 107 Park Ave.	1,264.07
Surrell, Steven W., & Jean, 43-45 North	1,000.96
Surrell, Steven, W., & Jean, 110 Park Ave.	1,594.98
Tatko, Michael J., Jr., & Len, 11 Orchard	6,971.95
Tilton, Warren C., Jr., 13 Pine St.	1,557.94
Toto, David & Melanie, 23 Royce St.	839.61 P
Turner, Rodney & Wendy, 157 Ivy St.	831.81
Vitale, Steven B., 2 E. Washington	757.09 P

Wales Realty, inc., Merrick	411.61
Wales Realty, L-07 Robinwood	442.24
Wales Realty, L-15 & 17 Hilltop	1,022.16
Wales Realty, Inc., L-19 Hilltop	510.23
Walker, Cindy J., 87 Harrison Ave.	376.38
Wells, Hildred, 81 Bellevue	1,509.90

Owners of Record as of April 1, 1995

1997

Abildgaard, Christa & W., 73 Watkins	1,038.66
Adams, Linda & Jonathan, 3 Alta Terrace	2,635.55
Ball, Steven R. & Debra, 11 Avenue B	135.50
Barros, Margaret C., 137 Baxter St.	593.02
Beauchamp, Barbara, 27 Billings Ave.	206.08
Bergantino, Hugo V., Jr. & T., 222 Stratton	8.10
Bergeron, Emma, 256 Chase Ave.	831.73
Bullock, William C. & D., 3 Tuttlemeadow	3,161.22
Bullock, William C., Sr., & D., 53 Chestnut	2,903.17
Bullock, William C., Sr., & D., 53 Chestnut	808.04
Bufts, Ward & Jean, 35 Forest St.	790.58
Caverly, Virginia S., Deer St.	2,163.83
Chartoff, Stanley & June, Unit 3 Country	3,883.28
Ciccone, Ronald E. & Toni, 57 Prospect	1,182.28
Ciccone, Ronald E. & Toni, 8 Phillips	800.32
Colomb, Robert E. & Mary, 47 East St.	500.40
Colomb, Robert E. & Mary, 49 East St.	537.84
Comstock, William J., & K., 40 Hazel St.	9.85
Crossman, William M., 29 Howe St.	1,392.12
Dauphinais, Joseph S., 79 River St.	2,108.58
Delehanty, Patrick, 94 Grove St.	1,646.33
Delehanty, Patrick J., 64 Cramton Ave.	3,335.22
Densmore, Robert J. & Linda, 35 Giorgetti	2,782.20
Devaul, Wayne C. & Carol B., 65 School	1,150.89
Doaner, Chester & Eileen, 116 Franklin	752.32
Duprey, Raymond & Elsie, P., 33 Allen	451.35
Dziuba, Albert F., Jr. & V., 259 Lincoln	1,498.76
Eaton, Richard M. & Alberi, 2 Olmstead	1,858.79
English, Mary Ann, 159½ Granger	365.37
English, Richard & Rita, 133 Park St.	406.77
Gallagher, Edward B. & H., 87 Bellevue	578.33
Goetz, Joseph & Mary Lou, 185 Dorr Dr.	718.91
Goodwin, Raylene, D., 211 Dorr Dr.	512.86
Gutzwiller, Joseph L., 18 Billings Ave.	301.40
Haynes, John F. & Donna L., 84 Woodstock	1,991.32
Hier, Sylvia I., 1 Brookside Mobile Park	663.29
H-Our Mart, Inc., 263 West St.	2,099.85
H-Our Mart, Inc., 257 West St.	423.63
Hyland, Bert W., Dorr Dr.	235.35
Isabelle, Gene E. & Albert, 54 Cramton	1,802.20
Keeler, Mary A., 40 E. Center St.	1,678.54
Kimball, David, 185 Dorr Dr.	733.14
Lancour, Dorothy & Howard, 114½ Maple	555.27
Langdon, Rebecca, 69 Allen St.	1,738.98
Lavecchia, Nicholas A. & F., 48 Chestnut	1,940.38
LeBlanc, Leon A. & Charlotte, 116 Crescent	1,377.90
Ley, James P., 110 Library Ave.	1,840.88
Longley, Donald & Sylvia, 50 Chaffee	147.02
Looker, George H., 54 Vernon St.	2,440.58
Marble Bank, Grove St.	5,773.92
Matt, Gary & Janet, 187 Curtis Ave.	818.29
Mayhew, Brian, 185 Dorr Dr.	665.57
McPhee, Gordon & Laureen, 76 Plain	1,205.78

Molnar, Steve & Shirley, A., 27 Hopkins	1,317.96
Molnar, Steven J. & Shirley, Forest St.	235.35
Murray, Thomas & Kim, 185 Dorr Dr.	776.26
Murray, William, 75 Williams St.	607.17
Napolitano, Michael A. & T., 92 Jackson	1,315.02
Nourse, Charles E. Est., Dorr Dr.	418.40
O'Neill, Margaret, 145 Adams St.	542.09
Parker, James H. & Joan, 112 Stratton	909.28
Petty, Ruperi R. & Traci L., 36 Baxter	1,356.87
Rizzi, Joseph P. & B., 177-179 Woodstock	1,371.30
Sargent, Wm. & Deborah, 33 Allen St.	375.14
Savage, Mary et al., 90 Strong Ave.	1,772.63
Shortie, Charles A., III, 12 Tuttlemeadow	3,339.54
Spellman, Laura A., 191 Dorr Dr.	608.88
Sullivan, Edward, 104 East St.	847.47
Surrell, Steven W. & Jean, 107 Park Ave.	3,071.16
Surrell, Steven W. & Jean, 43-45 North	3,966.98
Surrell, Steven W. & Jean, 110 Park Ave.	3,268.07
Thirty One Cottage St. Ap., 31 Cottage	2,157.94
Tilton, Warren C., Jr., 13 Pine St.	1,596.09
Toto, David & Melanie, 23 Royce St.	2,058.90
Turner, Rodney & Wendy, 157 Ivy St.	568.12
Vitale, Steven B., 2 E. Washington St.	2,429.85
Wales Realty, Inc., Merrick St.	416.76
Wales Realty, Inc., L-07 Robinwood Ln.	458.91
Wales Realty, Inc., L-15 & 17 Hilltop Ter.	1,059.06
Wales Realty, Inc., L-19 Hilltop Ter.	529.53
Walker, Cindy J., 87 Harrison Ave.	2,002.83
Wanner, George & Kathy, 55 Elm St.	1,438.56
Watson, A. J. & Donna, 193 Curtis Ave.	789.47
Wigmore, Timothy R. G. & J., 38 Burnham	174.53
Woods, Mark S., 105 South St.	1,303.80
Worthen, Michael J. & Marg., 276 Dorr	1,660.05

Owners of Record as of April 1, 1996

1998

Adams, Linda & Jonathan, 3 Alta Terrace	2,711.89
Ball, Steven R. & Debra, 11 Avenue B	1,873.50
Barclay, Hugh G., Jr. & Mart, 8 Belmont	3,821.03
Barros, Margaret C., 137 Baxter St.	445.80
Beauchamp, Barbara, 27 Billings Ave.	842.48
Bergantino, Hugo V., Jr., & T., 222 Stratton	1,294.32
Bradish, Arthur & Francis, 20 Perkins	2,714.10
Bullock, William C., & D., 3 Tuttlemeadow	3,230.73
Bullock, William C., Sr., & D., 53 Chestnut	2,967.01
Bullock, William C., Sr., & D., 53 Chestnut	825.80
Cable, Stephen, & Donna, 39 Crescent St.	392.15
Caverly, Virginia S., Deer St.	2,211.41
Caverly, Virginia S., Belmont	37.56
Champine, Gary & Elizabeth, 122 Forest	1,436.58
Chartoff, Stanley & June, Unit 3 Country	3,968.66
Christie, Mark A., & Sharon, 77 Harrison	1,205.32
Christie, Mark A., & Sharon, 169 Church	2,849.27
Christie, Mark A., & Sharon, 85 Crescent St.	859.08
Christie, Mark A., & Sharon, 85 Crescent St.	2,198.48
Clifford, Michael T. & J., 37 Morse Pl.	1,849.29
Comstock, William J., & K., 40 Hazel St.	2,142.49
Crossman, William M., 29 Howe St.	1,422.73
Darmstadt, Charles G., & G., Unit 4 Country	950.74
Dauphinais, Joseph S., 79 River St.	2,154.94
Davis, Daniel C. & Cindy L., 39 Cleveland	1,087.00
Davis, Michael, 186 Mussey St.	111.28

Dazzi, Dominic J., Jr., & C., 66 Church St.	605.08
Deloria, Francis, 75 Harrison	582.96
Densmore, Robert J. & Linda, 35 Giorgetti	2,843.38
Doaner, Chester & Eileen, 116 Franklin	1,537.76
Downey, Carmel, 117 Post St.	761.74
Downey, Leonard, 62 River St.	832.20
Dunn, Daniel, 121 State St.	4,839.95
Dunphy, John & Mary C., 10 Shepherd	655.81
Duprey, Raymond & Elsie, P., 33 Allen	153.76
Dziuba, Albert F., Jr. & V., 259 Lincoln	1,531.72
Eaton, Richard M. & Alberi, 2 Olmstead Pl. 1,899.67	
English, Mary Ann, 159½ Granger St.	373.40
English, Richard & Rita, 133 Park St.	1,662.86
Ettori, Thomas E., 73 Plain St.	2,127.46
Evans, Michelle R., 14 Spellman Ter.	1,307.47
Fleming, Jeffrey A. & Andr., 5 Thomas	1,442.50
Franzoni, Robert M. & Eileen, 132 South	1,382.93
Fredette, Diane L., 33 Allen St.	165.60
Gallagher, Helen D., 87 Bellevue Ave.	591.05
Gallagher, Marjorie D., 156 Baxter St.	1,833.90
Gawet, Marie B., 1 Stone Ridge Dr.	1,769.90
Gifford, Carol, 159 River St.	1,672.60
Goeke, Richard G. & Jennifer, 127 Dorr	841.35
Gonyea, Gerald P. & Palmo, 29 Nichols	508.61
Goetz, Joseph & Mary Lou, 185 Dorr Dr.	781.73
Goodwin, Raylene, D., 211 Dorr Dr.	1,377.35
Gotshall, Robert W., 10 Church St.	1,955.97
Graham, Raymond, Jr., 161½ Granger St.	198.30
Gravelle, Michael F. & Val., 81 North St.	914.38
Griffin, John & Katherine J., 23 Park St.	638.42
Gutzwiler, Joseph L., 18 Billings Ave.	308.03
Hall, George W. & Diana L., 20 Haywood	1,226.77
Harris, Richard, Jr., & Tamara, 87 State	2,559.57
Hayes, Alan K., 32 High St.	1,599.06
Hayes, Alan & Jill, 34 High St.	546.26
Hayes, Deborah E., 112 Granger St.	364.95
Haynes, John F. & Donna L., 48 Strong	3,974.01
Hier, Loring G., 461 West St.	1,729.89
Hier, Robert & June, 73 North St.	350.16
Hier, Sylvia L., 1 Brookside Mobile Park	677.88
H-Our Mart, Inc., 263 West St.	2,146.02
H-Our Mart, Inc., 257 West St.	432.95
Hyland, Bert W., Dorr Dr.	240.53
Isabelle, Gene E. & Albert, 54 Cramton	1,841.65
Jantos, Daniel J., 1 Commons	1,266.75
Johnston, Cora W., 45 Engrem Ave.	2,181.57
Keefe, Joan H., 48-50 Washington	1,314.66
Keeler, Mary A., 40 E. Center St.	428.86
Kimball, David, 185 Dorr Dr.	749.26
King, Jayson R. & Lisa F., 171 N. Main	677.15
Lancour, Dorothy & Howard, 114½ Maple	756.66
Langdon, Rebecca, 69 Allen St.	1,777.21
Laplante, James A. & Morea, 50 Kendall ...	1,592.06
Laplante, James A. & Morea, 50R Kendall ...	410.20
Lavecchia, Nicholas A., & F., 48 Chestnut	1,983.05
Lewis, Beatrice, 260 Dorr Dr.	210.80
Ley, James P., 110 Library Ave.	940.68
Longley, Donald & Sylvia, 50 Chaffee	150.25
Looker, George, 54 Vernon	2,494.24
Matt, Gary & Janet, 187 Curtis Ave.	836.28
McIntire, Robert N. & Linda, 240 Church	2,081.00
McPhee, Gordon & Laureen, 76 Plain St.	1,766.55
Miller, Janet, 6 Spellman Ter.	574.56
Miner, Dorothy Est., 130 Curtis Ave.	1,005.21
Molnar, Shirley B., Forest St.	180.39
Molnar, Shirley B., 27 Hopkins	1,010.19
Murray, Thomas & Kim, 185 Dorr Dr.	793.33
Murray, William, 75 Williams St.	2,482.11
Napolitano, Michael A & T., 92 Jackson	1,466.35
Nourse, Charles E. Est., Dorr Dr.	427.60
Nowick, David & Patricia, 31 High St.	1,829.43
O'Neill, Margaret, 145 Adams St.	2,216.04
Osgood, Wayne R., Jr. & Jani, 252 Church ...	523.25
Parker, James H. & Joan, 112 Stratton	372.64
Perry, Alan & Ann, 8 Woodstock	3,402.09
Petty, Rupert R. & Traci L., 36 Baxter	1,386.71
Phillips, Joseph T., Jr., & C., 18 Southern	1,844.70
Pike, Steven J. & Sandra M., 119 Gibson	2,039.92
Pollock, Douglas & Ann, 143 Lincoln	1,921.70
Potter, Lynne M. & Tracy, 124 Crescent	803.13
Ragosta, James M. & Linda, 118-120 Lincoln	608.30
Ragosta, James & Linda, 440 West St.	703.53
Rizzi, Joseph P. & B., 177-179 Woodstock	2,669.53
Rizzi, Joseph P. & B., 177½ Woodstock	1,155.86
Rizzi, Joseph P. & B., 177½ Woodstock	233.63
Roucoulet, Robt., Sr. & Eli, 33 Allen St.	126.52
Roy, Thomas, 186 Mussey St.	39.08
Sabourin, Claire T. & Burt, 15 Chaplin	282.85
Santoro, Dorothy, 7 Brookside Mobile Park	309.29
Sargent, Wm., & Deborah, 33 Allen St.	257.39
Sears, David & Ezzo Rosem, 9 Charles	905.53
Second City LLC, 21-23 Center St.	959.46
Second City LLC, U-1B 21-23 Center	643.11
Senecal, Clayton G., 77 Jackson	2,013.49
Shisler, Terry L. & Beatrice, 53 S. Main	2,232.98
Shortle, Charles A., III, 12 Tuttlemeadow	3,412.97
Shortsleeve, Howard, Jr., 3 Piedmont	4,396.24
Spellman, Laura A., 191 Dorr Dr.	829.12
Stickney, Peter C., 69 Allen St.	3,765.55
Stratton, Richard A., & Ann, 44 Morse	1,053.17
Sullivan, Edward, 104 East St.	866.10
Surrell, Steven W. & Jean, 107 Park Ave.	3,138.69
Surrell, Steven W. & Jean, 43-45 North	4,054.21
Surrell, Steven W. & Jean, 110 Park Ave.	3,339.93
Tilton, Warren C., Jr., 13 Pine St.	1,223.37
Toto, David & Melanie, 23 Royce St.	2,805.59
Turner, Rodney & Wendy, 157 Ivy St.	580.60
Tyler, Florence Est., 186 Lincoln	102.30
Varga, George & Mary, 13 Butterfly	811.72
VT Federal Bank, FSB, 26-30 Merchants	6,860.55
Wales Realty, Inc., Merrick St.	567.91
Wales Realty, Inc., L-07 Robinwood Ln.	625.37
Wales Realty, Inc., L-15 & 17 Hilltop Ter.	1,443.15
Wales Realty, Inc., L-19 Hilltop Ter.	721.58
Walker, Cindy J., 87 Harrison Ave.	2,046.87
Walker, Cindy, Harrison Ave.	200.44
Watulak, Gary W. & Carolyn, 57 Lincoln	1,024.34
Wigmore, Timothy R.G. & J., 37 Burnham	1,139.43
Williams, Patrick M., & Gla., 257 Church	652.47
Wood, Jane M. et. al., 126 Park Ave.	538.88
Woods, mark S., 105 South St.	1,776.65
Worthen, Michael J. & Marg., 276 Dorr	1,696.56
Watson, A.J. & Donna, 193 Curtis	806.83
Absolute Cleaning Co., 19 Kendall Ave	400.88

Ace Muffler Ctr., 440 West St	72.16	Unaflex Glazing Systems, 166 Spruce St	73.49
Adler Co., 1 Scale Ave	133.63	Vermont Bagel Cafe, 155 Woodstock	955.42
Atomic Professionals, 1 Scale Ave	13.00	Victoria Crossing, 17 Center St	60.00 *
Awesome Graphics, 1 Scale Ave	88.19	Video One, 162 N. Main St	109.90 *
BMK Associates, 67 Merchants Row	352.77	Working Capitol of VT Inc., 435 West St	340.18
Bode, Jacquelyn, 73 Center St	12.94	Yak's Maint. Inc., 49 S. Main St	57.91
Brownsville Girl Sho Repair, 20 Center	220.48	<i>Owners of Record as of April 1, 1998</i>	
Byrne, Mary Dance School, 191 West	8.82		
Cat Scratch Studio, 13 Center St	133.63		
Choate Assoc., 5 Court St	9.57		
City Shoe Repair, 1112 Wales St	319.87		
Corner Wash, 48 Church St	58.80 *		
D'Angelo Sandwich Shop, 235 S. Main	1,711.92		
Devoe Color Center, 178 West St	293.98		
Dubois & King Inc./Lane E., 69 Grove	16.96		
Economy Paint & Bodywork, 125 Spruce	293.98		
English, Richard Floor Covering, 133 Park	26.73 *		
Fillipo's, 84 Strong's Ave	1,803.94		
Flash Graphix Copy Center, 138 West St	440.94		
Hair & Necessities, 51 Merchants Row	146.92		
Hair Store, 161 State St	2.67		
Handle With Care Pack., 144½ Woodstock	192.52		
Hank's Auto Repair & Cus., 1 Scale Ave	63.18		
Herbal Alternative, 24 Wales St	146.99		
Home & Loan Center, 8 S. Main St	165.21		
Howe Outlet Warehouse, 1 Scale Ave	440.94		
Hysell's Auto, 145 Spruce St	267.25		
Interconnect Telecommunications, 1 Scale	14.30		
JR Sprinkler, 1 Cleveland Ave	267.25		
Joy of Nails, 130 Woodstock Ave	36.74		
Kenyon's Antiques, 95 Woodstock Ave	133.63		
Kids World, 261 Church St	133.63		
Kramer, Frank Ent., 199½ Dorr Dr	220.48		
LA Cuisine/L E Dist DBA, 7 Center St	82.50		
Langdon, Rebecca, Dr., 69 Allen St	1,028.91		
Lender's Assoc., 12 Wales St	50.51		
Little Devil Airbrushing, 80 Belden Rd	158.40		
MSI Electrical Contract., 261 Chase Ave	58.80		
McDonnell, Joe, Res. Re., 147 Granger St	3.40		
Mr. Karaoke, 109 Oak St	95.25		
Mountain Tread-n-Shred, 150½ Woodstock	158.59		
Movieplex 9, Rutland Shopping Plaza	1,625.28		
Necessarily Nails, 201 Woodstock Ave	5.24		
Network Services Corp., 23 Court St	7.48		
New England Smoked Seafood, 46 Hazel	139.93		
New York Times Sales, Inc	66.81		
NutriSystem, 73 Center St	176.39		
Paintboys Unlimited, 126 Oak St	267.25		
Pizza Express, 217 Woodstock Ave	110.24		
Pumpkin Patch, 20 Perkins Rd	138.22		
RSG America Inc., 30 Merchants Row	267.75		
Rutland s Baseball Cards, 38 Wales St	249.88		
Rutland Chimney Service, 3 Wendy Ln	44.10		
Rutland Electric Motor, 261 Chase Ave	138.17		
Rutland Paving, 110 Park Ave	352.77		
Sarah T's Clothing Consign, 33 Strong	146.99		
Semispecialists of America, 80 Belden	734.94		
Shaw, J. David, 105 Center St	161.69		
Smart Buys, Ned Finley, 32 Merchants	133.63		
Songdahl Assoc., 51½ Merchants Row	65.34		
Tag Marketing Assoc., 56½ Merchants	37.63		
TAZ, 56½ Merchants Row	618.63		

Christie, Mark A., & Sharon, 85 Crescent	1,732.30	P	Ferrara, Carmine, Lorraine, 57½ Grove	2,289.62	*
Christie, Mary & Dominic, 133 South	596.66		Forest St. Woodshop Group, 25 Forest St.	1,716.74	*
Clark Enterprises, Inc., 140 N. Main St.	1,940.95		Fox, Neal D., 34 Strong	11.26	
Clark, Scott & Peggy L., 21-23 Center	2,502.27		Frank, Thomas J. & Aimee, 5 Crown St.	437.52	*
Clifford, Carole, 1 Ridgewood	954.64	*	Franzoni, Robert M., & E., 132 South St.	1,412.75	*
Clifford, Michael T & J., 37 Morse Pl.	1,816.43	*	Frazier, Raymond J. & S., 17 Cottage	3,018.90	
Coccia, Anthony J. & G., 41 Grant Ave.	531.47		Frazier, Raymond J. & S., 17½ Cottage	1,005.84	
Cole, Allyn M., 445 West St.	328.12		Frazier, Raymond J. & S., 17 Cottage	210.18	
Comolli, Mario C., & Marian, 62 Pine St.	610.06	P	Gallagher, Helen D., 87 Bellevue	1,161.08	
Comstock, William J., & K., 40 Hazel St.	1,578.30		Garofano, John W., & P., 209 State St.	52.33	*
Connolly, Thomas J. & D., 36 Easterly	964.90	*	Gawet, Marie B., 1 Stone Ridge	22.02	
Conway, Leona & Thomas, 90 Center St.	1,937.87		Gilligan, Ronald J., & D., 76 Hazel St.	3,079.97	
Conway, Thomas R. & Leona, 3 Nickwack	514.92		Glade, Richard & Evens, N., 9 Royce St.	2,741.78	P
Corsi, Peter J. & Bonnie, 67 School	640.66		Goeke, Richard G. & J., 127 Dorr Dr.	3,305.61	*
Cotrupi, Dominick, Linda J., 55 Forest St.	291.28		Gonyea, Gerald P., & P., 29 Nichols	999.14	
Cotrupi, Dominick, Linda J., 57 Forest St.	279.98	*	Goodwin, Raylene D., 211 Dorr Dr.	1,352.88	
Coughlin, Charles T., 50 Williams	682.15		Gravelle, Michael F. & V., 81 North St.	2,083.79	
Coughlin, Harold J., Jr., 10 High St.	590.66		Griffin, John, Katherine J., 23 Park St.	1,254.15	
Coughlin, Harold J., Jr., 55 Prospect	559.74		Guth, Steve, 75 Forest St.	1,058.94	
Coughlin, Harold J., 62 Pleasant	832.06		Hall, Diana Laferriere, 83 Forest St.	1,211.67	
Coughlin, Harold J., Jr., 22 E. Center	839.70		Hall, George W., & Diana L., 20 Haywood	2,289.34	
Coughlin, Harold J., Jr., 58 Prospect	636.85		Harper, Scott F. & Sandra, 4 Clarkson	630.78	
Coughlin, Harold J., Jr., 52 Prospect	761.46		Hatch, John T., 129 Robbins	2,233.53	
Coughlin, Harold J., Jr., 54 Prospect	672.02		Hayes, Alan K., 32 High St.	523.55	*
Crossman, William M., 29 Howe St	1,397.45		Hayes, Alan & Jill, 34 High St.	516.78	
Curtis, Gregory L. & S., 203 Mussey	822.02		Hayes, Deborah E., 112 Granger	1,257.38	P
Daley, Brian & Lisa, 171 N. Main St.	2,660.46		Heath, Barbara D., 4 Belmont	1,248.36	*
Dauphinais, Joseph S., 79 River St.	2,116.64		Heilwig, Robin L. & J., 12 Shepherd	1,838.57	*
Davis, Daniel C. & Cindy, 39 Cleveland	2,135.39		Hier, Loring G., 461 West St.	1,132.78	*
Davis, Eliz. M., & P. L., 121 Plain St.	288.20	*	Hier, Robert & June, 73 North St.	1,375.76	
Davis, William C. & Susan, 37 Grant Ave	633.84		Hobbs, Brian J., 162 Woodstock	1,110.37	*
Dazzi, Dominic J., Jr., & C., 66 Church St.	888.38		H-Our Mart, Inc., 263 West St.	2,107.88	
Deangelis, Gino & V., 24 Engrem	1,735.11		H-Our Mart, Inc., 257 West St.	425.25	
Deloria, Francis, 75 Harrison	926.68	P	Houseal, Larry, 11 Newport	1,591.59	
Densmore, Robert J & L., 35 Giorgetti	2,094.63		Hubbard, William & Shirley, 2 Avenue B	502.61	
Densmore, Thomas D., & C., 3 Ridgewood	618.21	*	Hughes, David R. & Renee B., 88 Davis	423.24	
Deslongchamps, Wm & D., 12 Shedd Pl.	1,313.88	*	Hutting, David A. & Sue E., 7 Kendall	989.32	
Devaul, Wayne C. & Carol O., 65 School St.	1,155.29		Hylan, Bert W., Dorr Dr.	236.26	
Dickson, Jack O., 15 Central	312.02		Isabelle, Gene E. & Albert, 54 Cramton	1,808.92	
Doaner, Chester & Eileen, 116 Franklin	1,510.43	*	Jagolinzer, Toby L., 5 Green Knoll	518.19	
Donah, Agatha & Philburt, 231 Dorr Dr.	162.32		Jeffo, Louise E., & Daniel, 12 Central	378.69	
Dowling T., O'Rourke J., C., 360 West St.	2,965.18		Jenkins, G. William, Jr., & N., 6 Thrall Ave.	425.44	
Downey, Carmel, 117 Post St.	1,122.33		Jensen, Randall & Tracey, 218 Pearl St.	540.47	
Downey, Leonard, 62 River St.	1,226.13		Keeler, Mary A., 40 E. Center	1,684.96	
Duchane, Martina C. & Mark, 130 Walnut St.	794.72		Keller, James F., 155 Dorr Dr.	20.12	
Dunn, Daniel, 121 State St.	4,753.93		Kelley, John E., & Roberta, 139 Crescent	177.05	
Dunphy, John & Mary C., 10 Shepherd	2,576.64		Kelly, Edward, & Frances M., 14 Woodland	3,906.50	
Duprey, Mary Lou, 218 Park St.	693.96		King, Robert L., & Suzanne, 109 Library	1,333.28	
Eaton, Richard M. & Alberi, 2 Olmstead	466.47	*	King, Robert L., & Suzanne, 109 Library	540.23	
Edgerton, Steven & Karen, 10 Leonard	36.02	*	Labombard, Frances & Ruth, 132 Park	120.98	P
87 State St. Ltd., 87 State St.	2,514.09		Lamarca, Joan, 157 Stratton	346.38	*
87 State St. Ltd., Summer	107.16		Lambert, Gary J. & Helen W., 69 Killington	19.26	
Ellis, Linda J., 28 Elm St.	1,884.68		Lancour, Dorothy & Howard, 114½ Maple	743.21	
Ellison, Karen, 171 Lincoln	561.58		Langdon, Rebecca, 69 Allen St.	1,745.62	
Engler, Timothy J. & R., 205 Adams St.	1,426.46	*	Laplante, James A. & M., 50 Kendall	1,563.77	
English, Richard & Rita, 133 Park St.	1,633.30		Lavecchia, Nicholas A. & F., 48 Chestnut	1,947.80	
Ettori, Thomas E., 73 Plain St.	2,348.40	*	Lawler, Nancy L. & F., 78 Harrison	524.46	*
Evans, Michelle R., 14 Spellman	963.18		Leblanc, Leon A., & C., 116 Crescent	1,383.18	*
Fales, Patricia J. & David, 14 Clematis	970.48		Leblanc, Robert L. & M., 4 Killington	743.40	*
Fales, Patricia J. & David, 23 Division	895.62		Lee, Gary A., & Deborah L., 9 Engrem	460.10	P
Ferguson, Robert W. Sr., & B., 21 Curtis	430.22	*	Lewis, Beatrice, 260 Dorr Dr.	179.50	
Ferrara, Carmine, Lorraine, 59 Grove	1,956.91	*	Ley, James P., 110 Library	923.96	

Looker, George H., 54 Vernon	2,449.90	
Lord, Michael E., & Julie P., 102 Bellevue	979.70	*
Lynch, Stephen & Karen, 132 Curtis	402.58	*
McFarlane, John A., & P., 138 Killington	1,776.63	*
Mailhot, Charles & Rose, 24 Curtis	220.91	P
Manfredi, Mary & Carla, 431 West St	1,089.61	
Markowski, John J. & Mary, 14 East St	625.89	
McCormack, Gilbert E. & S., 8 Northeast	2,276.58	
McCormack, Gilbert E. & S., Northeast	443.46	
McGillin, David W., Jr., & P., 257 Chase	220.29	P
McIntire, Robert N. & Linda, 240 Church	2,044.00	
McLaughlin, Barbara, 117 Plain	1,104.62	P
McNolty, Michael L. & M., 248 Church	36.40	P
McPhee, Gordon & Laureen, 76 Plain	1,301.34	
McPherson, Ned L. & C., 20 Giorgetti	1,222.86	*
McTaggart, Cynthia M., 29 Grant Ave	50.56	P
McTaggart, Cynthia M., 50 Elm St	62.84	P
Mecia, Barbara J., & K., 139 Oak	1,619.50	P
Merritt, Steven C. & Julie, 170 Stratton	629.75	
Miller, Genevieve, 111 Killington	407.47	
Miller, Janet & Stephen, 6 Spellman	2,257.39	
Miner, Richard Jr., Eugene, 130 Curtis	987.34	
Molnar, Steve J., 195½ Dorr Dr.	161.58	*
Mondella, Carol A., 5 Dogwood	629.62	*
Morgan, Bernard, R., Jr., et. al., 118 Post	1,029.09	
Moriarty, Virginia & John, 83 Temple	507.01	*
Moss, Richard W., 66 River St.	1,077.80	
Mossey, Charlotte, 278 Dorr Dr.	1,830.49	
Mulcahy, John, 78 Allen St.	1,100.56	
Murray, William, 75 Williams	2,437.99	
Napolitano, Michael A., & T., 92 Jackson	1,760.06	
Noble, Stephen T. & P., 162 Granger	1,592.15	*
Nourse, Charles E., Est., Dorr Dr.	420.00	
Nowick, David & Patricia, 31 High St.	1,796.92	
Olson, Edward W. & Mary K., 78 Bellevue	505.72	
O'Neill, margaret, 145 Adams St.	2,176.65	*
Osgood, Wayne R., Jr., & J., 252 Church	2,055.79	
Oubina, Richard & L., 6 Hopkins	899.06	
Pak, James E. & Magdalene, 89 North St.	2,022.75	*
Pam's Building, Inc., 64 Merchants Row	606.37	
Parker, Cynthia, 103 South St.	349.15	
Parker, Howard F., & C., 87 Forest St.	1,466.02	
Parker, James H. & Joan, 112 Stratton	912.76	
Patterson, Wayne N. & Y., 167 Spruce	348.48	*
Pellerin, Robert et. al., 75 Edgerton	1,355.42	*
Pellerin, Robert, Killington Ave.	838.68	
Pencak, Gregory P., 19 Laverne	73.81	*
Perry, Alan & Ann, 84 Woodstock	3,341.63	
Perry, David E. & Jonna L., 73 Jackson	748.64	
Peryer, Randy, 219-2 Dorr Dr.	717.82	
Petty, Rupert R. & Traci L., 36 Baxter	1,362.06	
Phillips, Joseph T. Jr., & C., 18 Southern	2,354.11	
Pike, Steven J. & Sandra M., 119 Gibson	2,003.66	*
Pimpire, Elizabeth F., 24 Cottage	33.67	*
Pimpire, Elizabeth F., 24-B Cottage	18.64	*
Pol, Daniel & Jennifer S., 155 Dorr	454.78	*
Pollock, Douglas & Ann, 143 Lincoln	928.00	*
Potter, Lynne M. & Tracy, 124 Crescent	1,591.21	
Pratt, Leatrice L., 135 Harrington	34.69	*
Quinn, Thomas & Nancy B., Unit 26 Country	675.94	*
Racine, Robert H., 109 Lincoln	106.52	*
Racine, Robert H., & D., 23 Center St.	48.30	*
Ragosta, James M. & L., 118-120 Lincoln	1,792.47	
Ragosta, James & Linda, 440 West St.	2,764.13	
Ragosta, Joseph J., Jr., Forest St.	168.33	
Raines, J. Thayer & C., Unit 4 Country	3,675.00	
Rakow, Eugene, 65 Litchfield	977.20	
Reedy, Melanie A., 66 Stone Ridge	681.35	
Reilly, Stephen G., & W., 79 Davis	21.87	*
Rizzi, Joseph P. & B., 177-179 Woodstock	3,236.92	
Rogers, Stephen R., 209 Church	414.88	*
Rooney, Yvonne S., et. al. 164½ State	510.76	*
Ross, Donald S. & Laurie K., 224 State	538.64	*
Rotella's Building Materials, 63 Cherry	409.04	
Rutland Athletic Club, 26-30 Merchants	11,509.12	
Rutland Industrial Assoc., 36 Curtis	4,515.65	
Rutland News Co., Inc., 207 N. Main	1,405.03	
Rutland News Co., Inc., 205 N. Main	366.33	
Ryan, Roger R. & Cynthia L., 122 Maple	1,301.14	*
Sabourin, Claire T. & B., 15 Chaplin	1,111.32	
Sagi, David W., 18 Marolin	4,085.73	
Salter, Wayne, 33 Woodstock	968.75	P
Santamassino, Jean, 63 Jackson	1,099.02	
Sears, David & Ezzo, R., 9 Charles	1,884.23	
Second City LLC, 21-23 Center	1,256.57	
Second City LLC, U-1B, 21-23 Center	842.25	
Seeley, Richard S. & Ann, 9 Laverne	752.17	
Sheeran, John, 10-12 N. Main	4,534.02	
Shewell, Richard N., 222 Dorr Dr.	1,016.12	
Shisler, Terry L. & B., 53 S. Main	2,193.29	
Shortsleeve, Howard Jr., 3 Piedmont	4,318.10	
Smith, Burney F., 112 Oak St.	406.31	
Smith, Dennis J., 86 Strong	1,892.34	P
Soulia, David L., 55 Killington	903.70	*
Southwick, William E. & S., 32 Baxter	439.08	*
Stickney, Gary & Mary Ann, 25 Burnham	402.95	
Stickney, Peter C. & Marie, 69 Allen St.	3,698.63	
Strangeway, Michael W. & C., 68 Engrem	864.28	
Stratton, Richard A. & Ann, 44 Morse Pl.	2,116.90	*
Sullivan, William J., Jr., 110 Crescent	1,674.39	
Surrell, Steven W., & Jean, 107 Park	3,082.91	
Surrell, Steven W., & Jean, 43-45 North St.	995.54	*
Surrell, Steven W., & Jean, 110 Park	2,460.42	
Taggart, Cheryl & Mullins, 20 Perkins	3,554.52	
Temple, Jeffrey Scott & H., 86 Forest	570.58	*
Thompson, Edna, M., 97 Granger	459.58	
Thompson, Lawrence J. & B., 106 Jackson	363.70	
Tiraboschi, Althea, 371 Stratton	413.09	
Toto, David & Melanie, 23 Royce St.	1,377.86	
Trapeni, Mary Bates B., 19 Kendall	511.88	*
Turner, Rodney & Wendy, 157 Ivy St.	855.42	
Utley, Bruce E., 19 Pine St.	21.25	*
Varga, George & Mary, 13 Butterfly	797.30	
VT National Bank, 33 Hazel St.	1,144.26	*
Wales Realty, Inc., Merrick	557.81	
Wales Realty, Inc., L-07 Robinwood	614.25	
Wales Realty, Inc., L-15 & 17 Hilltop	1,417.50	
Wales Realty, Inc., L-19 Hilltop	708.76	*
Wales Street Assoc., 108-110 Wales St.	5,855.06	
Walker, Cindy J., 87 Harrison	2,010.48	*
Walker, Cindy, 87 Harrison	198.88	*
Waterman, Mark & Claire, 19 Dana Ave.	354.49	*
White, John L. & Woodin, 52 Water St.	453.79	*
Whittemore, Gary P. & B., 141 Baxter	402.09	*

Wight, Darlene B & N., 105 Harrington	567.72		Christie Plumbing & Heating, 77 Harrison	71.06	*
Wigmore, Timothy R. G. & J., 38 Burnham	710.23	P	City Shoe Repair, 112 Wales St.	77.32	
Williams, Patrick J. & G., 257 Church	581.54		Common Sense Natural Soap, 109 Lincoln	2.54	*
Williams, Thomas E., 120 Jackson	598.02	*	Conway's Decorating Co., 90 Center	40.86	*
Wilson, Douglas & Diane, 71 Allen St.	2,100.00		Crean Equipment, 29 Piedmont	31.27	
Wittern, Laura P., 155 Dorr Dr.	36.74	*	Devoe Color Center, 178 West	142.12	
Wood, Jane M., et. al., 126 Park Ave.	1,058.64		Doaner, Pete Small Engine, 91 River	104.85	*
Woods, Mark S., 105 South St.	1,745.08		Dubois & King Inc./Lane E., 69 Grove	101.54	
Worthen, Michael J. & M., 276 Dorr	1,666.41	*	Edge, The, 12 Merchants Row	161.50	
Wortman, Gayle E. & Lynn M., 55 Bellevue	1,779.45		Elizabeth's Interiors, 38 Center	2.83	
Wreaks, Charles F., IV, 138 West St.	3,016.11	*	English, Richard Floor Co., 133 Park	12.92	*
Wulfgar Corp., 10-12 Church	2,561.63		E-Z Roofing, 73 Plain St.	3.22	*
Gutzwiller, Joseph F., 16 Billings	673.68		Flash Graphix Copy Center, 138 West	213.18	*
Gutzwiller, Joseph L., 18 Billings	302.56		GEM Office Equipment, 8 Northeast	29.25	
Emery, Charles E., 20 Billings	174.16	*	H & F Investments, 112 Woodstock	80.30	
Beauchamp, Barbara, 27 Billings	827.50		Hair Store, 161 State St.	1.29	
Searle, Byron & Susan, 28 Billings	233.24	*	Hank's Auto Repair & Cus., 1 Scale Ave.	61.09	
Watson, A. J. & Donna, 193 Curtis	792.48		Harold Louis Group, 164 Woodstock	35.53	
David, Michael, 186 Mussey	109.30		Hier's Upholstery, 461 West St.	32.30	
Roy, Thomas, 186 Mussey	38.39		Home & Loan Center, 8 S. Main St.	67.02	
Kimball, David, 185 Dorr	735.95		Howe Center Hair Trends, 1 Scale Ave.	14.52	*
Murray, Thomas & Kim, 185 Dorr	779.23		Howe Outlet Warehouse, 1 Scale Ave.	284.24	
Claudio, Ralph & Patricia, 33 Allen	303.78		Hysell's Auto, 145 Spruce St.	129.20	
Duprey, Raymond & Elsie P., 33 Allen St.	604.12		Interconnect Telecommunications, 1 Scale	12.92	
Freddette, Diane L., 33 Allen St.	650.66		J & R Mobile Homes, 289 N. Main St.	53.28	
Bowen, Philip & Stephanie, 33 Allen	118.44	*	Java News Shop, 88 Merchants Row	27.12	*
Longley, Donald & Sylvia, 50 Chaffee	147.59		Jilly's, 24 Merchants Row	12.84	*
English, Mary Ann, 159½ Granger	366.77		Keycorp Leasing Ltd., Rutland Shopping	1,058.32	*
Graham, Raymond Jr., 161½ Granger	194.77		Kids World, 261 Church	64.60	
Faucher, Melissa & E., 114 Forest	444.72		Kramer Frank Ent., 199½ Dorr Dr.	106.59	
Spellman, Laura A., 191 Dorr	814.38		Lavecchia Real Estate, 1 Scale Ave.	6.11	
Hier, Sylvia I., 1 Brookside Mobile Park	332.92		Leather Fashions, 64 Merchants Row	62.94	
Blair, Jean F., 3 Brookside Mobile Park	175.29		Lender's Assoc., 12 Wales St.	24.42	
Knox, Jacqueline L., 4 Brookside Mobile	519.30		Lindi Chocolate, Rutland Shopping Plaza	42.62	
Santoro, Dorothy, 7 Brookside Mobile Park	75.94		MSI Electrical Contracting, 261 Chase	28.42	
Gallo, Patricia, 17 Brookside Mobile Park	481.95	*	Making Impressions, 110 Library	5.58	
Abatiell & Valerio, 1 Justice	16.15	*	Massage Therapy Assoc., 92 Allen	1.55	*
Absolute Cleaning Co., 19 Kendall	64.60		McDonnell Joe-Res. Re., 147 Granger	1.81	
Advan Tech Answering Serv., 48 Woodstock	3.19		Mid-VT Insurance Agency, 34 Strong	40	*
Advanced Systems Resources, 89 State	28.07	*	MoviePlex 9, Rutland Shopping Plaza	1,357.38	
All Lines Communications, 21 Curtis	36.48	*	Muckenschnabel's, 45 Madison	64.60	
Allen, David D., 51½ Merchants Row	5.81		New England Investigative, 67 Merchants	24.86	*
Arch Paging, 6 S. Main	64.60		New England Smoked Seafood, 46 Hazel	5.41	
Auto Palace #5155, Rutland Shopping Plaza	553.26	*	New York Times Sales, Inc.	129.20	
Awesome Graphics, 1 Scale Ave.	42.64		Nutri System, 73 Center	85.27	
BML Financial Service, 1 Scale Ave	63.95		Ours Steak House & Restaurant, 161 State	64.60	*
Back Home Cafe, 21-23 Center	213.18		Page Vermont, 73 Center	27.04	
Be Music, 162 Woodstock	2.44	*	Paintboys Unlimited, 126 Oak St.	129.20	
Beauty Shop, The, By Brenda, 38 Strong	31.27		Pak James Landscaping, 89 North St.	187.41	*
Bodygears, 112 Woodstock	52.74		Parker's Texaco, Belden Rd.	383.72	
Booth Dental Labs Inc., 1 Scale Ave.	142.12	*	Peak Communications	45.53	
Brownsville Girl Shoe Repair, 20 Center	106.59		Predom, Doug Auto Repair, 71 River St.	48.44	
Building 10 Deli & Catering, 1 Scale Ave	78.08		Price Chopper #131, Rutland Shopping	569.82	*
Bumper Doctor of VT, The, 105½ State	96.90		Pumpkin Patch, 20 Perkins	80.80	
Byrne, Mary Dance School, 191 West	4.69		RSG America Inc., 1 Scale Ave.	106.50	
C H P, 217 Stratton	1,444.49		Reprographics South, Inc., 191 Columbia	13.10	*
C-M Wholesalers, 47½ Howe St.	51	*	Rhythm Alley, 22 Center	64.60	
Cancio-Bello, Dr. Santiago, 247 Stratton	625.33		Rosemary's Gifts & Downtown, 13G Center	38.76	
Carmart, 275 N. Main	24.24	*	Rutland's Baseball Cards, 71 Wales St.	120.80	
Carmody, Martin G., 69 Allen	312.66	*	Rutland Chimney Service, 1 Scale Ave.	21.32	
Cass's Pub, 87 State St.	48.45		Rutland Coastal, 10 N. Main St.	51.31	
Central VT Motorcycles, 360 West St.	295.62		Rutland News Co., 207 N. Main St.	75.93	

Sarah T's Clothing Cons., 33 Strong	71.06
Semispecialists of Am., 80 Belden	355.30
Shaw, J. David, 105 Center	85.98
Sold My Prop/Hot Line R., 98 Plain	96.90
Speech Pathology Assoc., 98 N. Main	12.92
Star Enterprises, 80 Belden	14.67
Supersonic Entertainment, 115 N. Main	5.17
Symquest Group Inc., 71 Allen	129.20
TAG Marketing Associates, 56½ Merchants	18.19
Tuff-Kutt Tools, 166 Spruce St.	19.60
Unaflex Glazing Systems, 166 Spruce	39.08
Vermont Bagel Cafe, 155 Woodstock	461.89
VT Bagel Cafe, 228 S. Main	115.47
Victoria Crossing, 17 Center	29.01
Virtual Cafe, 38 Wales St.	40.37
Virtual VT Internet Mag., 16 Laverne	32.30
Wysolmerski Sigismund, A., 189 Crescent	22.74 *
Zeus Transportation, 1 Scale Ave.	52.38 *

Owners of Record as of April 1, 1998

*Printing and binding by Daamen Printing, Inc., West Rutland Industrial Park,
 West Rutland, Vermont
 Typesetting by William Dugan*

Serial Bonds June 30, 1999

DUE

Principal	Date Issued	Rate	Amount Outstanding	1999-2000	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
School Bond	July 15, 1993	Var.	6,525,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00	435,000.00
Water Bond	July 15, 1993	Var.	2,925,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00	195,000.00
Recreation Bond	July 15, 1993	Var.	160,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00
Refunding Bond	July 15, 1993	Var.	605,000.00	140,000.00	135,000.00	130,000.00	100,000.00	100,000.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00
Combined Sewer Overflow	Dec. 1, 1993	-0-	579,960.00	22,680.00	25,920.00	29,160.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00	32,400.00
			10,794,960.00	812,680.00	810,920.00	809,160.00	782,400.00	782,400.00	682,400.00	682,400.00	682,400.00	662,400.00	662,400.00	662,400.00	662,400.00	662,400.00

Serial Bonds June 30, 1999

DUE

Principal	Date Issued	Rate	Amount Outstanding	1999-2000	2000-01	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12
School Bond	July 15, 1994	Var.	2,496,060.00	307,218.75	288,840.00	269,808.75	250,233.75	230,332.50	209,996.25	189,225.00	168,127.50	146,486.25	124,410.00	102,116.25	79,605.00	56,985.00
Recreation	July 15, 1994	Var.	29,580.00	6,885.00	6,040.00	5,165.00	4,265.00	3,350.00	2,415.00	1,460.00						
Water Bond	July 15, 1994	Var.	1,106,820.00	137,718.75	129,480.00	120,948.75	112,173.75	103,252.50	94,136.25	84,825.00	75,367.50	65,666.25	55,770.00	45,776.25	35,685.00	25,545.00
Refunding Bond	July 15, 1994	Var.	57,297.50	21,935.00	16,297.50	10,865.00	6,150.00	2,050.00								
Combined Sewer Overflow	Dec. 1, 1993	-0-	-0-													
			3,662,757.50	473,757.50	440,657.50	406,787.50	372,822.50	338,985.00	306,547.50	275,510.00	243,495.00	212,152.50	180,180.00	147,892.50	115,290.00	82,530.00

